

Human Trafficking Awareness for Disaster Responders

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Executive Summary

The California Governor's Office of Emergency Services (CalOES) requested assistance in the form of research to develop a course on human trafficking for disaster responders. This course, at a minimum, should provide basic knowledge on human trafficking basics and the different environments a disaster responder may encounter human trafficking during and post-disaster events. Based on the research, it is recommended that emergency managers and local jurisdictions incorporate or modify current policies and procedures.

Jurisdictions need to provide disaster responders the procedure to accurately report when encountering exploited victim(s) and or locations of possible human trafficking activities. An important focus should be on policy and procedures on the need to provide for post-care and safety of exploited victims of human trafficking found during a disaster.

Currently, there is little research regarding how natural disasters can create a unique environment in which human trafficking may proliferate. This is particularly relevant to California since it is one of the most populated and disaster-prone states that suffer from frequent forest fires, landslides, flooding, tsunamis, and earthquakes. When these disasters occur, it causes disruption and chaos to those affected. As a result of disastrous conditions, the public is unexpectedly forced into economic survival strategies that can make them susceptible to human trafficking.

Human Trafficking is an evolving threat that remains unbounded by cultural and geographical limitations. The human trafficking black market works like any other commercial business principle; if there is demand, human traffickers will provide the supply. Environmental factors, such as man-made and natural disasters, can create an environment whereby human traffickers may exploit the chaos and vulnerability of disaster victims. This is particularly

prominent during a disaster throughout the United States and especially in the state of California. The methodology included multiple approaches to data. Using multiple data collection methods provided a broader range of material to help fill the supplemental gaps since there is limited research about HT in disaster areas. The research included a qualitative analysis of publications, and court cases that pertain to human trafficking. This also included interviews with human trafficking Subject Matter Experts (SMEs). Quantitative methods included an Online survey(s) that was distributed to develop a baseline of disaster worker awareness and to validate the need for a course on human trafficking that would target disaster workers and healthcare providers. The surveys were sent out to government agencies who are responsible for emergency and disaster management at the local, state, and federal levels. This includes all types of disaster response personnel comprising law enforcement, fire departments, emergency medical teams (EMT), and health care providers who deploy as part of an emergency task force response team.

In spite of the usefulness of the data, there were some limitations in terms of data collection. The SME interviews brought vast amounts of perspective and information. However, relatively few responses were received from the online survey. Only 140 respondents completed the Survey I, Human Trafficking Awareness for Disaster Responder and no respondents completed Survey II, for Human Trafficking Task Forces and working groups.

There is a critical need to combat human trafficking in all types of environments. The research will provide enough data for the CalOES to establish and implement this critical course for Human Trafficking Awareness for Disaster Responders.

Problem Statement

Human trafficking (HT) is frequently described as a modern form of slavery (Vanek, 2019).

Victims are exploited for labor or sexually for commercial gain. The HT market works like any other economic business principle: As long as there is demand, human traffickers will provide the supply. Environmental factors, such as man-made and natural disasters, can create an environment whereby human traffickers may exploit the chaos and vulnerability of disaster victims to profit from the recovery efforts. This is particularly prominent during a disaster throughout the United States and especially in the state of California. The goal of the research is to learn more about the indicators of HT to aid in the development of a course on HT that is aimed at disaster responders.

Research Questions

1. What is the current body of research documenting the nexus of human trafficking/exploitation and the vulnerabilities created from natural or man-made disasters?
2. What type of indicators should disaster responders be aware of as they come across disaster victims or potential human trafficking locations?

Introduction

The research for this project will provide essential data for the California Governor's Office of Emergency Services (CalOES) and will be critical for the development of a new course concerning human trafficking (HT) awareness. Once approved by the United States Department of Homeland Security (DHS), it will be the first of its kind to address the unique relationship between all hazard disasters and HT. All hazards include man-made and natural disasters. This is important because the United States (US) has many diverse climates and responds to several different types of disasters each year.

This is true for the state of California. California is one of the most populated and disaster-prone states with frequent forest fires, landslides, flooding, tsunamis, and earthquakes. When these disasters occur, it causes disruption and chaos. According to a 2018 statistical study, California has the highest rate of HT than any other state within the United States. (National Human Trafficking Hotline, 2019) As a result of disaster conditions, the public is unexpectedly forced into economic survival strategies that can make them susceptible to HT.

Because HT is a growing threat to California, more needs to be done to educate individuals who can take decisive action to intervene and save lives. This includes training disaster responders who are uniquely positioned to identify and report potential HT and suspicious behaviors. Relevant to the situation in California are the national initiatives introduced since Hurricane Harvey. Following Hurricane Harvey, the US Department of Health and Human Services began to identify emergency management personnel as uniquely positioned to identify and report potential HT and suspicious behavior. According to a Houston Chronicle article (Kakadiaris, 2018)

the devastation caused by Harvey has led to conditions favorable to HT, including the forced displacement of people, strained law enforcement and an influx of temporary workers. This combination is a recipe for the escalation of the crime, which can involve both labor and sexual exploitation. (p.1)

Because of disastrous events such as Hurricane Harvey and Hurricane Katrina in the gulf, the gulf states of the United States showed an increase in HT activities. The US and the state of California currently do not have a standardized training program specifically tailored to disaster responders for man-made or natural disasters concerning the reporting, handling and post care when confronted by victims of HT exploitation. Through our project, we will help provide the research needed to create a course that will accomplish the following:

1. Provide students with a fundamental understanding of the applicable federal and state HT laws and definitions;
2. Detail how traffickers are likely to exploit the chaos of a disaster;
3. Teach students how to draft and complete a quality Suspicious Activity Report.

Literature Review

The purpose of the literature review is to incorporate a spectrum of HT-related topics that are relevant to assist in the education and training of first responders during the emergency management cycle response and recovery. The goal is to locate and identify consistent HT correlations from a broad range of published information. This information will be vital in supporting the development of research for a basic human trafficking awareness course designed specifically for first responders involved with emergency operations during natural and human-made disasters.

In order to properly educate disaster responders, a thorough analysis must be conducted on the pertinent aspects of HT. These aspects include defining the various forms of HT, identifying applicable laws, addressing common misconceptions, noting victim vulnerabilities and risk factors, discussing HT indicators and limitations, and understanding inter-agency collaborative efforts. This analysis will allow disaster responders to have general awareness and understanding of how individuals are exploited and how disaster responders are uniquely positioned to intervene.

Types. Understanding the various types of HT is a critical first step in educating disaster workers. *Broadening the Scope of Human Trafficking Research* (2016) describes a variety of different kinds of illegal human trafficking services, including sex trafficking, labor trafficking, prison labor, adoption fraud, child soldiers, organ trafficking, servile marriage, and forced marriage. However, HT “services” typically focus on the trafficking in persons through forced labor or the more widely recognized form of sex trafficking (Heil, Carolina Academic Press).

Sex trafficking is defined by Valnek (2015) as:

Recruitment, harboring, transportation, provision, or obtaining of a person for the purpose of a commercial sex act, in which the commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such act has not attained 18 years of age (p.3)

Among trafficked victims, forced prostitution is the most common method used (Vanek, 2015). This can include abduction, survival sex of minors, and “boyfriend” pimps (Nichols, 2016). Methods of trafficking can exist through brothels or street-based services. Brothels can include residential homes, business fronts, and can involve using internet services to arrange such acts (Vanek, 2015). Street services include the use of known areas where prostitution is generally known to occur. This includes "Johns" (a buyer for sex) who will deploy to such areas for sexual services that will typically occur in cars, hotels, and other arranged locations (Vanek, 2015). Recruitment tactics tend to include intimate partner\marriage proposition, family obligation, posing as a benefactor, job offer/advertisement, and false promises/fraud (National Human Trafficking Hotline, 2019).

Labor trafficking is another form of HT exploitation. Labor trafficking is “the recruitment, harboring, transportation, provision, or obtaining of a person for labor or services, through the use of force, fraud, or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery” (Vanek, 2015, p.3). Labor services can occur in many different types of venues. This includes common practices such as “people forced to work in homes as domestic servants, farmworkers coerced through violence as they harvest crops, or factory workers held in inhumane conditions with little to no pay” (National Human Trafficking Hotline, 2019). This is typically done through promises of good work and opportunities, but is strictly enforced through close observation and denial of rendered services

(e.g., obtaining legal citizenship) (Stanford School of Humanities and Social Science, 2017). Additional tactics include job offer/advertisement, false promises, smuggling, coercion, and familial considerations (National Human Trafficking Hotline, 2019).

Although labor services are more prominent, attempts to deter activity may decrease due to the severe nature of sexual exploitation and the numerous challenges in detection associated with labor trafficking. For instance, undocumented workers tend to “stay quiet about workplace abuses because of a fear of deportation” (Brennan, 2010). Raids and fear of deportation have created distrust between law enforcement and migrant communities, which hinders HT prevention efforts (Brennan, 2010). This environment of threat shapes the resettlement of formerly trafficked persons since they typically enter the same low-wage, insecure, and possibly exploitative work after being trafficked (Brennan, 2010). Focus on migrant rights and working with community organizations can be “a critical step to preventing forced labor and to assisting formerly trafficked persons” (Brennan, 2010).

Human Trafficking and Natural Disasters. As there is a disparity in the quantity of information regarding HT and natural disasters, there is still available data that can provide invaluable insight. This includes several cases following the aftermath of hurricanes. This can consist of hurricanes like Katrina (2005), Rita (2005), Isaac (2012), Harvey (2017), Ima (2017), and Michael (2018) (Bellas, 2015); (Garsd, 2017); (Greater New Orleans Human Trafficking Task Force, 2018); (Jamie Aten, 2018). Other notable disasters regarding reports of human trafficking include the Asian tsunami of 2004, the Pakistan earthquake of 2005, the Myanmar cyclone of 2008, and the Haiti earthquake of 2010 (AFRJ, 2020). As quoted in the article *Human trafficking is a hidden aftermath of natural disasters*, Linda Smith states that "A market is a market. And if someone is going to pay good money, lots of money, somebody else is going to

bring a product to that market, and unfortunately, a national or international kind of natural disaster like we've seen, especially in the hurricanes, will bring a market. Just because of market principles” (Garsd, 2017). According to the City of Houston Anti-Human Trafficking webpage: Natural disasters can make people more vulnerable to HT.

- Trafficking is the use of force, fraud or coercion (F.F.C.) to compel a commercial sex or labor act. F.F.C. not required if the person is 17 and under for a commercial sex act.
- Traffickers may first try and meet their victim’s basic needs, form a relationship and then make them sell sex.
- People seeking work are also more vulnerable to labor trafficking after a natural disaster, particularly in the construction industry.
- There is research that shows that after natural disasters, both sex and labor trafficking are on the rise.

(CAT, 2017)

Risk Factors. Although there may be no specific demographic or appearance of a victim, there are other risk factors that can increase the likelihood of becoming victimized. These factors can include social class (poverty), race, sex, gender identity, sexual orientation, intellectual disabilities, and citizenship status (Nichols, 2016). Nichols (2016) further explains how factors such as social institutions can also influence how victims become more susceptible to exploitation. This influence can include education and family systems and the impact of social structures that facilitate low economic status (Nichols, 2016). Therefore, weak social networks can be a contributing factor that empowers an environment where traffickers can target victims. When taken into consideration that disasters can increase the degradation of social and economic

disparity, the environment becomes an increasingly important factor in making a more vulnerable public (Nichols, 2016).

Indicators. When faced with such environments, indicators of HT will play an essential role for first responders to identify victims and traffickers. This information will be crucial for the completion of suspicious activity reports. There is an abundance of research that discusses potential indicators of HT common indicators can include signs of physical injuries and abuse; avoiding eye contact, social interaction, and authority figures/law enforcement; seeming to adhere to scripted or rehearsed responses in social interaction; people not being allowed to go into public alone, or speaking for themselves; and working excessively long hours (National Human Trafficking Hotline, 2019).

According to, *In Our Backyard: Human Trafficking in America and What We Can Do to Stop It*, by Nita Belles (2015), additional indicators of HT can include the following:

- Living with employer
- Poor living conditions
- Multiple people in cramped space
- Inability to speak to individual alone
- Seemingly scripted and rehearsed answers
- Employer control over identity documents
- Signs of physical abuse
- Being submissive or fearful
- Being unpaid or paid very little
- Being under 18 and involved in prostitution

(Bellas, 2015)

Additional information provided by the U.S. Departments of State, Office to Monitor and Combat Trafficking in Persons identifies questions and approach methods when talking to victims. They provide the following guidance and questions:

In the event that a first responder has the opportunity to speak with a potential victim privately and without jeopardizing the victim's safety, here are some sample questions to ask to follow up on the red flags you became alert to:

- Can you leave your job if you want to?
- Can you come and go as you please?
- Have you been hurt or threatened if you tried to leave?
- Has your family been threatened?
- Do you live with your employer?
- Where do you sleep and eat?
- Are you in debt to your employer?
- Do you have your passport/identification? Who has it?

(U.S. Department of State, 2019)

Perspective. Along with physical indicators, the use of perspective and context can provide additional tools in making informed observations of potential HT encounters. Perspective is valuable because it instills an understanding that HT exists. It is essential because it allows disaster workers to acknowledge that they can play a role in observing suspicious activity and possibly intervening. This perspective and heightened awareness will enable professionals to make more informed observations. Context can then utilize a disaster responder's unique background to create a more informed decision (Vanek, 2015). For instance, a law enforcement officer may observe different cues that a hospital worker may not notice or

vice versa based on their experience. A law enforcement officer may be more perceptive of a “quiet and fear-full looking person” who may be a victim (Vanek, 2015). Therefore, applying context or relevant experience can help generate a more informed observation. It is important to note that this can also be a limiting factor that can be affected by personal and professional biases (Vanek, 2015). In all, proper training in knowing indicators and the application of applying context can then be essential factors needed to make informed observations of HT. Ultimately, incorporating these principles in training can assist emergency responders in learning the signs of HT and increase inter-agency coordination.

Locations. Certain locations may have a higher potential for HT and should be recognized as requiring heightened awareness and vigilance. For sex traffickers, motels and low-income housing areas are frequently used. In the aftermath of Hurricane Harvey, for instance, a former victim discussed how gangs would utilize various locations. She stated that “cheap motels, these are hotbeds for trafficking and prostitution” (Garsd, 2017). Victims can include not only locals but out of state targets brought in by major trafficking rings. The chaotic aftermath of a disaster event may increase demand for such services.

In contrast to sex trafficking, labor trafficking victims mostly comprise male aid workers to help rebuild destructive torn areas. Cheap labor conditions become high in demand in which workers may be outsourced from abroad to help fill gaps and reduce costs (The Advocated for Human Rights, n.d.). Workers may be held in sub-human conditions with little access to food, water, and basic shelter (Hepburn, 2012). Construction sites may lack safe practices and proper documentation. This factor may be heightened as to regulations and laws may lack enforcement. Migrant workers may face an especially high level of isolation. Geographical isolation and lack of knowledge of local resources can prevent detection and relief efforts (Geissler, 2019).

Vulnerabilities. An underlining condition in which HT becomes persistent is when individuals are placed in a compromised position. These conditions allow the means for traffickers to elicit control and promise of a better life. As stated by the Greater New Orleans Human Trafficking Task Force (2018):

Disasters can cause people to lose their jobs, homes, livelihoods, communities, support systems, and stability. Desperation caused by destruction can force people to take offers that they wouldn't usually take: jobs that seem too good to be true, engaging in work because they feel they have no other choice, working for employers who seem untrustworthy, or taking opportunities that seem potentially dangerous or isolating.

Traffickers take advantage of people who are trying to survive in the aftermath of disaster (Greater New Orleans Human Trafficking Task Force, 2018)

The key takeaway from this is that disasters can result in an extensive populace of individuals that have been deprived of their basic needs. This desperation then puts individuals in a compromised position where greater risk may be taken to help alleviate their position. The Greater New Orleans Task Force also provides additional insight in stating that:

Following the initial aftermath of the disaster, the rebuilding process can also be a time in which traffickers flourish. High demand for cheap labor to rebuild, along with limited systems response and suspension of important labor rights protections such as the Davis Bacon Act, can have detrimental consequences for workers. Additionally, natural disasters may destroy community structures and support systems for affected communities, which can lead to longer-term vulnerability of the folks most acutely affected by the events

(Greater New Orleans Human Trafficking Task Force, 2018)

As community and personal support systems are weakened or broken, this again creates this desperation and willingness to engage in risky behavior that would not have taken place preceding a disaster. It is important to note that low-income areas are particularly vulnerable in this aspect. Such areas have impoverished conditions where unemployment and homelessness are persistent. Vulnerabilities can then be compounded following a disaster, as weak relationships and support systems are already unstable (AFRJ, 2020).

Recruitment. There are numerous ways in which traffickers lure potential victims. This can include social media and advertisement platforms. Such channels allow the ability to reach a much broader range of potential victims. Figure 1 contains of an ad following Hurricane Harvey: (Garsd, 2017)

Figure 1.

Recruitment Advertisement

★ **Did Harvey displaced you?**
(Spring/The Woodlands/Conroe/Tomball)



Were you displaced by by Harvey, now looking to get it all back together? Are you a female under 40 and, need a place to call it your home? Then this mature gentleman is ready to help with a rent free accommodation. If you are interested, then lets talk? Explain your situation, send a pic, and must use HARVEY as subject, to show you are real? I am!

Other outlets can include informal person-to-person contact to formal procedures like the use of guest worker programs. In some cases, traffickers may disguise themselves as aid workers hoaxing to provide relief through shelters or potential work opportunities. Traffickers may pose as trustworthy helpers. They may offer jobs that are fabricated or deceiving. They may offer cash

in advance to appear more sincere and trustworthy (AFRJ, 2020). This trafficking can transpire near shelters or centers, helping people in need. Concerning youth, "Traffickers lure vulnerable youth at bus stops, outside schoolyards, sleeping in parks and even within foster homes. The traffickers offer companionship, food, and a promise of stability. They addict kids to drugs and alcohol to keep them captive" (Keyhan, 2020). Increased attention should then be focused on runaways and youth in foster homes.

Some common phrases that can be used by traffickers can include:

- I know how I can make you some quick cash.
- Don't want to stay in a shelter? We'll take care of you.
- We'll hold your I.D.
- We're looking for pretty girls who want to make quick money and get back to your feet after Harvey.
- Can't get in touch with family? I'll help.
- Stop worrying. You'll get paid.
- You think I gave you all that help for nothing?
- We'll take care of housing, transportation, and everything you need.
- We're legit. Check out our website.
- If you don't cooperate, I'll ...

(CAT, 2017).

Many labor trafficking victims have been recruited via H-2 visas (guest worker program), granting certain provisions and the possibility of receiving a green card. A recruiter may promise vast opportunities only for victims to face deplorable conditions and threats of deportation. Much

of their wages may end up garnished by living fees that create a continued cycle of despair. The H-2 visas can be categorized by the following:

- The H-2A program grants workers free housing, access to legal services, the receipt of at least three-fourths of the total hours promised in his/her contract, compensation for medical costs and permanent injury, as well as various other benefits (Hepburn, 2012). By contrast, the H-2B visa program during this time offered few required benefits and minimal regulation, and the regulations that did exist were rarely enforced.
- The H-2 visa is employer specific and is not valid with any other employer. As a result, the employer who applies for the worker's visa quite literally controls whether the worker's status in the United States is "legal" or "illegal."

(Hepburn, 2012)

An employer may then confiscate passports and documentation paperwork. The employer then has the ultimate power of control and possible deportation of their employees.

Prevention/Intervention. As discussed in vulnerabilities, disasters can deprive individuals of their basic needs. Part of prevention is then the ability to provide these needs. This can include "Providing shelter, food, and medical care, and helping ensure these needs will be met in both the short-term and long-term are significant ways to cut into the root drivers of disaster-related human trafficking. Reuniting separated children with parents, family, or caregivers is another way to help minimize vulnerability" (Jamie Aten, 2018). Additionally, volunteers and donations to organizations can help fill this void. This can also include the involvement of civil rights and worker advocacy groups (Greater New Orleans Human Trafficking Task Force, 2018).

Some examples of prevention and awareness activities local communities can engage in prior to and following a disaster include the following:

“Know Your Rights” training for workers and at-risk communities

Spreading awareness of services and resources available for affected populations

Training of first responders, shelter staff, law enforcement, and regulatory agencies

Posters, public service announcements, and other awareness materials in places

where affected communities congregate Partnerships between disaster response

organizations, worker rights organizations, and direct service organizations and anti-trafficking agencies

(Greater New Orleans Human Trafficking Task Force, 2018)

The International Organization of Migration provides another important list of prevention methods:

1. Conduct education and awareness campaigns about human trafficking for both the exposed or affected population and those working in disaster prevention, response, and recovery.
2. Disseminate tools to detect possible human trafficking cases and know to whom to refer them.
3. Execute preventive and non-reactive actions. Anti-trafficking measures must be proactive and protective, so they must be applied immediately when an emergency situation is detected, even if the scope or impact of the activities of trafficking networks is unknown.

4. Give inclusive answers that recognize the diverse needs of the different groups of people that require assistance.
5. Ensure good coordination and management of camps and temporary accommodations by identifying the risk factors that can lead to human trafficking situations.
6. Ensure adequate access to food, water, proper lighting in areas regularly used by women and girls, segregation of sanitary facilities, mechanisms for the confidentiality of complaints in the case of violations, additional surveillance, and creation of safe spaces for women and girls, and the separation of the accommodations of orphans and unaccompanied children from the accommodations of adults
(Tabellini, n.d.)

In addition to these techniques and strategies, the following information identifies important intervention techniques:

- Traffickers jump state lines making it difficult to track and prosecute. Police departments and task forces often aren't able to effectively share data. A national database needs to be established to help collaboration of information.
- National Trafficking Hotline has no follow up process leaving many claims unchecked. A feedback loop needs to be integrated with the national hotline to follow up on claims and provide additional resources.
- More resources including safe houses are needed to help shelter runaways and provide relief efforts.
- More social workers are needed to help protect improvised youth and to monitor foster care facilities.

- With more citizens experiencing the fall-out of the virus — less paid work and more housing instability — the risk of exploitation increases.

(Keyhan, 2020)

This example includes a relevant analysis of the current COVID-19 pandemic. A pandemic is no different than other disasters in that it creates a more vulnerable populace while straining the resources of agencies to identify and respond. HT is often referred to as a "hidden crime" (Prentzel, 2019). Therefore, social distancing and self-quarantine measures may enhance conditions that limit public observation and intervention.

Law. Along with coordinating efforts, various laws concerning HT need to be understood and adequately addressed to properly execute interagency cooperation. Laws concerning HT are continually evolving on a local, national, and international level. More efforts are being made to provide awareness of HT and increase the severity of penalties. The Palermo Protocol in 2000 was enacted by the U.N. as an international agreement titled "Prevent, Suppress and Punish Trafficking in Persons" (Gerrard, 2018). The United States adopted this protocol establishing the Trafficking Victims Protection Act (TVPA) of the year 2000, which has expanded over the years and was enacted at the federal level. The TVPA created a modern definition of HT, strengthened the federal laws used to prosecute traffickers, established various government anti-HT task forces, and provides insight into how our country should respond to human trafficking (Vanek, 2015). This act has also helped distinguish the difference between smuggling and trafficking. This has been essential to establishing trafficked individuals as victims, not criminals (Gerrard, 2018). International and national efforts continue not to victimize trafficked persons and encourage further cooperation to target traffickers.

There are, however, limitations with the use of the TVPA. Many attorneys tend to pursue the Fair Labor Standards Act (FLSA) in civil court instead of pursuing the TVPA or other state trafficking laws. As the FLSA has been around longer, it also covers a wider and more common spectrum of provisions which may be easier to enforce (Hepburn, 2012). This undermines the purpose of the TVPA and the stigma and accountability it can place on responsible parties.

The State of California has specific laws for law enforcement when encountering possible victims of HT in which it mandates that “Police Officers attempt to identify victims of human trafficking when having contact with persons who have been deprived of their liberty, are suspected of engaging in prostitution, or are victims of domestic violence or sexual assault” (Vanek, 2015, p. 54). Furthermore, California has several penal codes that are used to prosecute HT offenders. Under California legislation, chapter eight includes “False Imprisonment and Human Trafficking Sections 236-237” (State of California, 2017). (State of California, 2017) Most legislation concerning HT falls under Penal Code Section 236.1 in which (State of California, 2017)

A person who deprives or violates the personal liberty of another with the intent to obtain forced labor or services is guilty of human trafficking and shall be punished by imprisonment in the state prison for 5, 8, or 12 years and a fine of not more than five hundred thousand dollars (\$500,000).

This is further broken down and categorized based on the age of the victim, type, and nature of trafficking, including sex-based offenses.

Case Studies. There are case studies regarding that are applicable to the direct correlation of HT following a disaster event. These cases provide formal examples of how traffickers are able to exploit a vulnerable environment.

1. David vs. Signal Intern., L.L.C. 2008. This case has been described as one of the largest human trafficking cases. Following Hurricane Harvey, hundreds of Indian men traveled to the gulf coast for labor. The men paid \$10-20,000 to recruiters in exchange for the promise of eventually receiving green cards (Speri, 2015). Laborers came on guest visas (H-2 visa) which gave employers ultimate power to define a worker's status as legal or illegal (Hepburn, 2012). This resulted in workers living in extremely harsh conditions. "Laborers often worked twelve hour days, seven days a week. Most were paid a fraction of what they had been promised or were not paid at all" (Hepburn, 2012). In addition, green cards were never awarded to their employees. The lawsuit resulted in a reward of \$14,000,000 in compensation (Speri, 2015).
2. Asanok vs. Million Express Manpower, Inc. 2007. Victims were brought into the United States to engage in agricultural tasks in North Carolina, but who were instead forced to perform demolition work and live in dilapidated New Orleans buildings. They were kept in the buildings by an armed guard and with no money for food. Victims at one point had to trap pigeons in order to eat (Hepburn, 2012).
3. Castellanos-Contreras et al. vs. Decatur Hotels, L.L.C. et al. 2006. Workers were subjected to very little pay as they were forced to reimburse recruitment-related fees. The prosecution in cases like this was contributed to the Alliance of Guest Workers for Dignity. This alliance consists of several nations that have focused efforts to ensure the fair treatment of workers under the H-2 program (Hepburn, 2012).
4. Antonio-Morales et al. vs. Bimbo's Best Produce, Inc. et al. 2009. Workers were contracted from Mexico for labor at Bimbo's Best Produce. Workers had their passports and visas confiscated and were faced with unlawful eviction and deportation. In one

instance, a shotgun was even fired over the heads of workers. This is one of the few cases that resulted in prosecution through the TPVA. (Hepburn, 2012).

Law Enforcement Capabilities. Following a disaster, “Emergencies may exceed the capabilities of States to protect their citizens, particularly in protracted emergencies, which increases exposure to the risks of human trafficking. Due to the very nature of this crime and the complexity that typically prevails in an emergency context, many cases remain hidden for a long time” (Tabellini, n.d.). As with most first responders, capabilities following a disaster may be extremely limited. As the focus may be on life-saving measures and operational services (response phase). Long term challenges (recovery phase) may include diminished capabilities to respond to service and community efforts. This creates an atmosphere that stretches the ability to intercept potential HT incidents. Following Katrina, the Greater New Orleans Human Trafficking Task Force reported that:

Law enforcement and regulatory agencies were overwhelmed with basic logistical issues that made it difficult to protect citizens from exploitation. Flooded office buildings, disrupted communication, limited transportation options, and other logistical problems made it difficult to get to communities at risk of trafficking. Agencies were so overwhelmed by the immediate needs of the community that they were unable to serve everyone seeking support. In the wake of the storm, the Department of Labor had to significantly decrease the number of investigations it conducted (from 70 the year before Katrina to 33 the year after). As a result, traffickers took advantage of the people affected by the hurricane. (Greater New Orleans Human Trafficking Task Force, 2018)

Given the opportunity, traffickers will take advantage of the limited response capabilities of law enforcement. Limited law enforcement response then empowers traffickers to engage in criminal conduct as reports of HT may be overlooked and unable to be properly followed up on. However, as response may be limited, it is important to look for other available resources. This can include law enforcement from other counties and states to other state and federal assets like the National Guard. Because a state's resources may be so depleted, some literature emphasizes the use of a military response. As noted regarding hurricane Katrina:

Unlike conflict, which can reduce the state's capacity to enforce laws, a natural disaster is short-term and can often be geographically isolated. The ability to rapidly mobilize and move personnel and material into hostile terrain also makes a state's military the most efficient body to turn to in the aftermath of an event, compared with civilian bodies (Bowersox, 2017, pp. 204-205)

Communication. Communication is key to emergency managers, law enforcement, and other disaster responders during a disaster. Within the framework of communication, there is a unique command structure known as the Incident Command Structure (ICS.). ICS is part of the United States National Incident Command Structure that uses a comprehensive approach for command and control that can be utilized across all jurisdictional levels. ICS is utilized to make to ensure:

Ongoing communication and coordination among Federal agencies and corresponding local, state, tribal, and territorial authorities and nonprofit and private sector organizations, as applicable. Coordinating structures bring together those entities involved in conducting activities and operations to address the requirements of the mission and serve both readiness and an operational role. The functions and benefits

provided by these coordinating structures are not necessarily limited to prevention; many coordinating structures also support the Protection, Response, and Recovery mission areas.

(Department of Homeland Security, 2016)

All local, state, and federal agencies have some type of Emergency Operations Centers (EOC) that implement the I.C.S. structure and encompasses how we respond and communicate. EOC's utilize various forms of communication to execute essential operational functions. These functions are government agencies that include law enforcement, health, social service, and logistical functions. EOC's can help streamline communication and information flow within these functions and allow a more collaborative effort between various agencies.

Further support concerning cross-agency communication includes coordination with law enforcement and social services at the local jurisdiction. Furthermore, it continues to demonstrate how success with communication and coordination functions serve better as a cohesive effort (Free the Slaves, 2000). Interagency communication and strong partnerships at the local level ensure a strong foundation in which further collaboration can be incorporated at a larger scale.

Methodology

HT is an evolving threat that remains unbounded by cultural and geographical limitations. As a result, thorough research has been conducted to better understand this phenomenon and its dangerous consequences as well as the many contexts that can give rise to it. However, there is currently little research regarding how natural disasters can create a unique environment in which HT may proliferate. What is known is that disaster environments and their chaotic nature provide the opportunity to victimize vulnerable individuals. These conditions can create a nexus to the type of vulnerable conditions where individuals can be exploited for HT. Understanding this link is critical because it can help inform emergency management personnel who are uniquely positioned to identify and report HT and suspicious behavior when confronted with disasters. Therefore, our goal is to identify how this unique environment allows for such exploitations and what first responders can do to help.

To address these areas of concern, we planned on collecting data through a variety of methods. One part of our research aimed to provide general awareness and understanding of HT to develop a training program for first responders. We believe that having multiple forms of data would help identify the pertinent information that must be shared. Second, by using multiple methods of data collection we could gather a broader range of material and help supplement gaps since there is limited research about HT in disaster areas. For example, journal articles may provide the perspective of law enforcement experts and stakeholders, while books and publications may focus on the general public that may have little understanding of HT. Using a diverse range of information will help capture a broader assortment of HT material and subsequently allow for a more thorough analysis. This information will be beneficial in developing a baseline and starting point for disaster worker awareness. This is vital because it

will give disaster workers a better understanding of HT, prior to any natural disaster. Furthermore, surveys will be sent to various disaster workers who currently may encounter HT activity. The feedback will help assess current knowledge and information gaps. Finally, interviews of SMEs provided crucial insight into current trends of HT. This feedback was be cross-referenced with our literature review and surveys. This step was critical in developing new data on how disasters can increase HT activity and how disaster workers can provide the necessary aid.

The approach to data collection includes reviewing publicly available information on HT, conducting surveys and interviews with SMEs, analyzing qualitative data, analyzing quantitative data:

Reviewing publicly available information on HT. This consists of a review of the literature available on the internet and library research. Information will be gathered from reputable publications and journals. Much of this information will pertain to existing data regarding HT, emergency management, first responders, and healthcare personnel. Case law is another source of data. This will provide examples of HT, and the legality issues surround HT and forced servitude. These examples can have many benefits. Case law can provide specific instances of HT that can help first responders better understand possible indicators. Furthermore, reviewing case law will show how these cases are prosecuted and what kind of evidence and investigative techniques are needed for successful prosecution. This may also help highlight best practices and current limitations regarding surveillance against HT.

Conducting surveys and interview. Since there is very little research on the correlation between HT and disaster areas, we are limited in some areas of data collection. For example, there is minimal information on HT and the impact of HT during the recovery phase of a disaster

and the disaster response. We will conduct surveys and interviews which will aim to fill the void. Surveys completed by first responders will help provide levels of understanding about HT and what resources are available. Interviews with SMEs will provide additional insight into what capabilities first responders can apply and how these might be implemented.

Analyzing qualitative data. To conduct a qualitative analysis, we shall examine publications, and previous research on HT as well as court cases that pertain to HT. Part of the aim is to grasp the ramifications of HT. Furthermore, per the request of the sponsor, The California Governor’s Office, we will begin to familiarize ourselves with the literature in the 2019 US Trafficking in Persons Report. This will give us foundational knowledge of HT, and why this report was created. Next, we will research countries where early research has indicated that there may be a nexus between HT and natural disasters. These countries include Haiti, The United States, the Philippines, and Indonesia.

The following selection criteria were used to determine who would qualify as an SME in HT:

- Authors of sources in our literature review
- Peer reviewed articles and referrals from colleagues
- Senior program administrator in law enforcement and non-law enforcement (s) roles who lead task forces and or working groups in a government or non-government organization.
- Healthcare and mental health care providers with experience of caring for victims in HT in the field

- Social workers who have casework experience and experience in supporting victims of HT, disaster workers, first responders during natural disasters, victims of natural disasters, etc.
- A member of an anti-HT organization with a minimum of 5 years or more working experience as

Quantitative analysis. Online survey(s) were distributed to develop a baseline of disaster worker awareness and to validate the need for a course on HT that would target disaster workers and healthcare providers. The surveys were sent out to government agencies that are responsible for emergency and disaster management at the local, state, and federal levels. This includes all types of disaster response personnel comprising law enforcement, fire departments, emergency medical teams (EMT), and health care providers who deploy as part of emergency task force response teams. Survey(s) were conducted online through the online platform Survey Monkey.

Survey 1. Human Trafficking Awareness for Disaster Workers was used to collect data from multi job classifications that would respond to a disaster. The goal was to establish a baseline understanding of how familiar disaster responders may be with the subject. This would help establish what kind of information may be needed for the educational portion of the project. The survey had 14 questions: four administrative and 10 HT specific. The entire survey is located in Appendix A. Below are four examples of the questions asked:

Questions

How would you classify your employment position?

- a. Law Enforcement Officer
- b. Health Care Provider
- c. Emergency Medical Technician
- d. Emergency Management Professional

- e. Military
- f. Other _____

How do you rate your experience and knowledge level?

High 10 9 8 7 6 5 4 3 2 1 0 Low

Are U.S. citizens victims of human trafficking?

- g. Yes
- h. No

What types of victims do you understand are likely to be exploited the most?

- a. Sexual
- b. Organ
- c. Labor
- d. Children

Survey 2. Law Enforcement Agencies /Human Trafficking Taskforces and Working Groups Workers was used to collect data directed toward HT task forces, or any law enforcement or governmental groups that work to combat HT. The purpose was to collect penal code arrest information and arrest demographics. The survey focused on the year 2018 because 2019 data may not have been available. The entire survey is located in Appendix B. The survey had 17 questions: five administrative and 12 HT specific. Below are four examples of the questions asked:

Questions

How many human trafficking or trafficking related cases has your unit initiated?
(A human trafficking related arrest is defined as an arrest that was identified as a potential human trafficking case (PC 236.1 ((California)), but the defendant may

have been charge under an associated code section (PC 266, 266h, 266i, 266j, 267, etc.).

- 0-25
- 26-100
- 101-250
- 251+
- DNA. Please provide local, state, or federal charges applied and frequency: _____

Of the cases identified in question 1, how many of those were for:

a. Sexual Exploitation

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

b. Forced labor

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

Of the **VICTIMS** identified in question five, what was their understood nation of origin?

a. US Citizen/Legal Permanent Resident (LPR)

- 0-25
- 26-100
- 101-250
- 251+

b. Foreign National

- 0-25
- 26-100
- 101-250
- 251+

What trafficking “identifiers”, if any, have been found while investigating the cases referenced in question 1?

Check All That Apply

- Trafficking relevant branding (Tattoos, burns, etc.)
- Confiscation of passports or travel documents
- Cryptocurrency accounts (bitcoin, litecoin, dogecoin, ethereum, BAT, NEO, Ripple XRP, Steller, etc.)
- Use of multiple cell phones (disposable or non-disposable)
- Use of prepaid debit cards
- Social media accounts facilitating the exploitation – posting of ads, etc.
- Sex slave contracts

- Cultural- or religious-based methods of coercion
- Erroneous or transportation debt to be "worked off."

Survey 3 (SME Interviews). The purpose was to outline interview questions with SMEs in the field of HT, either orally or by written correspondence. The goal was to gain insight into the various problems concerning HT and information that is pertinent for disaster responders. This information will eventually be incorporated in a course to educate disaster responders on HT. SMEs provided first-hand expertise in areas of the research that may need further clarification and understanding. This can help confirm or dispel misconceptions or misunderstandings that have appeared in the research and provide additional data. Furthermore, SMEs may provide insight into how disaster responders are in a unique position to observe HT and help establish their role for intervention.

The research team developed 17 questions for the SMEs. A complete list of questions can be found in Appendix E. Below are four examples of the questions. The rationale for each question appears after each question. The purpose of stating the goal was to assist the research team by outlining the purpose and direction for each research question.

Questions

Please list the top 3 significant challenges, as you see them, currently facing human trafficking prevention efforts.

Goal: For disaster responders to understand the limitations and challenges concerning human trafficking.

Do you believe that natural disasters can create an environment more susceptible to human trafficking?

Goal: To help establish the correlation between natural disasters and human trafficking.

What do you believe are some of the common misconceptions of human trafficking?

Goal: Our research shows that there are many misconceptions regarding human trafficking. This question will help further identify these misconceptions and how they exist on multiple levels. For example, common misconceptions that the general public may have versus misconceptions that may exist among experts in the field.

Should the nature or position of each disaster responder entail different levels of training and intervention (E.G., Police Officer, EMS, Red Cross employee, ETC.)? If yes, how so?

Goal: To further define the extent of intervention based on the position of employment. Although certain positions may require certain mandated responsibilities (e.g., a police officer having to make an arrest), positions may allow for different roles and responsibilities. This will help determine if the course material may need to be tailored to support positional responsibilities

All surveys have been reviewed and approved by the University of Chicago Institute Review Board (IRB) and the California Governor's Office of Emergency Services (CalOES) legal review team.

Findings

March 30, 2020 was the last day of data collection for all three surveys. The section is broken up into three sections: Survey 1, Survey 2 and SMEs. Each section will provide a sample of the data collection with all raw data in the appendices.

Survey I

Survey title - “Human Trafficking Awareness for Disaster Responders”

The baseline survey was published on February 03, 2020. The survey was distributed only to those we defined as disaster responders and those occupations are as follows, but are not limited to: law enforcement officers, healthcare professionals, emergency medical technicians, emergency management to include all emergency operations essential functions, firefighters, disaster responders, social workers, and U.S. armed forces active national guard/reserve. The Human Trafficking Awareness for Disaster Responders Survey received 139 completed surveys.

We will discuss three of the survey questions below. All the participants’ answers can be reviewed in Appendix D.

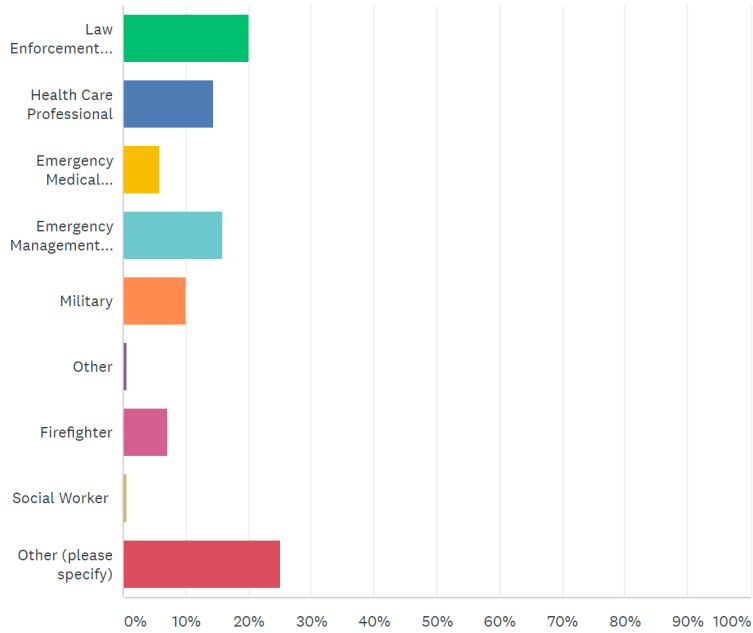
What was fascinating from Survey I’s results was the ability to collect a variety of disaster responders’ occupations. In Figure 2, “Other” represent 25% unique occupational classifications consisting of the following: corporate security, mental health providers, social workers, healthcare providers, civil engineers, tribal leaders, Community Emergency Response Team members (CERT), and Red Cross volunteers.

Figure 2.

Survey 1 Question, Number 4

How would you classify your employment position?

Answered: 139 Skipped: 1



ANSWER CHOICES	RESPONSES
▼ Law Enforcement Officer	20.14% 28
▼ Health Care Professional	14.39% 20
▼ Emergency Medical Technician/Emergency Medical Services	5.76% 8
▼ Emergency Management Professional	15.83% 22
▼ Military	10.07% 14
▼ Other	0.72% 1
▼ Firefighter	7.19% 10
▼ Social Worker	0.72% 1
▼ Other (please specify)	Responses 25.18% 35
TOTAL	139

Furthermore, what was even more significant was the validation of data that supported misconceptions of human trafficking. When survey participants were asked the question “The typical victim of human trafficking is a U.S. citizen.” Two-thirds of the sample (Figure 3)

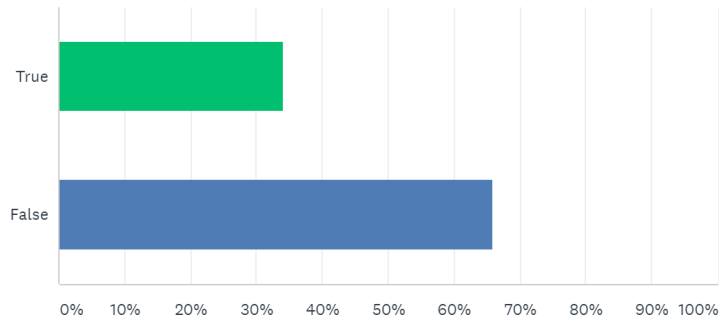
answered false. This is a common misconception especially for sexual exploitation. When most exploited victims within the United States are U.S. citizens.

Figure 3.

Survey 1 Question, Number 11

The typical victim of human trafficking is a U.S. citizen?

Answered: 138 Skipped: 2



ANSWER CHOICES	RESPONSES
▼ True	34.06% 47
▼ False	65.94% 91
TOTAL	138

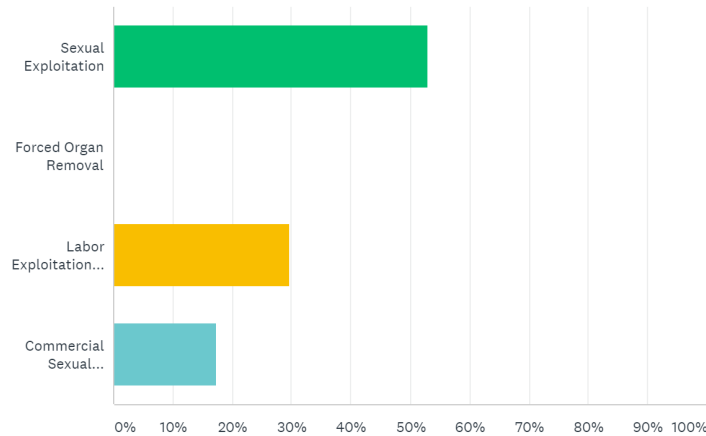
When survey participants were asked (Figure 4) “What type of victims do you understand are likely to be exploited the most?” 53% of selected “sexual exploitation of children” as the largest exploited group. This is another misconception, unfortunately children are exploited daily, but it is labor that has the higher rate of exploitation.

Figure 4.

Survey I Question, Number 13

What types of victims do you understand are likely to be exploited the most?

Answered: 138 Skipped: 2



ANSWER CHOICES	RESPONSES
Sexual Exploitation	52.90% 73
Forced Organ Removal	0.00% 0
Labor Exploitation - Labor Trafficking	29.71% 41
Commercial Sexual Exploitation of Children	17.39% 24
TOTAL	138

Survey II

Unfortunately, none of the recipient organizations responded to survey II.

Subject Matter Expert

The SME interviews brought vast amounts of perspective and information to the questions asked in support of Human Trafficking Awareness for Disaster Responders. Below are the top responses to questions. These answers were the most agreed or similar discussion points from the SMEs and the ones that provided significant insight into the question.

Table 1

*Subject Matter Expert Summary Review**

Questions	Top Responses
<p>Question 1.</p> <p>Please list the top 3 significant challenges, as you see them, currently facing human trafficking prevention efforts.</p>	<p>The top three significant challenges identified by most of the subject matters experts (SME) are as follows:</p> <ul style="list-style-type: none">• Overlooking labor trafficking with an emphasis on resources focused on sex trafficking• Lack of resources, Housing, Education,• Prevention awareness on how disaster can create vulnerabilities, Standardized messaging• Reluctance to self-report by victims, public and responder understanding of what trafficking is beyond stereotypes
<p>Relevant Quotes:</p> <p>Lou Longhtano</p> <p>“Capacity & legal authority to proactively search for survivors (particularly of labor trafficking), because the underlying businesses tend not to be illicit, preventing law enforcement from opening investigations without a complaint.”</p> <p>Erin Albright</p> <p>“While resources for law enforcement are important, equal attention must be paid to the conditions that create vulnerability in the first place.”</p>	

<p>Question 2.</p> <p>What are some of the essential attributes of human trafficking disaster responders should be aware of?</p>	<p>The significant essential attributes of human trafficking disaster responders should be aware of identified by our SME are as follows:</p> <ul style="list-style-type: none"> • Human traffickers’ prey on the vulnerable. (disaster events can create an environment for exploiters) • Psychological support and understanding • How you interact with the victim
<p>Relevant Quotes:</p> <p>Erin Albright</p> <p>“Not all trafficking is for sex, and not all commercial sex is human trafficking – survival sex (sex in exchange for resources such as housing, food, even drugs) happens, as does consensual commercial sex. Most sex workers need access to resources – including in the event of a disaster.”</p> <p>Lou Longhtano</p> <p>And most importantly, always remember that "You are here for them. They are not here for you." We often get carried away in trying to help in whatever way we know-how... and we find ourselves either implicitly or explicitly telling a survivor that they are not giving us what WE NEED to help them. And I know we have our mandates and authority and must be mindful to try to find those things we need, but we should always first be tuned to listen for what they need. Their immediate concerns and fears will often not align with ours, and we need to hear them out on those and try to make sure we are connecting them with folks who can address those as part of building trust and rapport, not telling them we will try to address what they need after they give us what we need.</p>	

<p>Question 3.</p> <p>Do you believe that natural disasters can create an environment more susceptible to human trafficking?</p>	<p>All SMEs concur that natural disasters can create an environment more susceptible to human trafficking.</p>
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Relevant Quotes:

Derrick Marsh

“Disasters create a sense of urgency and immediacy where protocols and normal processes can be overlooked or abbreviated to the detriment of victims and their safety and security from being exploited.”

Erin Albright

“Trafficking occurs in areas of vulnerability, and the aftermath of a disaster is particularly prone to widespread vulnerability.”

<p>Question 4.</p> <p>What do you believe are some of the common misconceptions of human trafficking?</p>	<ul style="list-style-type: none"> • Physical vs Psychological Control • Crime against Foreign Nationals vs American Citizens • Human Trafficking equals Sex trafficking
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Relevant Quotes:

Lou Longhtano

“People expect trafficking survivors to be brought here from other countries. Many trafficking survivors (most sex trafficking survivors) are American citizens, and even in the case of foreign national victims, the trafficker often only comes into contact with them once

they are inside the US. (Lack of status, lack of familiarity with the area, language barriers, and lack of a support network all contribute to vulnerability.)”

Derrick Marsh

“Biggest problems include not believing it happens in your area; believing victims must be complicit in some way, so it is partially their fault; believing victims will always self-disclose their exploitation; believing it is always a crime against foreign nationals; believing a victim deserves it because they were trying to cross our border illegally.”

Erin Albright

“Involving law enforcement is always the best route. This is not true – human trafficking victims often come from communities and demographics with tense relationships with law enforcement. Involving law enforcement could be a trauma trigger. This is not to say LE is not important – just that they are not always necessarily the first call (barring any immediate danger to the potential victim)”

Question 5.

Should there be a separation of focus between sex trafficking and forced labor/services?

There seems to be a degree of separation between the SME on this question as our SMEs stated both yes and no. However, with this contradiction, there is some commonality in the answers.

- These are two different forms as exploitations
- Both are crimes
- Commonalities criminal act, force, fraud, coercion, human rights violations

Relevant Quotes:

Lou Longhtano

“No. There are differences in circumstances but dividing them by drawing distinctions rather than an emphasis on the consistencies is often used as an excuse or crutch to ignore one type of trafficking or the other by people who think they only know one. It would be more constructive to recognize that it is irrelevant whether the labor persons are enslaved in is part of the commercial sex trade. Sex trafficking is not about prostitution. It's about human enslavement and exploitation of labor. The fact that the trafficker demands labor in the sex industry is secondary to the human rights violation and dehumanization of trafficking in whatever form.”

Benjamin Thomas Greer

“Yes - this is crucial. These two forms of exploitation are very very different. They manifest themselves differently and the tactics traffickers use are potentially different. They have common threads of Force/Fraud/Coercion, but the outward appearance to the public is likely to be very different requiring a different set of skills to properly identify and report.”

Derrick Marsh

“They are better perceived as different aspects of the same criminal process of human trafficking. It would be difficult to say what type of disaster would predicate what type of trafficking.”

<p>Question 6.</p> <p>How has human trafficking evolved and what kind of future prevention efforts do you perceive should be implemented?</p>	<p>Human trafficking has evolved along with society and crosses all economical societies the evolution of prevention efforts be to be implemented through the following:</p> <ul style="list-style-type: none"> • Educating through other organizations such as schools, social media, and churches making the public more aware of the issue.
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	<ul style="list-style-type: none"> • Prevention - allocating the appropriate resources to prevent and disrupt. • Continue to identify new fields and skillsets that play a critical role to prevent and disrupt HT
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Relevant Quotes:

Derrick Marsh

This is another huge question: way too big for this instrument. Let's summarize by saying it all started with slavery and has more recently evolved into human trafficking as a subset of slavery. Future prevention efforts should occur at school, at church, at home, and in the neighborhood. These locations have the best chance of long term, significant prevention of victimization. The cornerstone of this effort would be schools and churches, and then these lessons and skills can then be brought back to homes and neighborhoods by children and adults who experience this type of prevention education.

Erin Albright

“Human trafficking has not evolved so much as our knowledge and understanding of it has evolved. More specifically, trafficking has evolved to the same extent society has evolved. Yes, it happens a lot on the internet – the same way that much of everyday life transactions happen on the internet.”

Lori Soli

“All of the cogs that touch humans in their most vulnerable times need to know what they don't know and start to have those conversations.”

<p>Question 7.</p>	<p>Overwhelmingly our SMEs seem to agree that the trusting organization is more likely to be a non-government</p>
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<p>Are victims of human trafficking more likely to seek assistance from certain governmental agencies? What about the avoidance of certain agencies?</p>	<p>organization (NGO) and victims are less likely to embrace a government agency due to past experiences and or indoctrination from the traffickers.</p> <ul style="list-style-type: none"> • Victims do not trust certain government entities due to the fear of deportation or rather than seek assistance. • Victims may feel or fear that they may be criminalized vs. being treated as a victim. • Victims are more likely to be more comfortable reaching out to NGOs, religious organizations or medical personnel.
<p>Relevant Quotes:</p> <p>Lou Longhtano</p> <p>“They are taught (by their traffickers and society) to believe that they are criminals, marginal, unworthy... so they tend not to expect help from most agencies in the “square world”, and especially to fear those connected with law enforcement... NGOs and religious organizations which are not govt agencies are probably more likely. Possibly medical personnel (ERs and free clinics), especially where little identification is required.”</p> <p>Derrick Marsh</p> <p>"Victims of human trafficking are usually poorly informed regarding which agency they should go for financial, social, psychological, or other types of support. Those victims identified are frequently sent to local providers first, who rely on federal and state funding to support any substantial efforts, followed by any consistent donor base."</p>	

Erin Albright

“A lot of victims mistrust system-based actors, including governmental actors and NGOs. Some are arguably more willing to seek support from NGOs.”

Benjamin Thomas Greer

“Victims that are undocumented may be reluctant to reach out and contact law enforcement fearing deportation rather than assistance. They may be more likely to reach out to NGOs (Red Cross, local shelters, etc).”

Question 8.

What are some of the difficulties facing interagency communication, collaborating and information sharing efforts?

According to the SMEs the common significant challenges currently facing human trafficking with it comes to prevention communication, collaboration and information efforts are as follows:

- The lack of a collective integration or focus of governmental (local, state, and federal) and private entities.
- The legal and confidential implications placed on any enforcement and prosecuting authorities (civil liberties and privacy of victims)
- The sharing capabilities of information and communication will be relative (negatively) depending on the scope of the disaster.

Relevant Quotes:

Derrick Marsh

“Most task forces prefer investigating sex trafficking, so few agencies pursue labor trafficking investigations through to criminal or civil prosecution. Other agencies favor emphasizing commercial sexual exploitation of minors over pursuing sex trafficking of adult victims. Each agency has a tendency to find a niche, depending on personalities and their relative levels of comfort with the types of victims and investigative strategies. All of this to say, these task force investigative and victim services inclinations impact how the agencies interact with each other and with other task forces. In addition, this will influence the type of information available to share, and of that information pool, what can be legally shared with which partners based on oftentimes contradictory rules and regulations for law enforcement, legal advocates, victims' advocates, social services providers, psychological counselors, and even religious leaders”.

Erin Albright

“Different definitions, different mandates, different metrics, ownership issues, lack of actual attention to developing a collaborative system, privacy issues, ethical and professional issues with sharing of information.”

Benjamin Thomas Greer

“There is no standardized protocol for reporting and information sharing. What is currently conducted is ad hoc and typically regional. As disasters event get larger, stressing wider geographic territory sharing information and communication outside of your community will be tested”.

Question 9.

The US Department of Health and Human Services has begun

The common denominator by all SME is to identify and report. The following was summarized form all the SME comments.

<p>to identify emergency management personnel (disaster responders) as uniquely positioned to identify and report potential human trafficking and suspicious behavior. What kind of role should disasters responders play when encountered with possible instances of human trafficking?</p>	<ul style="list-style-type: none"> • Disaster responder should know signs of trafficking and the difference between sex work and sex trafficking as well as labor exploitation • Identify and Report disaster responders’ protocols to request support. • Safety of disaster responder and the victim(s)
<p>Relevant Quotes:</p> <p>Derrick Marsh</p> <p>"Identify and Report...Unless the disaster responder is law enforcement, the further in-depth response may endanger the victim and jeopardize evidence and undermine future investigative efforts."</p> <p>Benjamin Thomas Greer</p> <p>"Their role would be best suited in an identification/reporting role."</p>	
<p>Question 10.</p> <p>Should the nature or position of each disaster responder entail different levels of training and intervention (E.G., Police Officer, EMS, Red Cross</p>	<p>Training is essential to all responders in all phases of emergency management. It is clear by the SME comments that there should be a basic foundation of training for all disaster responders with expanded training for specific roles.</p> <ul style="list-style-type: none"> • Each disaster responder should have a basic understanding as to the duties and responsibilities of

<p>employee, ETC.)? If yes, how so?</p>	<p>each responder in order to: minimize any potential situations of overlapping tasks; to enhance communications within the responder group; and, to the development of unity and confidence of the group.</p> <ul style="list-style-type: none"> • Specific training for each discipline will ensure that the responder has received sufficient training to achieve the mission needs, regardless of the responder has received training on HT or not. • Cross-training of disaster responders should have at a minimum is the ability to identify and report and when in presence of a victim(s) to be able to provide a safe and secure environment and treat them with dignity as a survivor.
<p>Relevant Quotes:</p> <p>Lou Longhtano</p> <p>“People have different roles, and we can’t be everything to everyone. It’s good to have different types of players be trained together on the very basics of what HT is, but then they should have more training specific to their roles and professions”.</p> <p>Derrick Marsh</p> <p>“Each disaster responder should receive basic overview training describing what HT is, indicators of HT, how to effectively ID potential HT situations/events/victims/suspects, and how to safely intervene/report their observations and actions that have taken. If they require</p>	

specialized training, that training should occur within the context of their specific jobs outside of their disaster response duties”.

Erin Albright

"Cross-training is important, and I would assume that in a disaster response everyone plain their role is important, thus it is important to know each other's roles".

Benjamin Thomas Greer

There is definitely a quantifiable core training that is relevant across all-disaster disciplines. As I see it, there is a specialized component to the discussion based on a student's specific role but that would likely only be 10% of the instructional block-the the greatest variance, in my mind, would be when we are changing from sex trafficking to labor trafficking scenarios".

Question 11.

In response to question 10, is there a commonality or principle responsibility that all disaster responders share?

The principle responsibility that disaster responders share is: their understanding of what HT is and their individual role as a responder and the knowledge and understanding of other responders’ duties and responsibilities regarding HT in a disaster situation; recognizing their responsibility in the assuring the safety and security of the HT victim(s) and all other disaster victims; and, having the confidence that the training and experience that they and their fellow responders will have to respond to the particular needs of any disaster victim and that of a victim of HT.

Relevant Quotes:

Lou Longhtano

“I favor the basic 101 intros of what HT is...”

Derrick Marsh

"Create and sustain and a safe and secure environment for all disaster victims. HT victims are a subset of these disaster victims”.

Erin Albright

"Everyone should know red flags, should know or be equipped with resource information to hand out and should know what the protocol is for enlisting further support whether it be from law enforcement or connecting a potential victim to supports”.

Benjamin Thomas Greer

“I think just getting a baseline understanding of the crime and how disaster can create vulnerabilities exploiters can capitalize on”.

Question 12.

Weak social institutions and low economic status have been found as possible contributing factors for human trafficking victimization. Following a natural disaster, can conditions support a more vulnerable populous to human trafficking?

All SME concur that weak social institutions and low economic status are contributing factors to human trafficking victimization. The SME agrees that victimization is dramatically increased following a natural disaster, as conditions create more vulnerable populous to human trafficking.

- A disaster exacerbates the problem
- Trafficker target vulnerable populous
- Disasters creating conditions for a person to become trafficked

Relevant Quotes:

Lou Longhtano

"Of course. Those are 2 big vulnerabilities, and they are exacerbated by a disaster. Homelessness is also a huge factor, and that spikes in disasters."

Derrick Marsh

"Yes. See my response to Question 2, above, under victims. Socio-cultural, technological, economic, political, historical or ecological conditions resulting from a disaster that contribute to undermining a person's safety, security and self-esteem (Maslow's Hierarchy, basically) should be seen as contributing to increasing populations vulnerable to HT and creating conditions for a person to become traffickers."

Benjamin Thomas Greer

"Yes -referring back to Maslow's hierarchy of needs. Traffickers/exploiters utilize those needs as pressure points to leverage against a victim. Natural disasters affect the foundational elements of Maslow's hierarchy."

Lori Soli:

"Each of those is subsets under human trafficking, because they're going to be different markers are going to be different indicators"

<p>Question 13.</p> <p>Following a natural disaster, which criminal elements are more likely to engage in human trafficking? Would these criminal elements compose mostly of local groups and/or</p>	<p>All the SME agree that following a natural disaster, that there is not a specific criminal element that is more likely to engage in human trafficking. The composition of criminal elements is made of all elements from local groups and/or outside entities that are seeking financial opportunities through exploiting vulnerable individuals.</p>
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<p>outside entities looking for vulnerable opportunities?</p>	<ul style="list-style-type: none"> • There is no specific criminal element it can be organized and or be an opportunist • Human trafficking criminal elements can comprise of both local and outside entities. • No matter where the criminal entity is located, they motivated by exploiting vulnerable individuals based on the opportunities provided during a disaster
<p>Relevant Quotes:</p> <p>Derrick Marsh</p> <p>"Trafficking is primarily motivated by financial gain/savings; so, those benefiting most from exploiting others for commercial labor or sex would be your criminal elements of focus. In the case of human trafficking, though, there are those who handle the victims and offer their services and those who create demand for their services. In other words, there are two sets of suspects: those who provide and those who buy. These two groups can be local or outside based, so I don't immediately see any patterns to present. Except, the smaller criminal organizations and buyers would most likely be locals (too cost-ineffective for out of towners), whereas larger CEs posing as legitimate organizations would be from out of town and catering to out of town demand. The out of town traffickers would also be looking for higher volumes of victims, as well, to justify their initial investment in traveling to the disaster to recruit victims.</p> <p>Erin Albright</p> <p>"It is important here to distinguish criminal activity from survival strategies. Certain crimes – prostitution, burglary, etc – might happen as a result of a need to survive. This</p>	

<p>does not rise to the level of trafficking unless and until there is someone forcing or coercing individuals into these acts of crime.”</p>	
<p>Question 14.</p> <p>Following a natural disaster, could criminal organizations and individuals that do not typically engage in human trafficking exploit environmental vulnerabilities and become involved in the trafficking of people?</p>	<p>All SMEs concur that the non-criminal and criminal opportunists always can take advantage and exploit due to disaster environmental conditions and become involved in the trafficking of humans in both labor and sex.</p>
<p>Relevant Quotes:</p> <p>Lou Longhtano “Sure, sociopaths often don’t care how they exploit, they just look for an opportunity.”</p> <p>Derrick Marsh “Sure. Opportunity, small chances of criminal prosecution and availability of victims and high demand with promises of high profit with low overhead may convince some criminal organizations not normally involved in HT to consider participating in HT. There was a case in San Diego, CA, years ago where Bloods and Crips partnered to run a sex trafficking operation because of high profit and low overhead.”</p>	
<p>Question 15.</p> <p>Can the simple act of displacement of persons</p>	<p>All SMEs agree that displacement can create and increase the risk of exposure to human trafficking.</p>

<p>following a natural disaster increase risks of exposure to human trafficking? If so, how can this be mitigated?</p>	
<p>Relevant Quotes:</p> <p>Lou Longhtano</p> <p>“Lack of a traditional support network and homelessness lead to desperation, which is vulnerability.”</p> <p>Derrick Marsh</p> <p>“Yes, displacement places persons at increased risk of HT victimization. This can be mitigated by diligence and training of disaster personnel, controlled access to displaced persons by disaster responders, placement of displaced persons in secure and safe environments where basic needs are available and equitably distributed, including access to migration opportunities.”</p>	
<p>Question 16.</p> <p>Following a natural disaster, how can the resulting chaotic environment hamper anti-trafficking efforts?</p>	<p>During disasters, emergency managers are prioritizing resources to saving lives and infrastructure. This impacts all government and NGO allocation of resources. Which leaves to an open environment of exploitation.</p> <ul style="list-style-type: none"> • Emergency Management Priorities • Rules of Law and resources may be overwhelmed • Increase’s vulnerable individuals for exploitation due to chaos
<p>Relevant Quotes:</p>	

Derrick Marsh

“Without the rule of law, all crime flourishes more. HT is no different. Disasters create pockets of chaos where the rule of law is overwhelmed by people seeking basic survival. During these times of crisis and chaos, criminal elements can take advantage of vulnerable members of the population with less chance of being seen and held accountable, because disaster protocols prioritize systemic strategic and tactical assessments and responses over catering to individual needs. Until this balance is re-established, then criminals have the potential to victimize more individuals, including in HT”.

Benjamin Thomas Greer

“Law enforcement and emergency services are likely to prioritize saving life fast -an investigation into other crimes are likely to take come much further down the line. Communication infrastructure and social infrastructure will likely be damaged or taken completely offline. The regional anti-trafficking response may be affected in the disaster (existing victims being helped may lose their assistance and subject to re-trafficking) so any victims that are identified may need assistance from outside the affected area”.

Question 17.

Have the previous questions covered important aspects regarding human trafficking? Are there any topics or aspects of trafficking not covered you believe are important to include in our research?

All SME had no response.

*Note: Sorted HT SME Interview Questions and Answers are in Appendix F. SME Oral Interview Transcripts are in Appendix G.

The importance of this research is critical to all disaster responders. Let us examine an occupation not generally associated as a typical disaster responder such as a civil engineer. The civil engineer would be a prime classification to educate on human trafficking awareness. Civil engineers are used mainly during and post-disaster recovery phases of disaster operations. Civil engineers are out inspecting every building within a disaster area for safety. The civil engineer certifies by tagging each building to authorized safe reoccupy or condemns the builds.

Civil engineers may be in a building and come across a victim or victims. They may enter an empty building and notice rooms with many bunks or excessive locks on doors and cameras inside and out. They could report their suspicion to the EOC, which could, in turn, log the situation into the journal and forward it to the appropriate authorities or agency who could go out and investigate the property. Though the civil engineers actions of reporting can save a life and hamper an illegal economy.

The research will contribute to every disaster responder not matter their occupation the additional skill to combat HT. All surveys, SME interview questions and the literature review, will support the development of a Human Trafficking Awareness for Disaster Responders course. However, the research team did have some limitations on data collection efforts as the surveys did not bring in the number of expected survey responses.

Discussion

The research collected brought invaluable information; however, the research did have some data collection limitations. The research limitations occurred with the online survey data collection as there was little participation. As note earlier, Survey I, Human Trafficking Awareness for Disaster Responder, only 139 completed surveys. This set back was due to the inability to access the sponsor's 950-employee database consisting of a variety of disaster responders and emergency operations center support staff. Whereas, Survey II, for Human Trafficking Task Forces and working groups obtained zero submissions.

Our sponsor, Benjamin Greer, scheduled a focus group with eight to 10 HT SMEs on February 13, 2020, for two hours in San Luis Obispo, CA. The two hour time allotted to the research team was during CalOES HT course development and planning workshop. Unfortunately, the actual one-on-one focus group focused on this project was canceled due to time constraints. However, one member of the research team representative was invited to sit in and listen to the discussion. Among the SMEs in attendance at the CalOES Human Trafficking Course Development Focus Group were:

1. Benjamin (Ben) Greer-Course Manager at California's Governor Office of Emergency Services-Homeland Security and Human Trafficking
2. Dr. Halleh Seddighzadeh-Forensic Traumatologist
3. John Vanek- Consultant on the collaborative response to human trafficking for public and private organizations
4. Dr. Sandra Morgan - Director of the Global Center for Women and Justice at Vanguard University

5. Derrick Marsh - Associate Director, Global Center for Women and Justice at Vanguard University
6. Erin Albright-Visiting Fellow with the U.S. Department of Justice Office for Victims of Crime
7. Danielle Borrelli-Operations Coordinator for the California Cybersecurity Institute

The research team member was given 20 minutes to explain the project and discuss the goal and objectives as well as answer any questions about the project. As of March 30, 2020, three SMEs listed above returned and completed the SME interview questionnaires.

There are several items that require further research that was not covered by the research project and became apparent the first is the need for a local government to develop or modify operational policies and procedures. So, all disaster responders understand what to when to do when faced with a HT situation. Lastly, and critical is having post-care policies and procedures for HT victims coming out of the disaster zone. Further research, discussion, and training should be developed in what encompasses post care of an exploited HT victim.

Recommendations

Recommendation 1

Develop A Human Trafficking Course That Is Specific to Disaster Responders.

Throughout the research, it was apparent that disasters increase the risk that individuals can become victims of human trafficking. As previously mentioned, the state of California is one of the most populated and disaster-prone states within the United States. These disasters range from earthquakes, forest fires, flooding, and tsunamis. These disasters bring a multitude of devastation towards a population who in turn becomes vulnerable and susceptible to HT. Following a disaster, disaster workers immediately respond to the scene. There is also an immediate concern about the clean-up and rebuilding the disaster area. These factors create an opportunity to exploit individuals into forced labor.

It is our recommendation that a course be developed by the California Governor's Office of Emergency Services (CalOES) tailored to educate disaster responders on HT. These stakeholders should include corporate security members, medical personnel, mental health providers, social workers, civil engineers, construction workers, and Community Emergency Response personnel. This course should be developed to be able to identify the signs of HT by educating the disaster workers on a clear definition of HT and being able to recognize and identify indicators of HT. Furthermore, disaster workers should be educated on how to identify, interact with, and report any potential victims of HT. Once this course is established and tailored to the stakeholders who will respond to disasters, it will undoubtedly give these workers the tools to respond and provide critical support to the state of California and to any victims of HT.

Recommendation 2

Human Trafficking Disaster Related Policies and Procedures. Combatting HT during a disaster requires federal, state, tribal, and local governments continuation of planning and preparing for disasters, especially at the local government level. It is imperative that the local government acquire appropriate procedures as local governments are likely the first to encounter HT victims during a response phase and actions may be unclear on how to care for HT victims following a disaster.

Local governments should review current policies and procedures (P&P) and either modify or develop P&Ps for disaster responders. It is important that disaster responders take the appropriate action upon finding a suspected HT situation. The purpose of the P&Ps is to be able to translate requirements into steps to achieve and meet desired results or outcomes.

Communication and reporting procedures are critical tasks that should be incorporated into the P&Ps. The P&P should tell the disaster responder how to report suspicious or alleged HT activity such as what action should be taken at the scene by a non-law enforcement disaster responder versus a law enforcement officer. Suspicious Activity Reports (SAR) (Appendix H) should also be developed into the P&P for disaster responders and should include, but not be limited to, the following:

- Date, Time and Location
- Brief description of the activity
- Number of people and descriptions and any physical identifiers (such as tattoos)
- Vehicle descriptions
- Unique building characteristics

Post care should also be developed into the P&Ps as the goal is to assist victims by providing safety, security, and resources. The P&P should identify how post-care is to be implemented, and the agencies required, for example; the P&P should note that victims should

not be transferred to community disaster shelters as their exploiter may be seeking shelter at the same disaster shelter. The exploiter can intimidate as well as instill fear in the victim leading to the possibility of recapture.

To effectively combat HT during disasters, local governments must first identify disaster responders beyond law enforcement and support HT awareness training for disaster responders. Institute standardized HT P&Ps for actions during the response and recovery phases of disaster operations to include victim post-care. However, having HT disaster specific P&Ps does not make a disaster responder readily proficient

Training and exercising the P&Ps is critical in order to validate the P&Ps. Once tested, the P&P should be updated to meet the local government's needs once disaster responders learn how to recognize HT and report suspicious activity, as well as how to properly care for victims. This leads to the assurance that when the time comes disaster responders can take appropriate action against HT.

Recommendation 3

Post Victim Care It is evident through this research that natural disasters could provide the opportunity to victimize vulnerable individuals. It is for this reason that the research team recommends that individuals who are exploited through HT must receive extensive post victim care. The research team acknowledges that there are laws that are enacted to protect victims such as the Trafficking Victims Protection Act (TVPA), which has expanded over the years and was enacted at the federal level. As previously mentioned, the TVPA created a modern definition of HT, strengthened the federal laws used to prosecute traffickers, established various government anti-HT task forces, and provides insight into how our country should respond to human trafficking (Vanek, 2015). During a disaster, an HT survivor will undoubtedly have experienced

some sort of violence and trauma. These survivors will need extensive care to overcome the psychological harm they experienced during their victimization. Throughout the literature and interviews with several SMEs in the field of HT, it is apparent that post victim care and procedures must be implemented into any training for disaster responders when dealing with HT. Thus, a training program must include health care providers including counselors or grief work and those with experience in grief or traumatic counseling. It should be the protocol that whenever a disaster arises, and the indicators of HT are identified multiple resources should be dispatched to assist the victims. These resources can include faith-based community outreach groups, national and state resources such as the National Human Trafficking Hotline, the Department of Health and Human Services, the American Red Cross, and local law enforcement.

The research team also recommends that procedures be implemented so that a community outreach program be instituted following a disaster which can immediately have an impact on a victim. For example, partnerships with businesses responding to disasters may be able to provide employment, financial resources, and skills-based trainings that could benefit victims.

Another recommendation that should be addressed is the implementation and coordination of faith-based community outreach when a disaster arises. These faith-based groups should be consulted and contacted when a disaster arises to facilitate resources to those in need. Another group that should be notified to provide resources is health care workers. It should be mandatory that disaster workers or health care workers receive training on recognizing the indicators of human trafficking. Healthcare workers, disaster workers, grief counselors, or any community member responding to a disaster where they can provide care to an HT victim should be able to identify the victims' needs and provide appropriate resources and support.

Recommendation 4

The Integration of National Support and Collection Efforts. It is imperative that HT cases be meticulously documented and accessible. This effort needs to exist at the local, state, and national levels. Currently, there is no national HT database. Therefore, jurisdictional boundaries breakdown the coordination of vital information to accurately track and prosecute HT cases. Also, this hampers the ability to capture current trends of cases and how various organizations can be utilized to provide support. The use of fusion centers can help play an essential role in collecting intelligence and disseminating information throughout the country. The collaboration of fusion centers can help establish a national database that will allow cohesive tracking, collection, and dissemination of information that can be adopted at a much larger scale.

This effort should work in conjunction with the National Human Trafficking Hotline, which receives thousands of reported cases and tips each year (National Human Trafficking Hotline, 2019). The Human Trafficking Hotline also helps connect victims with essential support services and guidelines. However, these tips and services are not tracked and updated (Keyhan, 2020). Feedback loops need to be developed that make sure victims are receiving the care they need. Feedback loops will also help gauge the effectiveness of current support efforts and allow for the development of updated strategies.

Ultimately, the integration of a national database that works concurrently with the National Human Trafficking Hotline can have many potential benefits. This effort can help establish the framework in fulfilling a cohesive effort to the national challenges concerning HT. Anti-HT measures can then be more effectively integrated and empirically analyzed. Training for disaster responders can then evolve from lessons learned that are developed from large scale information collection. The use of SARs can also be adopted and shared across a large spectrum that is utilized by government and non-government agencies. Such efforts can increase

communication between organizations and the ability to provide critical aid and support. Resources, funding, and oversight can then be properly managed and disseminated accordingly.

Recommendation 5

Community Engagement and Awareness. HT is not just a concern for government agencies, NGOs, and disaster responders. Communities play an essential role in HT prevention, detection, and support efforts. Instead of focusing on blame when confronted with HT, both spectrums of responsibility between governance and community need to recognize the inherent responsibilities they share. Each side contains vital attributes in accomplishing anti-HT measures.

This starts with awareness efforts, in which all parties need to be informed. Misconceptions about HT need to be dispelled in order to understand the true nature of HT. Awareness also creates a fundamental understanding of HT and how everyone plays an integral role. Awareness can include community outreach programs in the form of electronic and material services. Training services should also be provided to community leaders and volunteer workers as applicable.

In terms of engagement, successful intervention with potential victims is challenging without the cooperation of community members. Community leaders and organizations serve as a significant resource that can help identify victims, provide care and stability, and help disseminate important information. As support services may be disrupted, pre-planning with community organizations can help minimize potential vulnerabilities that could be passed on to community members. Additionally, community organizations and leaders may have the unique knowledge of that community and help reconnect families following a disaster event.

It is important to note gaps in communication and distrust that may exist among community members. This has been historically noted between law enforcement and HT victims and organizations. Community engagement can help combat this distrust and open lines of communication. This is where training and post victim care is instrumental in establishing this sense of trust. Without trust and mutual respect, anti-HT efforts will be inherently limited.

Conclusion

Natural disasters can make people more vulnerable to HT. The chaos following disasters can create an atmosphere of extreme vulnerability and uncertainty. Victims are deprived of their basic needs and support systems that they need to survive. This empowers traffickers to exploit individuals who are desperate for help and may force victims to engage in potentially risky opportunities. Furthermore, disaster responders can be extremely limited on support capabilities as personnel, logistics, resources, and overall operational response may be severely depleted.

Our research has shown that both sex and labor trafficking are on the rise following natural disasters. HT is a hidden crime, and various geographical areas may present unique challenges to responders. Additionally, demographics like poverty and unemployment can make certain areas more vulnerable and susceptible to HT. Therefore, key indicators of HT are essential for disaster responders to understand in order to identify possible cases. Disaster workers should also rely on their unique knowledge and experience and how they can be used to support potential victims.

Our findings from our surveys and SME interviews support the need for additional training for disaster responders and how they can make a difference in HT prevention efforts. This includes common misconceptions that tend to be associated with HT. Prevention efforts need to include the understanding of recruitment methods and what measures can be implemented to defeat such efforts. Intervention by disaster workers must be carefully integrated as trust and trauma of victims may create distance. As disaster worker experience varies, training must adhere to these unique professions. However, general awareness of techniques like the use of SARs can be implemented across all professions and provide invaluable feedback.

Our recommendations include the creation of an HT awareness course for disaster responders, standardized reporting procedures and protocols, post victim care, national HT efforts, and community engagement and awareness. A federally accredited course can be adopted at the state and local levels and provide the framework for educating disaster responders. Standardized reporting procedures and protocols can allow the integration of updated procedures. Post victim care is essential to establish trust and provide victims with the resources they deserve. In conjunction with the Human Trafficking Hotline, a national HT database can provide much-needed collaboration and coordination for interagency cooperation. This includes the sharing of vital resources and best practices. Finally, community engagement and awareness can help educate the public, establish how the community can play an integral part in HT prevention, and develop mutual trust and respect.

We conclude this project with the hope of contributing to the awareness of HT following natural disasters. Furthermore, we strive to aid in the development of training for disaster responders and a national effort that conforms to a cohesive HT prevention effort. As natural disasters continue to become more frequent and destructive, future efforts will be imperative to make sure HT victims receive the proper care and intervention that they deserve.

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Appendix A

Survey I Human Trafficking Awareness for Disaster Responders

Survey Link: <https://www.surveymonkey.com/r/LRCZF75>

QR Code:



Data Research Collection Survey: Human Trafficking Awareness for Disaster Responders

Consent Form

Study Number: IRB19-1934 - HTWDWHP

Study Title: Human Trafficking Awareness for Disaster Responders

Researcher(s):

Primary Investigator: Mary Cohen

Co- Investigators from: University of Chicago Master in Threat and Response Management (MSTRM) program:

Paul Salinas III

Shaun Susnis

Eric Huml

Sponsor: California Governor's Office of Emergency Service
Benjamin Thomas Greer
Emergency Management Coordinator / Instructor II
CSTI Criminal Justice / Homeland Security Division/Human Trafficking

Description: Description: The purpose of this research is to collect information from government or non-government representatives regarding human trafficking. The information will be used for collaborative efforts to update current course information as well as research and development of California Governor's Office of Emergency Services new training course titled Human Trafficking Awareness for Disaster Responders.

Participation should take about 20 minutes to expected amount of time. Your participation is voluntary.

Incentives: You will not be paid for participating in this study.

Risks and Benefits: Your participation in this study does not involve any risk to you beyond that of everyday life. Taking part in this research study may not benefit you personally. However, the study will provide new and updated information that could help others.

Confidentiality: Information collected for the California Governor’s Office of Emergency Service (CalOES), CSTI Criminal Justice / Homeland Security Division/Human Trafficking will be “For Office Use Only” (FOUO). All data collected by the research team will be turned over to the CalOES. All data will be secured via password-protected computers. Retention will be determined by CalOES.

- If you decide to withdraw from this study, the researchers will ask you if the information already collected from you can be used. If you decide to withdraw, data collected up until the point of withdrawal may still be included in the analysis, or If you decide to withdraw from this study, any data already collected will be destroyed.

Data Research Collection Survey: Human Trafficking Awareness for Disaster Responders

- We will not be collecting information that required special Identifiable care or labeling all information should be accessible for statistically collection purposes and available and sharable with the public. If you share information the requires special handling, please label in the comments section of the survey. The research team will mark and handled Identifiable data so that it will never be shared outside the research team.”
- No Data label with a distinctive identity marker will be shared for future research. No “Deidentified information from this study may be used for future research studies or shared with other researchers for future research without your additional informed consent.
- The results of the information collected for this study that has not been labeled with an individual identity marker will be shared. All other information collected as part of this research will be used or shared for future research studies.

Contacts & Questions: If you have questions or concerns about the study, you can contact the researchers at Paul Salinas III, 916 595 7202 or psalinas3@uchicago.edu.

If you have any questions about your rights as a participant in this research, feel you have been harmed, or wish to discuss other study-related concerns with someone who is not part of the research team, you can contact the University of Chicago Social & Behavioral Sciences Institutional Review Board (IRB) Office by phone at (773) 702-2915, or by email at sbs-irb@uchicago.edu.

Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled.

By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

- I agree to participate in the research
- I do NOT agree to participate in the research - **Please exit from the survey and thank you for your consideration to participate.**

Administrative Information

Name filling out Survey: _____

Position/Title: _____

Address: _____

City/Town: _____, County: _____

State _____, Country: _____

Phone Number: _____

Email: _____

May we contact you if we have follow-up questions and for further updates;

Yes

No

Other _____

Survey

1. How would you classify your employment position?
 - a. Law Enforcement Officer
 - b. Health Care Provider
 - c. Emergency Medical Technician
 - d. Emergency Management Professional
 - e. Military
 - f. Other _____

2. What is your experience and awareness of human trafficking?
 - a. Very Familiar
 - b. Familiar
 - c. Slightly Familiar
 - d. Not familiar

3. How do you rate your experience and knowledge level of human trafficking and exploitation?

High 10 9 8 7 6 5 4 3 2 1 0 Low

4. How important do you believe human trafficking education and awareness is for disaster workers and health care providers?

- a. Very Important
- b. Important
- c. Not Important

5. Does your place of employment provide training in human trafficking?

- a. Yes
- b. No
- c. I do not know

6. Have you participated in training on human trafficking?

- a. Yes
- b. No
- c. If yes, please describe the training and name of provider _____

7. The typical victim of human trafficking is a U.S. citizen?

- a. True
- b. False

8. Do you think there is human trafficking activity within your community?

- a. Yes
- b. No

9. What types of victims do you understand are likely to be exploited the most?

- a. Sexual Exploitation
- b. Forced Organ Removal
- c. Labor Exploitation – Labor Trafficking
- d. Commercial Sexual Exploitation of Children

10. Do you personally know anyone who has been exploited or is/was the victim of human trafficking?

- a. Yes
- b. No

Thank you for completing the survey the information your agency submitted is invaluable to all who protect and serve

Return completed survey electronically to Paul Salinas III at psalinas3@uchicago.edu by
If you have additional information to share or questions, please contact the research team at the following email address:

Paul Salinas III email: psalinas3@uchicago.edu
Shaun Susnis email: ssusnis@uchicago.edu
Eric Huml email: ehuml@uchicago.edu

Appendix B

Survey II -Law Enforcement Agencies/ Human Trafficking Taskforces and Working

Groups

Survey Link: <https://www.surveymonkey.com/r/LJRVB8B>

QR Code: 

Data Research Collection Survey: Law Enforcement Agencies/ Human Trafficking Taskforces and Working Groups

Consent Form

Study Number: IRB19-1934 - HTWDWHP

Study Title: Human Trafficking Awareness for Disaster Responders

Researcher(s):

Primary Investigator: Mary Cohen

Co- Investigators from: University of Chicago Master in Threat and Response Management (MSTRM) program:

Paul Salinas III

Shaun Susnis

Eric Huml

Sponsor: California Governor's Office of Emergency Service
Benjamin Thomas Greer
Emergency Management Coordinator / Instructor II
CSTI Criminal Justice / Homeland Security Division/Human Trafficking

Description: Description: The purpose of this research is to collect information from government or non-government representatives regarding human trafficking. The information will be used for collaborative efforts to update current course information as well as research and development of California Governor's Office of Emergency Services new training course titled Human Trafficking Awareness for Disaster Responders.

Participation should take about 20 minutes to expected amount of time. Your participation is voluntary.

Incentives: You will not be paid for participating in this study.

Risks and Benefits: Your participation in this study does not involve any risk to you beyond that of everyday life. Taking part in this research study may not benefit you personally. However, the study will provide new and updated information that could help others.

Confidentiality: Information collected for the California Governor’s Office of Emergency Service (CalOES), CSTI Criminal Justice / Homeland Security Division/Human Trafficking will be “For Office Use Only” (FOUO). All data collected by the research team will be turned over to the CalOES. All data will be secured via password-protected computers. Retention will be determined by CalOES.

- If you decide to withdraw from this study, the researchers will ask you if the information already collected from you can be used. If you decide to withdraw, data collected up until the point of withdrawal may still be included in the analysis, or If you decide to withdraw from this study, any data already collected will be destroyed.
- We will not be collecting information that required special Identifiable care or labeling all information should be accessible for statistically collection purposes and available and sharable with the public. If you share information the requires special handling, please label in the comments section of the survey. The research team will mark and handled Identifiable data so that it will never be shared outside the research team.”
- No Data label with a distinctive identity marker will be shared for future research. No “De-identified information from this study may be used for future research studies or shared with other researchers for future research without your additional informed consent.
- The results of the information collected for this study that has not been labeled with an individual identity marker will be shared. All other information collected as part of this research will be used or shared for future research studies.

Contacts & Questions: If you have questions or concerns about the study, you can contact the researchers at Paul Salinas III, 916 595 7202 or psalinas3@uchicago.edu.

If you have any questions about your rights as a participant in this research, feel you have been harmed, or wish to discuss other study-related concerns with someone who is not part of the research team, you can contact the University of Chicago Social & Behavioral Sciences Institutional Review Board (IRB) Office by phone at (773) 702-2915, or by email at sbs-irb@uchicago.edu.

Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled.

By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

I agree to participate in the research

I do NOT agree to participate in the research - **Please exit from the survey and thank you for your consideration to participate.**

Survey is to Update 2017 information with the most current data in support of research and training for law enforcement and disaster responders. Information will be used for collaborative efforts for course research and development for Homeland Security sponsored training and California Governor’s Office of Emergency training.

Please complete the survey please not Penal Code Sections reference California Penal Code

Research Team from the University of Chicago Master in Threat and Response Management program:

Paul Salinas III
Shaun Susnis
Eric Huml

Administrative Information

Name filling out Survey: _____

Position/Title _____

Address: _____

City/Town: _____, County: _____

State _____, Country: _____

Phone Number: _____

Email: _____

May we contact you if we have followup questions and for further updates;

- Yes
- No
- Other _____

Please provide the main point of contact for survey questions and updates?

Name: _____

Position Title: _____

Phone Number: _____

Email: _____

What is the official name of your Agency/Task Force/Collaborative/Working Group?

Your task force/collaborative/working group comprises of what agencies?

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____

Survey

1. How many human trafficking or trafficking related cases has your unit initiated? (A human trafficking related arrest is defined as an arrest that was identified as a potential human trafficking case (PC 236.1 ((California))), but the defendant may have been charge under an associated code section (PC 266, 266h, 266i, 266j, 267, etc.).

- 0-25
- 26-100
- 101-250
- 251+
- DNA. Please provide local, state, or federal charges applied and frequency: _____

2. Of the cases identified in question 1, how many of those were for:

c. Sexual Exploitation

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

d. Forced Labor

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

3. Of the cases identified in question 1, how many of those were **charged** with:

a. Penal Code Section 236.1 et seq. (California)

- 0-5
- 6-25
- 26-100
- 101-250
- 251+
- DNA. Please provide local, state, or federal charges applied and frequency: _____

b. Other penal code sections

- 0-5
- 6-25
- 26-100
- 101-250
- 251+
- DNA. Describe as applicable:

4. Since 2018, how many human trafficking or trafficking related **ARRESTS** has your unit made? (A human trafficking related arrest is defined as an arrest that was identified as a potential human trafficking case (PC 236.1), but the suspect may have been charged under an associated code section (PC 266, 266h, 266i, 266j, 267, etc.).

- 0-25
- 26-100
- 101-250
- 251+
- DNA. Please provide local, state, or federal charges applied and frequency: _____

5. Of the **ARRESTS** identified in question 3, how many of those were for:

a. Sexual Exploitation

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

b. Forced labor

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

6. Since 2018, how many human trafficking **VICTIMS** has your unit identified?

- 0-25
- 26-100
- 101-250
- 251+

7. Of the **VICTIMS** identified in question five, how many of those were victims of:

a. Sexual Exploitation

- 0-5
- 6-25

- 26-100
- 101-250
- 251+

b. Forced labor

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

8. Of the **VICTIMS** identified in question five, what was the understood gender?

a. Sexual Exploitation - Female

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

b. Sexual Exploitation - Male

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

c. Forced labor - Female

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

d. Forced labor - Male

- 0-5
- 6-25
- 26-100
- 101-250
- 251+

9. Of the **VICTIMS** identified in question five, what was the understood age?

a. Sexual Exploitation	Number of Individuals
<input type="checkbox"/> 0-9	_____
<input type="checkbox"/> 10-15	_____
<input type="checkbox"/> 16-17	_____
<input type="checkbox"/> 18+	_____

b. Forced Labor	Number of Individuals
<input type="checkbox"/> 0-9	_____
<input type="checkbox"/> 10-15	_____
<input type="checkbox"/> 16-17	_____
<input type="checkbox"/> 18+	_____

10. Of the **VICTIMS** identified in question five, what was their understood nation of origin?

c. US Citizen/Legal Permanent Resident (LPR)

- 0-25
- 26-100
- 101-250
- 251+

d. Foreign National

- 0-25
- 26-100
- 101-250
- 251+

11. Among the victims your unit has identified, what languages have you encountered?

Check All That Apply

- English
- Spanish
- Chinese (Mandarin)
- Tagalog
- Vietnamese
- Korean
- Armenian
- Persian

Thank you for completing the survey the information your agency submitted is invaluable to all who protect and serve.

Return completed survey electronically to Paul Salinas III at psalinas3@uchicago.edu by

If you have additional information to share or questions, please contact the research team at the following email address:

Paul Salinas III email: psalinas3@uchicago.edu

Shaun Susnis email: ssusnis@uchicago.edu

Eric Huml email: ehuml@uchicago.edu

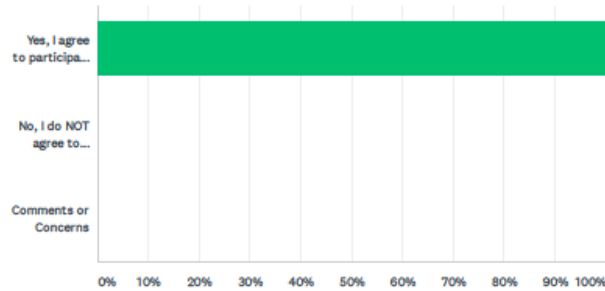
Appendix C

Survey I Human Trafficking Awareness for Disaster Responders

Raw Data Collection

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Answered: 139 Skipped: 0



ANSWER CHOICES	RESPONSES
Yes, I agree to participate in the research	100.00% 139
No, I do NOT agree to participate in the research - Please exit from the survey and thank you for your consideration to participate.	0.00% 0
Comments or Concerns	0.00% 0
Total Respondents: 139	

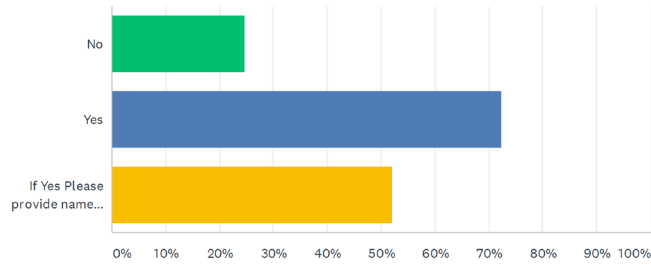
Q2 Administrative Information Part I

Answered: 136 Skipped: 3

ANSWER CHOICES	RESPONSES
Name	97.79% 133
Company/Agency	91.18% 124
Position/Title	89.71% 122
Address	0.74% 1
City/Town	0.74% 1
State/Province	99.26% 135
ZIP/Postal Code	97.79% 133
Country	94.85% 129
Email Address	0.74% 1
Phone Number	0.74% 1

Q3 May we contact you if we have follow-up questions and for further updates;

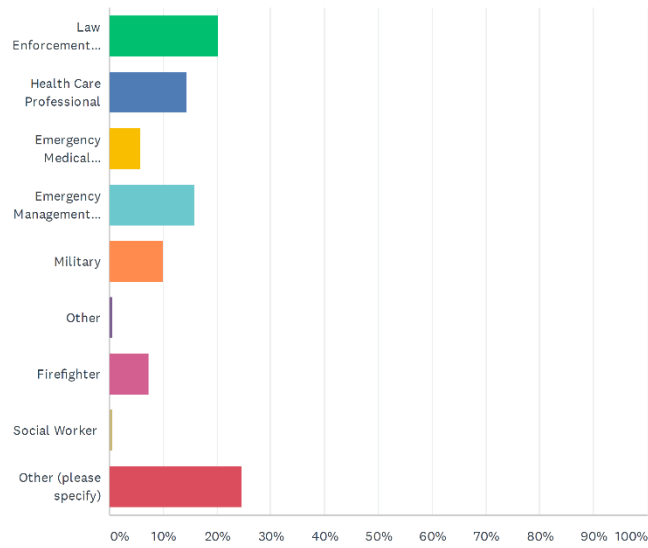
Answered: 138 Skipped: 1



ANSWER CHOICES	RESPONSES
No	24.64% 34
Yes	72.46% 100
If Yes Please provide name and contact information	52.17% 72
Total Respondents: 138	

Q4 How would you classify your employment position?

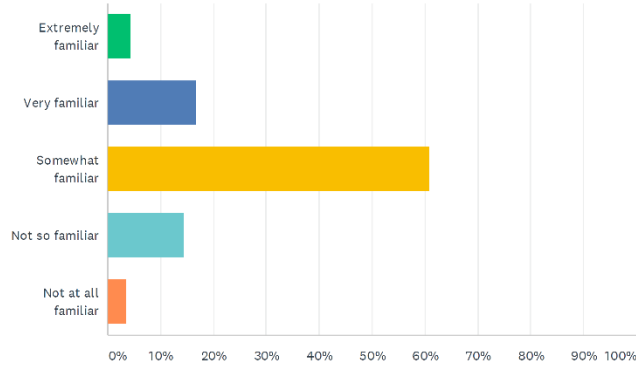
Answered: 138 Skipped: 1



ANSWER CHOICES	RESPONSES
Law Enforcement Officer	20.29% 28
Health Care Professional	14.49% 20
Emergency Medical Technician/Emergency Medical Services	5.80% 8
Emergency Management Professional	15.94% 22
Military	10.14% 14
Other	0.72% 1
Firefighter	7.25% 10
Social Worker	0.72% 1
Other (please specify)	24.64% 34
TOTAL	138

Q5 What is your experience and awareness of human trafficking?

Answered: 138 Skipped: 1

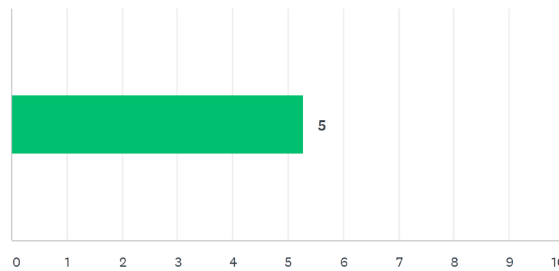


ANSWER CHOICES		RESPONSES	
Extremely familiar (1)	4.35%		6
Very familiar (2)	16.67%		23
Somewhat familiar (3)	60.87%		84
Not so familiar (4)	14.49%		20
Not at all familiar (5)	3.62%		5
TOTAL			138

BASIC STATISTICS				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	5.00	3.00	2.96	0.79

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience)

Answered: 138 Skipped: 1

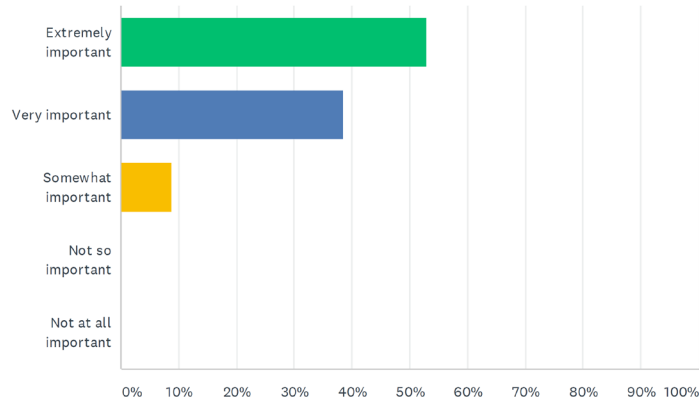


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	727	138
Total Respondents: 138			

BASIC STATISTICS				
MINIMUM	MAXIMUM	MEDIAN	MEAN	STANDARD DEVIATION
0.00	70.00	5.00	5.27	6.04

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers?

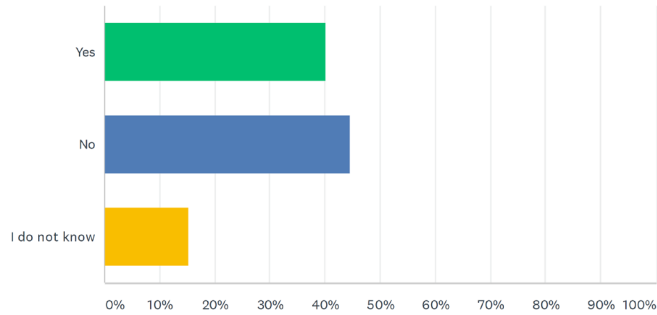
Answered: 138 Skipped: 1



ANSWER CHOICES		RESPONSES	
Extremely important (1)		52.90%	73
Very important (2)		38.41%	53
Somewhat important (3)		8.70%	12
Not so important (4)		0.00%	0
Not at all important (5)		0.00%	0
Total Respondents: 138			
BASIC STATISTICS			
Minimum	Maximum	Median	Mean
1.00	3.00	1.00	1.56
			Standard Deviation
			0.65

Q8 Does your place of employment provide training in human trafficking?

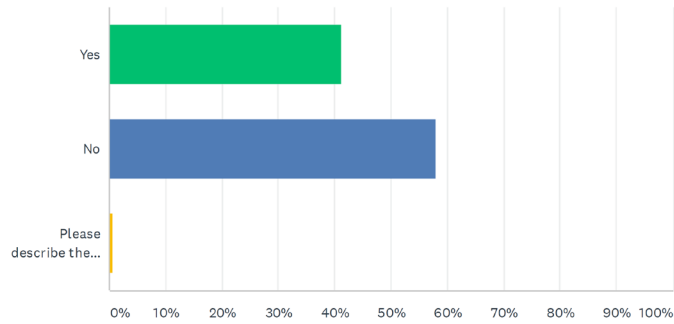
Answered: 137 Skipped: 2



ANSWER CHOICES		RESPONSES	
Yes (1)		40.15%	55
No (2)		44.53%	61
I do not know (3)		15.33%	21
TOTAL			137
BASIC STATISTICS			
Minimum	Maximum	Median	Mean
1.00	3.00	2.00	1.75
			Standard Deviation
			0.70

Q9 Have you participated in training on human trafficking?

Answered: 138 Skipped: 1



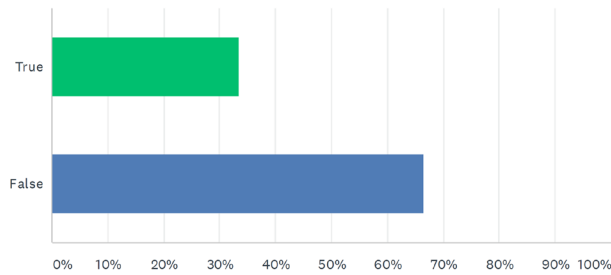
ANSWER CHOICES	RESPONSES	COUNT
Yes	41.30%	57
No	57.97%	80
Please describe the training and name of the provider	0.72%	1
TOTAL		138

Q10 If you answered "YES" above Please list Training and Provider

Answered: 76 Skipped: 63

Q11 The typical victim of human trafficking is a U.S. citizen?

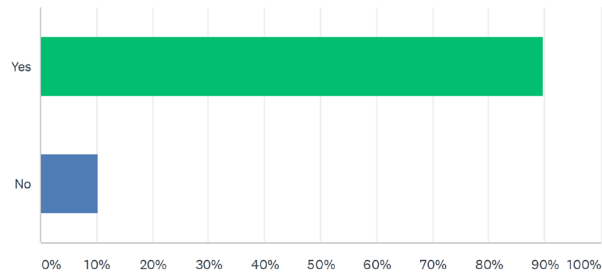
Answered: 137 Skipped: 2



ANSWER CHOICES	RESPONSES	COUNT
True	33.58%	46
False	66.42%	91
TOTAL		137

Q12 Do you think there is human trafficking activity within your community?

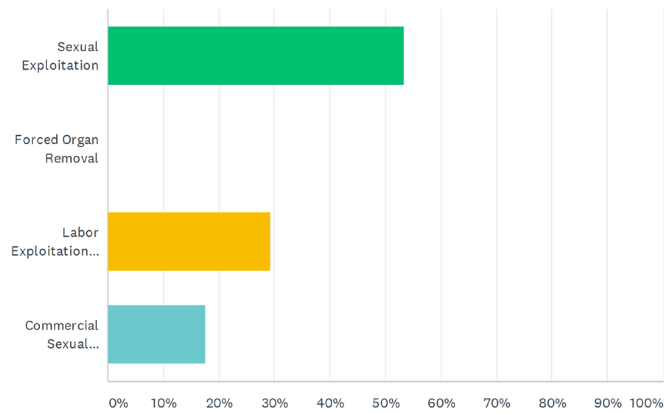
Answered: 137 Skipped: 2



ANSWER CHOICES	RESPONSES	
Yes	89.78%	123
No	10.22%	14
TOTAL		137

Q13 What types of victims do you understand are likely to be exploited the most?

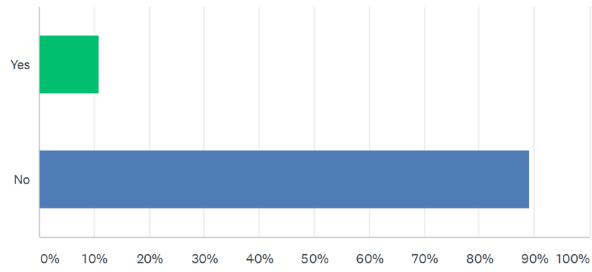
Answered: 137 Skipped: 2



ANSWER CHOICES	RESPONSES	
Sexual Exploitation	53.28%	73
Forced Organ Removal	0.00%	0
Labor Exploitation – Labor Trafficking	29.20%	40
Commercial Sexual Exploitation of Children	17.52%	24
TOTAL		137

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

Answered: 138 Skipped: 1



ANSWER CHOICES	RESPONSES	
Yes	10.87%	15
No	89.13%	123
TOTAL		138

Appendix D

Survey I Survey Monkey Participant Raw Data Collection

#1 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Paul Salinas III**

Company/Agency **CALOES**

Position/Title **Emergency Management Coordinator/Instructor**

Address **3650 Schriever Avenue**

City/Town **Mather**

State/Province **CA**

ZIP/Postal Code **95655**

Country **United States**

Email Address **paul.salinas@caloes.ca.gov**

Phone Number **9168458140**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge

level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking?

Please describe the training and name of the provider: **CALOES CSTI**

Q10 If you answered "YES" above Please list Training and Provider

Respondent skipped this question

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#2 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Tara**

Company/Agency **Uchicago**

Position/Title **Project Mgr**

State/Province **IL**

ZIP/Postal Code **60637**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider

Respondent skipped this question

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#3 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old and agree to participate in the research. Please print or save a copy of this page for your records. **Yes, I agree to participate in the research**

Q2 Administrative Information Part I

Name **Samantha Hamann**

Company/Agency **Shasta County Sheriff**

Position/Title **Sr. investigator**

State/Province **CA**

ZIP/Postal Code **96001**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes, please provide name and contact information:

Samantha Hamann 530-339-6475 or 530-225-5543

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider

Respondent skipped this question

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#4 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Sergio Gonzalez**

Company/Agency **CAARNG/USPFO**

Position/Title **Financial Services Analyst**

State/Province **CA**

ZIP/Postal Code **95655**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information:

Sergio Gonzalez sergio.gonzalez2.civ@mail.mil

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Human Trafficking, Joint Knowledge Online (JKO)**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#5 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Stan Schrader Jr**

Company/Agency **Retired SCNG/AGR**

Position/Title **Current Graduate student Erskine Theological Seminary**

State/Province **SC**

ZIP/Postal Code **29445**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

- Q4** How would you classify your employment position? **Other**
- Q5** What is your experience and awareness of human trafficking? **Somewhat familiar**
- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**
- Q8** Does your place of employment provide training in human trafficking? **Yes**
- Q9** Have you participated in training on human trafficking? **Yes**
- Q10** If you answered "YES" above Please list Training and Provider **Active Duty ARNG AGR, Combatting Trafficking in Persons**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#6 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Bernardo Sixto**

State/Province **CA**

ZIP/Postal Code **95205**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **No**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **None**
- Q11** The typical victim of human trafficking is a U.S. citizen? **True**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#7 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **William Spruill**

Company/Agency **Turning Point Community Programs**

Position/Title **Clinical Case Manager**

State/Province **CA**

ZIP/Postal Code **95673**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: 916-233-7483

Q4 How would you classify your employment position? **Mental health care**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Human trafficking 101 Solano county**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#8 Human Trafficking Awareness for Disaster Responders

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Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Mark**

Company/Agency **San Luis Obispo Sheriff's Office**

Position/Title **Correctional Deputy**

State/Province **CA**

ZIP/Postal Code **93422**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

- Q4** How would you classify your employment position? **Law Enforcement Officer**
- Q5** What is your experience and awareness of human trafficking? **Very familiar**
- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **9**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**
- Q8** Does your place of employment provide training in human trafficking? **No**
- Q9** Have you participated in training on human trafficking? **Yes**
- Q10** If you answered "YES" above Please list Training and Provider **CA National Guard**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#9 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Sandy Jones**

Company/Agency **Ca ARNG**

Position/Title **Transportation Specialist**

State/Province **CA**

ZIP/Postal Code **95826**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Army/ classroom environment**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#10 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Company/Agency **California Military Department**

Position/Title **Director of Operations**

State/Province **CA**

ZIP/Postal Code **95826**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **In-house general awareness training**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#11 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Perry Watkins**

Company/Agency **Former Ca Army National Guard**

Position/Title **Former CERFP Responder**

State/Province **CA**

ZIP/Postal Code **93612**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, please provide name and contact information: **Perry Watkins 559 4309977**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Na**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#12 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jennifer Spruill**

State/Province **CA**

ZIP/Postal Code **95758**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Respondent skipped this question**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#13 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Horacio Morfin**

Company/Agency **California Army National Guard**

Position/Title **Operations NCO**

State/Province **CA**

ZIP/Postal Code **95231**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **Yes**
- Q9** Have you participated in training on human trafficking? **Yes**
- Q10** If you answered "YES" above Please list Training and Provider **Military Training**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **No**
- Q13** What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#14 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Kathleen Chigaros**

Company/Agency **Chicago Police Department**

Position/Title **Detective**

State/Province **IL**

ZIP/Postal Code **60655**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Kathleen Chigaros

Kathleen.chigaros@chicagopolice.org

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#15 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lee Smith**

State/Province **OH**

ZIP/Postal Code **43004**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **No**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#16 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

State/Province **CA**

ZIP/Postal Code **95826**

Country **U.S.A.**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **In house and contractor services**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#17 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Aileen Montevirgen**

Company/Agency **Mercy San Juan Medical Center**

Position/Title **RN**

State/Province **CA**

ZIP/Postal Code **95864**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: **Aileen 9165058111**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Dignity health training program**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#18 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Herminio Blas-Irizarry**

Company/Agency **COLSA Corp / Military Retiree**

Position/Title **Regional Manager**

State/Province **FL**

ZIP/Postal Code **33578**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: **Herminio Blas-Irizarry 910-922-5299**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Extremely familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **10**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Department of Defense, Department of Justice**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#19 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Margaret Taylor**

Company/Agency **Turning Point Community Programs**

Position/Title **Social Worker/Clinical Case Mgr**

State/Province **CA**

ZIP/Postal Code **95673**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: **Megtaylor15@gmail.com**

Q4 How would you classify your employment position? Social worker/behavioral healthcare provider Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **1**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider

Respondent skipped this question

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#20 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **DJ**

Company/Agency **UCSF**

Position/Title **Social Worker**

State/Province **CA**

ZIP/Postal Code **94011**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Social Worker**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider N/A

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#21 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **James Shriane**

Company/Agency **Shell**

Position/Title **Security analyst**

Country **UK**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: shriane@hotmail.com

Q4 How would you classify your employment position? Corporate security for an international oil/gas company Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Internal workshops and online training**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#22 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Ericka Houston**

State/Province **CA**

ZIP/Postal Code **95822**

Country **us**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#23 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Clari Poppe**

Company/Agency **Turning Point Community Programs**

Position/Title **Clinical Case Manager**

State/Province **CA**

ZIP/Postal Code **95673**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position?

Mental Health Social Worker Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#24 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jesse Jones**

Company/Agency **Kaiser**

Position/Title **RN**

State/Province **CA**

ZIP/Postal Code **90019**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information: **Jesse Jones**

- Q4** How would you classify your employment position? **Health Care Professional**
- Q5** What is your experience and awareness of human trafficking? **Somewhat familiar**
- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**
- Q8** Does your place of employment provide training in human trafficking? **I do not know**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **Respondent skipped this question**
- Q11** The typical victim of human trafficking is a U.S. citizen? **True**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#25 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Daniel Hoffmann**

Company/Agency **US Army**

Position/Title **RN**

State/Province **VA**

ZIP/Postal Code **23188**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information: Daniel M Hoffmann Ltdan865@gmail.com

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Information/Classes provided by US Army**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#26 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Yusef L Parker**

Company/Agency **Elk Grove Police Department**

Position/Title **Police Officer**

State/Province **CA**

ZIP/Postal Code **95758**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes Please provide name and contact information: Yusef Parker 916.718.6290
yparker@elkgrovepd.org

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Yearly awareness training provided by my agency.**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#27 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **David Bowersox**

Company/Agency **Orchard Park Police Department**

Position/Title **Police Officer**

State/Province **NY**

ZIP/Postal Code **14127**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: David Bowersox 716-982-1600

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#28 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **John Austin**

Company/Agency **San Joaquin County OES**

Position/Title **Sr. Emergency Planner**

State/Province **CA**

ZIP/Postal Code **95206**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information:

John Austin 209-938-7712 john7773@att.net

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **San Joaquin County Sheriff**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#29 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lauren Errico**

Company/Agency **CDPHE**

Position/Title **Marketing and communications specialist**

State/Province **CO**

ZIP/Postal Code **80212**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? Government/public information

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Mandatory reporting - Colorado office of community access and independence**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#30 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Christina Sung**

Company/Agency **US Army California National Guard**

Position/Title **Readiness NCO**

State/Province **CA**

ZIP/Postal Code **92110**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Christina Sung 909-615-8453

cmsung13@gmail.com

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **9**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Joint Knowledge Online**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#31 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Blaire Harms**

Company/Agency **Institute for Security Governance**

Position/Title **Lecturer**

State/Province **AK**

ZIP/Postal Code **93940**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Teach HADR for military**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider Part of **mandatory DOD**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#32 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **LARRY WOLF**

State/Province **OR**

ZIP/Postal Code **97058**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes, Please provide name and contact information:

7074985129 Larry Wolf

Q4 How would you classify your employment position? **Military, L.E., EMT**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#33 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lee Smith**

State/Province **OH**

ZIP/Postal Code **43004**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **No**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#34 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I **Respondent skipped this question**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

- Q4** How would you classify your employment position? **Military**
- Q5** What is your experience and awareness of human trafficking? **Somewhat familiar**
- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**
- Q8** Does your place of employment provide training in human trafficking? **Yes**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **Respondent skipped this question**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#35 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Natalie Morgan**

State/Province **CA**

ZIP/Postal Code **95746**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: **Natalie Morgan 916-960-9651**

Q4 How would you classify your employment position? **Stay at home mother**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#36 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Dionicio**

Company/Agency **El Paso County Sheriffs Office**

Position/Title **Retired Detention Officer**

State/Province **TX**

ZIP/Postal Code **79907**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

- Q4** How would you classify your employment position? **Law Enforcement Officer**
- Q5** What is your experience and awareness of human trafficking? **Somewhat familiar**
- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **Yes**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **Respondent skipped this question**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#37 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Louie medina**

State/Province **TX**

ZIP/Postal Code **,79936**

Country **Us**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Retired**

Other (please specify):

- Q5** What is your experience and awareness of human trafficking? **Extremely familiar**
- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **No**
- Q9** Have you participated in training on human trafficking? **Yes**
- Q10** If you answered "YES" above Please list Training and Provider **Online**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#38 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Shaun Susnis**

Position/Title **Police Officer**

State/Province **IL**

ZIP/Postal Code **60655**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Supplemental training for law enforcement**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking? **Yes**

#39 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Aquarius Leonard**

Company/Agency **CHICAGO Police Department**

Position/Title **Sergeant**

State/Province **IL**

ZIP/Postal Code **60609**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: **Aquarius**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider

Respondent skipped this question

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#40 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Glenn Manguerra**

Company/Agency **Chicago Police Department**

Position/Title **Evidence Technician**

State/Province **IL**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**
- Q8** Does your place of employment provide training in human trafficking? **Yes**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **Respondent skipped this question**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#41 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Brendan Mulvey**

Company/Agency **Bureau of Alcohol, Tobacco, Firearms, and Explosives**

Position/Title **Special Agent**

State/Province **CA**

ZIP/Postal Code **95113**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Identifying Signs of Human Trafficking - Federal Law Enforcement Training Center (FLETC)**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#42 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **N/A**

Company/Agency **N/A**

Position/Title **N/A**

State/Province **VA**

Q3 May we contact you if we have follow-up questions and for further updates;

No

Q4 How would you classify your employment position? Military/ LEO

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge

level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#43 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Doug Hughes**

Company/Agency **Aurora Fire**

Position/Title **Firefighter/paramedic**

State/Province **IL**

ZIP/Postal Code **60452**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Emergency Medical Technician/Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **1**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#44 Human Trafficking Awareness for Disaster Responders

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Peter Kochanny**

Company/Agency **Chicago Police**

Position/Title **Sergeant**

State/Province **IL**

ZIP/Postal Code **60638**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Pete Kochanny 7738709865

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Online training -elearning Chicago police**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#45 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Autumn Susnis**

State/Province **IL**

ZIP/Postal Code **60655**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Counseling**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider n/a

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#46 Human Trafficking Awareness for Disaster Responders

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Drew Hammond**

Company/Agency **CDSS**

Position/Title **Senior ESC**

State/Province **CA**

ZIP/Postal Code **95624**

Country **Sacramento**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **2.5 hr presentation on Human Trafficking by Ben Greer**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#47 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Alex Schubek**

Company/Agency **Fremont Fire Department**

Position/Title **Emergency Services Manager**

State/Province **CA**

ZIP/Postal Code **94538**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: **Alex Schubek 510-494-4276**

aschubek@fremont.gov

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#48 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Tim Balarie**

Company/Agency **CDSS**

Position/Title **ESC**

State/Province **CA**

ZIP/Postal Code **95816**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: 916 208-5393

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **CSTI Training Course held at CDSS**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#49 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Sarah Sanders**

Company/Agency **CDSS**

Position/Title **Analyst**

State/Province **CA**

ZIP/Postal Code **95650**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **CSTI- Human**

Trafficking: Modern Day Slavery

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

Yes

#50 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I **Respondent skipped this question**

Q3 May we contact you if we have follow-up questions and for further updates; **Respondent skipped this question**

Q4 How would you classify your employment position? **Respondent skipped this question**

Q5 What is your experience and awareness of human trafficking?

Respondent skipped this question

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **Respondent skipped this question**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Respondent skipped this question**

Q8 Does your place of employment provide training in human trafficking? **Respondent skipped this question**

Q9 Have you participated in training on human trafficking? **Respondent skipped this question**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **Respondent skipped this question**

Q12 Do you think there is human trafficking activity within your community? **Respondent skipped this question**

Q13 What types of victims do you understand are likely to be exploited the most? **Respondent skipped this question**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking? **Respondent skipped this question**

#51 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Andrew Swartzell**

Company/Agency **Fremont Fire Department**

Position/Title **Clinical Nurse Educator**

State/Province **CA**

ZIP/Postal Code **94537**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Andy Swartzell aswartzell@fremont.gov
510-359-1137

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Human trafficking presentation at CA EMS Conference**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#52 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jim Yoke**

Company/Agency **Chabot - Las Positas Community College District**

Position/Title **Manager: Emergency Preparedness & Workplace Safety**

State/Province **CA**

ZIP/Postal Code **94568**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Jim Yoke, 925-315-2689 cell

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#53 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Tom**

Company/Agency **Cpd**

Position/Title **Police officer**

State/Province **IL**

ZIP/Postal Code **60655**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/a**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#54 Human Trafficking Awareness for Disaster Responders

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Michelle D Heckle**

Company/Agency **University of California San Francisco**

Position/Title **Director - Division Commander, Homeland Security Emergency Management**

State/Province **CA**

ZIP/Postal Code **94143**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Oakland Police Department; Bay Area Urban Area Security Initiative, NCRIC**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#55 Human Trafficking Awareness for Disaster Responders

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Elsie Kusel**

Company/Agency **Alameda County EMS Agency**

Position/Title **EMS Coordinator**

State/Province **CA**

ZIP/Postal Code **94577**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Elsie.kusel@acgov.org 510-481-4197

Q4 How would you classify your employment position? **Emergency Medical Technician/Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Genice Jacobs via the Alameda County DAs office**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#56 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Ricardo Martinez**

Company/Agency **City of Union City**

Position/Title **Emergency Coordinator**

State/Province **CA**

ZIP/Postal Code **94587**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Ricardo Martinez 510-675-5363

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/A**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#57 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Brandon Benjamin**

Company/Agency **University of Chicago Police**

Position/Title **Police officer**

State/Province **IL**

ZIP/Postal Code **60637**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#58 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Maryam Aboqaoud**

Company/Agency **University of Chicago**

Position/Title **Student**

State/Province **IL**

ZIP/Postal Code **60615**

Country **U.S**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Unemployment**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not at all familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **1**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#59 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Renee Gaynell Porter**

Company/Agency **Crescent City Skilled Nursing**

Position/Title **Administrator**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Renee Porter 310-259-0454

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#60 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Bill Gillespie**

Company/Agency **Crescent City Fire & Rescue**

Position/Title **Fire Chief**

State/Province **CA**

ZIP/Postal Code **95531**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Bill Gillespie, email:

bgillespie@crescentcity.org Cell: 707-672-6155

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider Can't recall class provider

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#61 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Toshia Shavies Marshall**

Company/Agency **City of Oakland**

Position/Title **Emergency Services Manager**

State/Province **CA**

ZIP/Postal Code **94612**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider Former employer

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#62 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Peter Craig**

Company/Agency **Gasquet Fire Department**

Position/Title **Fire Captain**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Peter Craig 707 954-0288

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#63 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Daniel Stapleton**

Company/Agency **Chicago Police Department**

Position/Title **Police Officer**

State/Province **IL**

ZIP/Postal Code **60655**

Country **America**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#64 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **R. Simpson**

Company/Agency **Smith River Fire**

Position/Title **Chief**

State/Province **CA**

ZIP/Postal Code **95567**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#65 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Melody Pope**

Company/Agency **College of the Redwoods**

Position/Title **Professor**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Melody Pope drmpope@gmail.com

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **No**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **Respondent skipped this question**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

66 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research**Q2** Administrative Information Part I

Name **Cronin**

Company/Agency **Cpd**

Position/Title **Po**

State/Province **IL**

ZIP/Postal Code **60655**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Not at all familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#67 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Geoffrey Antill**

Company/Agency **Smith River Fire District**

Position/Title **EMT/Firefighter**

State/Province **CA**

ZIP/Postal Code **95567**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Gantill@charter.net

Q4 How would you classify your employment position? **Emergency Medical Technician/Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **No**
- Q9** Have you participated in training on human trafficking? **No**
- Q10** If you answered "YES" above Please list Training and Provider **Respondent skipped this question**
- Q11** The typical victim of human trafficking is a U.S. citizen? **False**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#68 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research**Q2** Administrative Information Part I

Name **Fawn C. Murphy**

Company/Agency **Resighini Rancheria**

Position/Title **Tribal Council**

State/Province **CA**

ZIP/Postal Code **95548**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: **Fawn C. Murphy**

Q4 How would you classify your employment position? **As Tribal Chairperson my position encompasses all areas; except military. Other (please specify):**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#69 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Richard Griffin**

Company/Agency **Crescent City Police Department**

Position/Title **Chief of Police**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Local**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#70 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Edwin Gorman**

Company/Agency **Chicago Police Department**

Position/Title **Detective**

State/Province **IL**

ZIP/Postal Code **60655**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#71 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Kimberly Floyd**

Company/Agency **Del Norte County Fair**

Position/Title **CEO**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Fair Manager**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#72 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Kerry Sherin**

Company/Agency **Redwood Coast Tsunami Work Group**

Position/Title **Outreach Coordinator/Co-Chair**

State/Province **CA**

ZIP/Postal Code **95521**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, please provide name and contact information: Kerry Sherin (707) 845-4891

kerry.sherin@fastmail.fm

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#73 Human Trafficking Awareness for Disaster Responders 145 / 278

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Alisa Vervilos**

Company/Agency **Del Norte Unified School District**

Position/Title **Special Education Teacher**

State/Province **CA**

ZIP/Postal Code **95531**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? Teacher Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider n/a

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial**

Sexual Exploitation of Children

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#74 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Sherrick Cron**

Company/Agency **County of Del Norte**

Position/Title **Assistant Auditor/Controller**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? Government Finance

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#75 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Richard C Miller**

Company/Agency **University of Chicago**

Position/Title **Associate Professor**

State/Province **IL**

ZIP/Postal Code **60637**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes, Please provide name and contact information: Richard Miller Text: 630-427-5569

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#76 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Brian Head**

Company/Agency **Alameda County District Attorney**

Position/Title **Inspector II**

State/Province **CA**

ZIP/Postal Code **94621**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information:

Brian Head 510-777-2456

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider Can't recall **Cal POST Training**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#77 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Kathryn Shearhart**

Company/Agency **Dept. Child Support Services**

Position/Title **Child Support Specialist**

State/Province **CA**

ZIP/Postal Code **95531**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Social Worker**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#78 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Alex**

Company/Agency **American Redcross**

State/Province **CA**

ZIP/Postal Code **95531**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? CERT and Red Cross volunteer
Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider N/A

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#79 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Danielle**

Company/Agency **Sutter Health**

Position/Title **Admin Assistant**

State/Province **CA**

ZIP/Postal Code **95531**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information:

Danielle Preston 707-464-8880

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Health stream modules**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#80 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Vicki Baldwin**

Company/Agency **Soroptimist International of Crescent City**

Position/Title **Director**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, please provide name and contact information: Vicki Baldwin

victoria10kevin@yahoo.com

Q4 How would you classify your employment position? Teacher Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **10**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Soroptimist International trains our local community and hotels with a program and alongside our Rape Crisis unit**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#81 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Charlie Helms**

Company/Agency **Crescent City Harbor District**

Position/Title **Harbor Master**

State/Province **CA**

ZIP/Postal Code **95531-4494**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes Please provide name and contact information: Charlie Helms, charlie@ccharbor.com ,
707-464-6174 x7

Q4 How would you classify your employment position? Harbor Master responsible for
Emergency Management at the Crescent City Harbor District Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and
exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster
workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this
question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual
Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#82 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research
will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking
“Agree” below, you confirm that you have read the consent form, are at least 18 years old, and
agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Amos Pole**

Company/Agency **Hoopa Volunteer Fire and Rescue**

Position/Title **Chief**

State/Province **CA**

ZIP/Postal Code **95546**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Amos Pole 530-625-4366 Ext 512

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#83 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking

“Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Ronald Sandler**

Company/Agency **Del Norte Ambulance**

Position/Title **CEO**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Medical Technician /
Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor
Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#84 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jennifer Gross**

Company/Agency **U of C/CPD**

Position/Title **Student/Detective**

State/Province **IL**

ZIP/Postal Code **60631**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **DNA**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#85 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Erika Amaya**

Company/Agency **NYC Emergency Management**

Position/Title **Analyst**

State/Province **NY**

ZIP/Postal Code **11201**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider. **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#86 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lewis Broschard**

Company/Agency **Contra Costa County Fire**

Position/Title **Fire Chief**

State/Province **CA**

ZIP/Postal Code **94520**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information: **Lewis Broschard**

Lewis.Broschard@cccfd.org 925-941-3300

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Contra Costa County District Attorney**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#87 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Charles Stark**

Company/Agency **Contra Costa Fire**

Position/Title **Assistant Chief**

State/Province **CA**

ZIP/Postal Code **94528**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#88 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Keith May**

Company/Agency **Berkeley Fire**

Position/Title **Assistant Fire Chief**

State/Province **CA**

ZIP/Postal Code **94704**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Keith May kmay@cityofberkeley.info

Q4 How would you classify your employment position? Division Chief of The Office of
Emergency Management which is in the Fire Department. Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and
exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster
workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this
question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#89 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Ryan Bahten**

Company/Agency **Del Norte County Office of Education**

Position/Title **Director of Information Network Services**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes, Please provide name and contact information: Ryan Bahten; rbahten@dnusd.org;
707.464.0711

Q4 How would you classify your employment position? Director of Information Network Services for K-12 education institution, Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not at all familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers?

Somewhat important

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

90 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Renuka Persad Shah**

Company/Agency **Will County Emergency Management Agency**

Position/Title **Planning Specialist**

State/Province **IL**

ZIP/Postal Code **60432**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/a**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual**

Exploitation

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#91 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Mike Quesada**

Company/Agency **Contra Costa County Fire**

Position/Title **Assistant Fire Chief**

State/Province **CA**

ZIP/Postal Code **94518**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; If Yes Please provide name and contact information: **Mike 925-383-5008**

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/A**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual**

Exploitation

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#92 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Terence Carey**

Company/Agency **Contra Costa County Fire Protection District**

Position/Title **Assisntant Chief - EMS**

State/Province **CA**

ZIP/Postal Code **94520**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking?

Not so familiar

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor**

Exploitation – Labor Trafficking

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#93 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Diana Acevedo**

Company/Agency **University of Chicago**

Position/Title **MScTRM student**

State/Province **VA**

ZIP/Postal Code **22554**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Diana Acevedo dacevedo1@uchicago.edu

Q4 How would you classify your employment position? Emergency management graduate student Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Defining & understanding human trafficking complexities: Department of Homeland Security**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#94 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Aaron McAlister**

Company/Agency **Contra Costa County Fire District**

Position/Title **Deputy Fire Chief**

State/Province **CA**

ZIP/Postal Code **94520**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: **Aaron McAlister 9253835003**

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#95 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Paul MacFarland**

Company/Agency **Denver Health Paramedic Division**

Position/Title **Paramedic - FTO**

State/Province **CO**

ZIP/Postal Code **80421-2128**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Paul MacFarland - 720-416-6484

Q4 How would you classify your employment position? **Emergency Medical Technician /
Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and
Exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster
workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **n/a**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual
Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#96 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Paul Witry**

Company/Agency **University of Chicago**

Position/Title **Graduate Student**

State/Province **IL**

ZIP/Postal Code **60643**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Extremely familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#97 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jeannine Galatioto**

Company/Agency **Soroptimist International Crescent City**

Position/Title **Member**

State/Province **CA**

ZIP/Postal Code **95531**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Jeannine Galatioto

jean9galatioto@gmail.com

Q4 How would you classify your employment position? Volunteer working on Human Trafficking awareness Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Non-Profit Sex Trafficking agencies and conferences**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking? **Yes**

#98 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Amanda Hauser**

Company/Agency **The Mier Group**

Position/Title **Consultant**

State/Province **IL**

ZIP/Postal Code **60614**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? Emergency Management Consultant, was previously an EMT Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/A**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#99 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **David McPartland**

Company/Agency **City of Berkeley Fire Department**

Position/Title **Captain**

State/Province **CA**

ZIP/Postal Code **94710**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes, Please provide name and contact information: David McPartland 510-828-8484

Q4 How would you classify your employment position? **Firefighter**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **There was training at Alameda County EMS as a beta for the county, the training had issues and was never launched**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#100 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lori Soli**

Company/Agency **TCSPP/ Private Practice**

Position/Title **Professor/Counselor**

State/Province **CA**

ZIP/Postal Code **63112**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes Please provide name and contact information: Lori Soli lsoli@thechicagoschool.edu
858.952.9571

Q4 How would you classify your employment position? Counselor Educator and Counselor
Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and
exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster
workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Conference Presentations**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual
Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#101 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research
will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking
“Agree” below, you confirm that you have read the consent form, are at least 18 years old, and
agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Company/Agency **Chicago Police Department**

Position/Title **Police Officer**

State/Province **IL**

ZIP/Postal Code **60613**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: 708 305 2034

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **DNA**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking? **Yes**

#102 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Christina Farrell**

Company/Agency **NYC Emergency Management**

Position/Title **Deputy Commissioner**

State/Province **NY**

ZIP/Postal Code **11357**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information:

Christina Farrell Cafarrell@oem.nyc.gov

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Janelle Stewart**

Company/Agency **NYC Emergency Management**

Position/Title **Public/Private Initiatives Coordinator**

State/Province **NY**

ZIP/Postal Code **11201**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates;

Yes,

If Yes Please provide name and contact information:

Janelle Stewart 210.421.0197

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking?

Somewhat familiar

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10

Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/A**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#104 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Sam Lawson**

Company/Agency **NYC Emergency Management**

Position/Title **Community Engagement Coordinator**

State/Province **NY**

ZIP/Postal Code **11201**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information: Sam Lawson slawson@oem.nyc.gov

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Human Trafficking Awareness--NYC Mayor's Office to End Domestic and Gender-Based Violence**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#105 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Brett Heun**

Company/Agency **Naperville Police Department**

Position/Title **Detective**

State/Province **IL**

ZIP/Postal Code **60540**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider LEIU

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#106 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Iskra Killgore**

Company/Agency **NYC Emergency Management**

Position/Title **Director, Community Engagement and Language Access**

State/Province **NY**

ZIP/Postal Code **11220**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **I'm a social worker by education. I've participated in many trainings on human trafficking in graduate school and when I was doing clinical social work.**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#107 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Edward Buikema**

Company/Agency **Univ. of Chicago**

Position/Title **Instructor**

State/Province **MI**

ZIP/Postal Code **49337**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#108 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Garrett McCarthy**

Company/Agency **Chicago Fire Department**

Position/Title **Paramedic in charge**

State/Province **IL**

ZIP/Postal Code **60613**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Medical Technician /
Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Region sponsored online
awareness training**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual
Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#109 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Daniel Anderegg**

Company/Agency **City Colleges of Chicago**

Position/Title **Lab Coordinator**

State/Province **IL**

ZIP/Postal Code **60612**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Emergency Medical Technician /
Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor
Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#110 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Laura Corona**

Company/Agency **CCC Information Services**

Position/Title **Project Manager**

State/Province **IL**

ZIP/Postal Code **60654**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: 224-805-7891

Q4 How would you classify your employment position? **non-EM, private sector technology and information services Other (please specify): CERT**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#111 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Robert Negri**

Company/Agency **Hayward Fire Department**

Position/Title **RN, EMS Coordinator**

State/Province **CA**

ZIP/Postal Code **94541**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Robert Negri bob.negri@hayward-ca.gov

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider Attended seminars

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#112 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Kris Mangano**

Company/Agency **County of San Benito EMS Agency**

Position/Title **Emergency Services Manager**

State/Province **CA**

ZIP/Postal Code **95023-3840**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information: 8316364168

Q4 How would you classify your employment position? **Emergency Medical Technician /
Emergency Medical Services**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **1**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **However, we have training scheduled for April for all 1st Responders in the county.**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#113 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lori Elephant**

Company/Agency **City of Emeryville**

Position/Title **Emergency Preparedness Coordinator**

State/Province **CA**

ZIP/Postal Code **94608**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#114 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Derek Marsh**

Company/Agency **Global Center for Women & Justice**

Position/Title **Associate Director**

State/Province **CA**

ZIP/Postal Code **90740**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Derek Marsh Derek.marsh@vanguard.edu;
cell: 714-232-5593; wk: 714-966-6363

Q4 How would you classify your employment position? **Education/training--retired law enforcement.**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Extremely familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **10**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **I am the trainer. We provide training. Have also trained with United Nations, DOJ, OVC TTAC, IACP, CNOA, and state of California and Orange County Human Trafficking Task Force.**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
Yes

#115 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Mike Day**

Company/Agency **US Army**

Position/Title **LTC**

State/Province **CA**

ZIP/Postal Code **95648**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: 9167192653

Q4 How would you classify your employment position? **Emergency Management Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **Respondent skipped this question**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#116 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Tim Spellman**

Company/Agency **USCIS**

Position/Title **IO**

State/Province **IL**

ZIP/Postal Code **60605**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**,
If Yes, Please provide name and contact information: **tspell314@yahoo.com**

Q4 How would you classify your employment position? **1801 Investigations Officer**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Very familiar**

- Q6** How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**
- Q7** How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**
- Q8** Does your place of employment provide training in human trafficking? **Yes**
- Q9** Have you participated in training on human trafficking? **Yes**
- Q10** If you answered "YES" above Please list Training and Provider **Mandatory Online web based training**
- Q11** The typical victim of human trafficking is a U.S. citizen? **True**
- Q12** Do you think there is human trafficking activity within your community? **Yes**
- Q13** What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**
- Q14** Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#117 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Matthew**

State/Province **CA**

ZIP/Postal Code **90012**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes, Please provide name and contact information: 8473468643

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Extremely familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **9**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Multiple through JTTF/JRIC**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#118 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Medina Baumgart**

Company/Agency **LASD/PSB**

Position/Title **Organizational Psychologist**

State/Province **CA**

ZIP/Postal Code **90010**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Psychologist**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider Web-based training

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#119 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Joseph Kaspar**

Company/Agency **Los Angeles Sheriff's Department**

Position/Title **Law Enforcement Psychologist**

State/Province **CA**

ZIP/Postal Code **90012**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Joseph Kaspar jfkaspar@lasd.org

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#120 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jose Navarro**

Company/Agency **Peace of Mind Solutions**

State/Province **CA**

ZIP/Postal Code **90638**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **County sponsored training**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#121 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Corin Dorio**

Company/Agency **LASD**

Position/Title **ASM I**

State/Province **CA**

ZIP/Postal Code **91024**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**
If Yes Please provide name and contact information: Corin Dorio cadorio@lasd.org

Q4 How would you classify your employment position? Office manager Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not at all familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#122 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Anne Kiplinger**

Company/Agency **CME Group**

Position/Title **Director, Crisis Analysis & Response**

State/Province **IL**

ZIP/Postal Code **60137**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; If Yes Please provide name and contact information: 630-862-1778

Q4 How would you classify your employment position? **Business Continuity Management**

Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **No**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#123 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Patrick Frailey**

Company/Agency **United States Navy Reserve**

State/Province **IL**

ZIP/Postal Code **60601**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: 2023683953

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Navy Knowledge Online**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#124 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Donald Lord**

Company/Agency **LASD**

Position/Title **Detective**

State/Province **CA**

ZIP/Postal Code **91754**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Don Lord dalord@lasd.org

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Don't remember title of training.**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#125 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Rebecca Escandon**

Company/Agency **LASD**

Position/Title **Clerk**

State/Province **CA**

ZIP/Postal Code **91803**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; If Yes Please provide name and contact information: 6267558545

Q4 How would you classify your employment position? **Clerical Clerk with Law Enforcement**
Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **3**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Respondent skipped this question**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Los Angeles County Sheriff's Department**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Commercial Sexual Exploitation of Children**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#126 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Andrew Stokes**

Company/Agency **Osceola County Sheriff's Office**

Position/Title **Deputy Sheriff**

State/Province **FL**

ZIP/Postal Code **34744**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Andrew Stokes

Andrewstokes11@gmail.com

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **6**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Osceola County Sheriff's Office Det Grizzel**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#127 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Gregory klichowski**

Company/Agency **Bridgeview police**

Position/Title **Commander**

State/Province **IL**

ZIP/Postal Code **60455**

Country **Usa**

Q3 May we contact you if we have follow-up questions and for further updates; If Yes Please provide name and contact information: 773 851 1194

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking?

Yes

Q10 If you answered "YES" above Please list Training and Provider **Cook county states attorney in service**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#128 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Keith Haviland**

Company/Agency **US ARMY**

Position/Title **Lieutenant Colonel**

State/Province **HI**

ZIP/Postal Code **96744**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Keith Haviland khaviland1@gmail.com

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **8**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Human Trafficking Joint Training program manager at US INDOPACOM**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#129 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Samson Lopez**

Company/Agency **Advocate Sherman Hospital**

Position/Title **Respiratory therapy**

State/Province **IL**

ZIP/Postal Code **60074**

Country **Cook**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Not at all familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#130 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Colin Ryan**

Company/Agency **Chicago Police Department**

Position/Title **Police Officer**

State/Province **IL**

ZIP/Postal Code **60655**

Country **United States of America**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#131 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking “Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Raquel Quinonez**

Company/Agency **Riverside Sheriff's Department**

Position/Title **Deputy**

State/Province **CA**

ZIP/Postal Code **92530**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **4**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#132 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Luis Marquez**

Company/Agency **Austin ISD PD**

Position/Title **Police officer**

State/Province **TX**

ZIP/Postal Code **78729**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Very familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#133 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jonathan Ofalla**

Company/Agency **Extron Electronics**

Position/Title **Product Manager**

State/Province **CA**

ZIP/Postal Code **9177**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Jonathan Ofalla jofalla@gmail.com

Q4 How would you classify your employment position? Engineer Other (please specify):

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **7**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **I do not know**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#134 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Vicky**

Company/Agency **Northwestern medicine**

Position/Title **Registered nurse**

State/Province **IL**

ZIP/Postal Code **60527**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **1**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **N/a**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#135 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Simon Daniel Hamann**

Company/Agency **California Highway Patrol**

Position/Title **Officer**

State/Province **CA**

ZIP/Postal Code **96049**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes, Please provide name and contact information: 5302628828

Q4 How would you classify your employment position? **Law Enforcement Officer**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **5**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **internal training about 2 years ago, then updated training occasionally**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Respondent skipped this question**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#136 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Mike Day**

Company/Agency **US Army**

Position/Title **LTC/emergency operations officer**

State/Province **CA**

ZIP/Postal Code **95648**

Country **United States**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: 9167192653

Q4 How would you classify your employment position? **Military**

Q5 What is your experience and awareness of human trafficking? **Somewhat familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **2**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Somewhat important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Online, US Army**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#137 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking "Agree" below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Jeffrey Kring**

Company/Agency **Sutter Medical Center**

Position/Title **Wound Specialist**

State/Province **CA**

ZIP/Postal Code **95816**

Country **USA**

Q3 May we contact you if we have follow-up questions and for further updates; **Yes,**

If Yes Please provide name and contact information: Jeff Kring 916-813-3614

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Extremely familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **9**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Extremely important**

Q8 Does your place of employment provide training in human trafficking? **Yes**

Q9 Have you participated in training on human trafficking? **Yes**

Q10 If you answered "YES" above Please list Training and Provider **Elearning for recognition and reporting**

Q11 The typical victim of human trafficking is a U.S. citizen? **False**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Labor Exploitation – Labor Trafficking**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?

No

#138 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking

“Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I

Name **Lisa Oliver**

Company/Agency **Sutter Medical hospital**

Position/Title **Physical therapist**

State/Province **CA**

ZIP/Postal Code **95678**

Country **US**

Q3 May we contact you if we have follow-up questions and for further updates; **No**

Q4 How would you classify your employment position? **Health Care Professional**

Q5 What is your experience and awareness of human trafficking? **Not so familiar**

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) **0**

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? **Very important**

Q8 Does your place of employment provide training in human trafficking? **No**

Q9 Have you participated in training on human trafficking? **No**

Q10 If you answered "YES" above Please list Training and Provider **Respondent skipped this question**

Q11 The typical victim of human trafficking is a U.S. citizen? **True**

Q12 Do you think there is human trafficking activity within your community? **Yes**

Q13 What types of victims do you understand are likely to be exploited the most? **Sexual Exploitation**

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking?
No

#139 Human Trafficking Awareness for Disaster Responders

Q1 Consent: Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty or loss of benefits to which you might otherwise be entitled. By clicking

“Agree” below, you confirm that you have read the consent form, are at least 18 years old, and agree to participate in the research. Please print or save a copy of this page for your records.

Yes, I agree to participate in the research

Q2 Administrative Information Part I Respondent skipped this question

Q3 May we contact you if we have follow-up questions and for further updates; No

Q4 How would you classify your employment position? Health Care Professional

Q5 What is your experience and awareness of human trafficking? Not so familiar

Q6 How do you rate your experience and knowledge level of human trafficking and exploitation? (10 Experienced to 0 No Experience) 1

Q7 How important do you believe human trafficking education and awareness is for disaster workers and health care providers? Very important

Q8 Does your place of employment provide training in human trafficking? I do not know

Q9 Have you participated in training on human trafficking? No

Q10 If you answered "YES" above Please list Training and Provider Respondent skipped this question

Q11 The typical victim of human trafficking is a U.S. citizen? True

Q12 Do you think there is human trafficking activity within your community? Yes

Q13 What types of victims do you understand are likely to be exploited the most? Sexual Exploitation

Q14 Do you personally know anyone who has been exploited as a victim of human trafficking? No

Appendix E

Subject Matter Expert Questionnaire

Consent Form for Research Participation

Study Number: IRB19-1934 - HTWDWHP

Study Title: Human Trafficking Awareness for Disaster Responders

Researcher(s):

Primary Investigator: Mary Cohen

Co- Investigators from: University of Chicago Master in Threat and Response Management (MSTRM) program:

Paul Salinas III

Shaun Susnis

Eric Huml

Sponsor: California Governor's Office of Emergency Service

Benjamin Thomas Greer

Emergency Management Coordinator / Instructor II

CSTI Criminal Justice / Homeland Security Division/Human Trafficking

Purpose: Is to collect information from government or non-government subject matter experts regarding Human Trafficking. The information will be used for collaborative efforts to update current course information as well as research and development of California Governor's Office of Emergency Services new training course titled Human Trafficking Awareness for Disaster Responders.

Participation should take about 30 minutes to expected amount of time. Your participation is voluntary.

Financial Information: Participation in this study will involve no cost to you. You will not be paid for participating in this study.

Risks and Benefits: Your participation in this study does not involve any risk to you beyond that of everyday life. Taking part in this research study may not benefit you personally. However, the study will provide new and updated information that could help others.

Confidentiality: Information collected for the California Governor's Office of Emergency Service (CalOES), CSTI Criminal Justice / Homeland Security Division/Human Trafficking will be "For Office Use Only" (FOUO). All data collected by the research team will be turned over to the CalOES. All data will be secured via password-protected computers. Retention will be determined by CalOES.

If you decide to withdraw from this study, the researchers will ask you if the information already collected from you can be used. If you decide to withdraw, data collected up until the point of

withdrawal may still be included in the analysis, or If you decide to withdraw from this study, any data already collected will be destroyed.

- We will not be collecting information that required special Identifiable care or labeling all information should be accessible for statistically collection purposes and available and sharable with the public. If you share information the requires special handling, please label in the comments section of the survey. The research team will mark and handled Identifiable data so that it will never be shared outside the research team.”
- No Data label with a distinctive identity marker will be shared for future research. No “De-identified information from this study may be used for future research studies or shared with other researchers for future research without your additional informed consent.
- The results of the information collected for this study that has not been labeled with an individual identity marker will be shared. All other information collected as part of this research will be used or shared for future research studies.

Contacts & Questions: If you have questions or concerns about the study, you can contact the researchers at

Paul Salinas III, 916-595-7202 or psalinas3@uchicago.edu

Shaun Susnis, 773-870-5844 or ssusnis@uchicago.edu

Eric Huml, 224-392-2243 or ehuml@uchicago.edu

If you have any questions about your rights as a participant in this research, feel you have been harmed, or wish to discuss other study-related concerns with someone who is not part of the research team, you can contact the University of Chicago Social & Behavioral Sciences Institutional Review Board (IRB) Office by phone at (773) 702-2915, or by email at sbs-irb@uchicago.edu.

Consent:

Participation is voluntary. Refusal to participate or withdrawing from the research will involve no penalty. You will be provided a copy of this form. By signing below, you agree to participate in the research.

Agreeing to be contacted for future research projects; allowing the use of name, quotes, recordings; or the ability to deposit the collected data in a data repository or public archive.

Name: _____

Position/Title: _____

Address: _____

City/Town: _____, County: _____

State _____, Country: _____

Phone Number: _____

Email: _____

Please mark your choices below: (Initials)

Yes No

_____ _____

The photographs and recordings taken as part of this research can be included in publications and presentations related to this research.

Yes No

_____ _____

The researchers may retain your contact information in order to contact you in the future to see whether you are interested in participating in other research studies.

Participant's Signature

Participant's Name (printed)

Date

Interviewer Objectives and Guidance

The purpose is to outline interview questions with subject matter experts (SME's) in the field of human trafficking (HT). Either by oral interview or to by written correspondence.

The goal is to gain insight into the various problems concerning HT and information that is pertinent for disaster responders. This information will eventually be incorporated in a course to educate disaster responders on human trafficking. SME's will provide first-hand expertise in areas of our research that may need further clarification and understanding. This can help confirm or dispel the information we have gathered and provide additional data that needs to be analyzed. Furthermore, SME's may provide insight into how disaster responders are in a unique position to observe HT and help establish their role for intervention.

*Note. Prior to interviews, surveys may be provided to various agencies regarding HT. These surveys will help establish a baseline of general awareness of disaster responders concerning HT. Surveys will also be submitted to multiple HT task forces to provide additional information on awareness and issues relating to HT. Therefore, these surveys may be used to provide feedback that can be implemented to shape further interview questions. These results may then be shared with SME's which can give further feedback. This may, again, confirm or dispel trends and provide additional avenues of analysis concerning HT.

The following questions will be used with SME's. Additional information is provided to outline the goal of each question.

1. What are some of the significant challenges currently facing human trafficking prevention efforts?

Goal: For disaster responders to understand the limitations and challenges concerning human trafficking.

2. What are some of the essential attributes of human trafficking that disaster responders should be aware of?

Goal: To set forth the main areas of concern for disaster responders.

3. What are some of the common misconceptions of human trafficking?

Goal: Our research shows that there are many misconceptions regarding human trafficking. This question will help further identify these misconceptions and how it exists on multiple levels. For example, common misconceptions that the general public may have versus misconceptions that may exist amongst experts in the field.

4. Should there be a separation of focus between sex trafficking and forced labor services?

Goal: Some services may need more emphasis than others. Labor services, for instance, are much more pervasive than sex trafficking. This question will help direct the level of focus required in educating disaster responders regarding the various human trafficking services.

5. How has human trafficking evolved and what kind of future prevention efforts do you perceive should be implemented?

Goal: To educate disaster responders on how human trafficking prevention efforts have evolved and what may be in store for the future.

6. Are victims of human trafficking more likely to seek assistance from certain agencies? What about the avoidance of certain agencies?

Goal: Victims of human trafficking may be hesitant to approach certain agencies. For instance, a migrant responder may be reluctant to contact law enforcement for fear of deportation. This question will help identify these instances and educate disaster responders that these problems exist. Furthermore, this may help provide insight on how to help such agencies overcome such issues.

7. What are some of the difficulties facing interagency communication and collaborating efforts?

Goal: To identify the issues disasters working may face in collaborating with other agencies and how to help bridge this gap.

8. The US Department of Health and Human Services has begun to identify emergency management personnel (disaster responders) as uniquely positioned to identify and report potential human trafficking and suspicious behavior. What kind of role should disaster responders play when encountered with possible instances of human trafficking?

Goal: This question is aimed to help establish the parameters of disaster responder intervention.

9. Should the nature or position of a disaster responder entail different levels of intervention (E.G., Police Officer, EMS, Red Cross employee, ETC.)? If yes, how so?

Goal: To further define the extent of intervention based on the position of employment. Although certain positions may require certain mandated responsibilities (E.G., a police officer having to make an arrest), positions may allow for different roles and responsibilities. This will help determine if the course material may need to be catered to support positional responsibilities.

10. In response to question 2, is there a commonality or principle responsibility that all disaster responders share?

Goal: As there may be different responsibilities, this question is set to identify underlying responsibilities that support all disaster responders regardless of position.

11. Do you believe that natural disasters can create an environment more susceptible to human trafficking?

Goal: To help establish the correlation between natural disasters and human trafficking.

12. Weak social institutions and low economic status have been found as possible contributing factors for human trafficking victims. Following a natural disaster, can conditions support a more vulnerable populous to human trafficking?

Goal: To help establish the correlation between natural disasters and human trafficking. Specifically, institutional and environmental factors.

13. Following a natural disaster, may conditions create a more vulnerable environment where criminal activity flourishes, specifically, human trafficking? Would these criminal elements compose mostly of local groups and/or outside entities looking for vulnerable opportunities?

Goal: To help disaster responders identify who will more likely be engaged in human trafficking practices and how to focus efforts.

14. Following a natural disaster, could criminal organizations and individuals that do not typically engage in human trafficking exploit the situation and become involved?

Goal: To help disaster responders identify who will more likely be engaged in human trafficking practices and how to focus efforts. This will also help link how natural disasters can increase human trafficking encounters.

15. Can the displacement of personnel following a natural disaster increase risks of exposure to human trafficking? If so, how can this be mitigated?

Goal: Displacement and homelessness are a factor of increased risk in human trafficking. This question will help establish the extent a natural disaster can exacerbate this factor and what actions might be taken to help reduce this risk.

16. Following a natural disaster, how does this affect and hamper anti-trafficking efforts?

Goal: To help disaster responders understand how their efforts may be limited following a disaster and what can be done to help minimize these effects.

17. Have the previous questions covered important aspects regarding human trafficking? Is there any topics or questions not covered that you believe are important?

Thank you for completing the survey the information your agency submitted is invaluable to all who protect and serve

Return Completed Survey electronically to Paul Salinas III at psalinas3@uchicago.edu by

If you have additional information to share or questions, please contact the research team at the following email address:

Paul Salinas III email: psalinas3@uchicago.edu

Shaun Susnis email: ssusnis@uchicago.edu

Eric Huml email: ehuml@uchicago.edu

Appendix F

Collated HT SME Interview Questions and Answers

Question 1

Please list the top 3 significant challenges, as you see them, currently facing human trafficking prevention efforts?

Goal: For disaster responders to understand the limitations and challenges concerning human trafficking.

SME Responses to Question 1

Lou Longhtano

- Case/Survivor identification (reluctance to self-report by victims, public and responder understanding of what trafficking is beyond stereotypes)
- Capacity & legal authority to proactively search for survivors (particularly of labor trafficking), because the underlying businesses tend not to be illicit, preventing law enforcement from opening investigations without a complaint.
- Lack of resources (particularly housing) which survivors want to accept. Often shelters are perceived (or actually) worse than the circumstances the survivor endures from the trafficker, and therefore survivors fail to remain engaged.

Derrick Marsh

- Lack of funding, developing effective education partnerships, standardizing messages across audiences

Erin Albright

- Misinformation and sensationalization with respect to what human trafficking is, leading to misallocated resources for prevention. The dominant public narrative is about young

girls lured by big bad pimps. This propels additional investment in law enforcement interventions and insulates the public from having to acknowledge their own role in perpetuating exploitation, in particular with respect to labor. While resources for law enforcement are important, equal attention must be paid to the conditions that create vulnerability in the first place. Moreover, the ongoing sensationalized rhetoric – including everything from the movie “Taken” to ongoing vice stings that report high numbers of arrests as “trafficking operations” – creates an image that is not representative of the problem.

- Related to misinformation is the lack of interest/will to look at actual root causes such as poverty, income inequality, racism, etc – that create the vulnerability conditions that allow trafficking to happen? Most “prevention” efforts are aimed at arming people against falling prey to traffickers – by educating them on the methods traffickers use to meet and groom individuals. This misses the point that people without a steady income, housing, healthcare, etc are vulnerable and apt to take on additional risks in order to earn money. No amount of training Uber drivers or the financial industry to ‘disrupt’ trafficking will solve for this issue.
- Overlooking labor trafficking: according to research labor trafficking is a larger problem in terms of actual victims than sex trafficking, yet it receives little to no attention

Benjamin Thomas Greer

- There is a significant lack of basic understand of the how versatile this criminal tactic can be. Traditionally, much of the public awareness of HT was almost solely focused on the street level sex trade and sexual exploitation. We are now entering the 20th year of this

crime (federally) and we are still trying to expand our mind as to all of the way's traffickers will exploit people for profit.

1. Basic awareness of how disasters can create vulnerability
2. Expanding minds of trafficking beyond sexual exploitation
3. A very short list (due to limited time and personal interaction during event) of potential indicators of HT

Question 2

What are some of the essential attributes of human trafficking disaster responders should be aware of?

Goal: To set forth the main areas of concern for disaster responders.

SME Responses to Question 2

Lou Longhtano

- Survivors have typically suffered a complex array of overlapping traumas over time (often a lifetime), causing PTSD and making it hard to determine what has transpired. It is not just the trauma from the trafficker you need to peel like an onion. There are many layers which bleed into one another.
- Trust cannot be assumed, even by the most well-meaning and heroic. It must be earned, and will likely take time. Survivors have typically been let-down by agencies trying to help them in the past, giving them empirical evidence for their belief that they cannot trust the people trying to help them now. (They have often had interactions with Child Protective Services, medical professionals, counsellors, social workers, teachers, police

officers, probation officers, prosecutors, public defenders, judges, clergy, coaches, and family members who have failed to identify and protect them from trauma in the past... or failed to offer meaningful help. This leads to learned helplessness.)

- Because of PTSD and Neuro-Trauma, survivors will struggle to provide coherent accounts of what has happened to them, and will be terrible historians/witnesses even in the things they know best. The symptoms of trauma are often mistaken for indicators of lying. Don't write them off.
- You cannot push them too hard, too fast or expect too much. Be supportive and open, but each survivor opens up in their own time, and usually not in the first encounter with a responder.
- The way you interact with a survivor will shape all of your subsequent interactions, and also those of other responders for days, weeks, and years into the future. Work to build trust, and never burn bridges that you or others have worked to build. If you or they are having a bad day and not clicking, give it space because a bad interaction today may prevent that same survivor from accepting a hand (which could save a life) from someone else tomorrow or months from now.
- Expect the story of what has happened to come out in layers (and often with inconsistencies) as the survivor begins to trust you more and more. Taking a detailed interview when the survivor is obviously not giving you anything, only tends to undermine the information when that survivor is finally ready to talk.
- And most importantly, always remember that "You are here for them. They are not here for you." We often get carried away in trying to help in whatever way we know how... and we find ourselves either implicitly or explicitly telling a survivor that they are not

giving us what WE NEED to help them. And I know we have our own mandates and authority, and must be mindful to try to find those things we need, but we should always first be tuned to listen for what they need. Their immediate concerns and fears will often not align with ours, and we need to hear them out on those and try to make sure we are connecting them with folks who can address those as part of building trust and rapport, not telling them we will try to address what they need after they give us what we need.

Derrick Marsh

- Victims: need for short- & long-term shelter, food, water, clothing, medical attention, psychological support; loss of family members, isolation from familiar environments (locations, neighborhoods, friends, peers, church, etc.), lack of funds, limited communication/travel options. May also be displaced from different region or country, so language, cultural and documentation challenges would be issues, as well.
- Suspects: May offer to provide short term solutions for immediate problems; may claim to be relatives of younger victims, may claim to be associated with NGOs or faith-based organizations with altruistic purposes. Need to verify these organizations and the actors who are on the ground actually representing the agencies. There may be state sponsored agencies who take advantage of potential victims, as well, depending on history with particular classes of victims based on ethnicity, culture, tribe, etc.

Erin Albright

- Human traffickers prey on the vulnerable – this would include those displaced as a result of a disaster, those that lose their jobs/work,
- Not all trafficking is for sex, and not all commercial sex is human trafficking – survival sex (sex in exchange for resources such as housing, food, even drugs)

happens, as does consensual commercial sex. Most sex workers need access to resources – including in the event of a disaster.

Benjamin Thomas Greer

- What is HT (broad)
- How disaster events can create an environment for exploiters
- How the responder is likely to encounter potential HT victims (based on their response role)
- How to properly report suspicious

Question 3

Do you believe that natural disasters can create an environment more susceptible to human trafficking?

Goal: To help establish the correlation between natural disasters and human trafficking.

SME Responses to Question 3

Lou Longhtano

- Yes

Derrick Marsh

- Yes. Disasters create a sense of urgency and immediacy where protocols and normal processes can be overlooked or abbreviated to the detriment of victims and their safety and security from being exploited.

Erin Albright

- Yes. Trafficking occurs in areas of vulnerability, and the aftermath of a disaster is

particularly prone to widespread vulnerability.

Benjamin Thomas Greer

- Yes

Question 4

What do you believe are some of the common misconceptions of human trafficking?

Goal: Our research shows that there are many misconceptions regarding human trafficking. This question will help further identify these misconceptions and how it exists on multiple levels. For example, common misconceptions that the general public may have versus misconceptions that may exist amongst experts in the field

SME Responses to Question 4

Lou Longhtano

- People expect trafficking to always involve physical shackles and physical restraint. Those are rarely present. Control is generally psychological.
- People expect trafficking survivors to be brought here from other countries. Many trafficking survivors (most sex trafficking survivors) are American citizens, and even in the case of foreign national victims, the trafficker often only comes into contact with them once they are inside the US. (Lack of status, lack of familiarity with the area, language barriers, and lack of a support network all contribute to vulnerability.)

Derrick Marsh

- Super huge question: many myths. Please refer to Polaris (not everyone's favorite) for common myths about trafficking; they do OK with the generic issues. Biggest problems

include not believing it happens in your area; believing victims must be complicit in some way, so it is partially their fault; believing victims will always self-disclose their exploitation; believing it is always a crime against foreign nationals; believing a victim deserves it because they were trying to cross our border illegally.

Erin Albright

- Human trafficking = sex trafficking. It does not.
- All sex work = trafficking. This is not true, commercial sex exists across a spectrum of choice, circumstance, and coercion
- Labor trafficking victims are all foreign nationals. This is not true - we see US citizen cases all the time.
- Involving law enforcement is always the best route. This is not true – human trafficking victims often come from communities and demographics with tense relationships with law enforcement. Involving law enforcement could be a trauma trigger. This is not to say LE is not important – just that they are not always necessarily the first call (barring any immediate danger to the potential victim)
- We know what victims need. This is not true. We have general ideas of what victims need, but the only way to really know is to ask them. Furthermore, while we may know what they need, their priority in pursuing those needs might be different than what we expect.

Benjamin Thomas Greer

- Common misconceptions would include: most victims are foreign nationals; HT=pimping and prostitution; racial and ethnic bias of what trafficker looks like and what a victim looks like.

Question 5

Should there be a separation of focus between sex trafficking and forced labor/services?

Goal: Some services may need more emphasis than others. Labor services, for instance, are much more pervasive than sex trafficking. This question will help direct the level of focus required in educating disaster responders regarding the various human trafficking services.

SME Responses to Question 5

Lou Longhtano

- No. There are differences in circumstances but dividing them by drawing distinctions rather than emphasis on the consistencies is often used as an excuse or crutch to ignore one type of trafficking or the other by people who think they only know one. It would be more constructive to recognize that it is irrelevant whether the labor persons are enslaved in is part of the commercial sex trade. Sex trafficking is not about prostitution. It's about human enslavement and exploitation of labor. The fact that the trafficker demands labor in the sex industry is secondary to the human rights violation and dehumanization of trafficking in whatever form.
- Also, I take issue with your premise that labor trafficking is more common. I don't think anyone has reliable numbers to base those claims on. Sex trafficking is extremely common. I think they both are, and labor trafficking is more under-reported, but that doesn't mean there is more of that than sex trafficking. Except to the extent that we recognize that sex trafficking is just a sub-set of labor trafficking (sexual labor).

Derrick Marsh

- They are both crimes and the actions and means by which they are accomplished are very similar (in many cases identical), so they should not be separated as different crimes, per se. They are better perceived as different aspects of the same criminal process of human trafficking. It would be difficult to say what type of disaster would predicate what type of trafficking. I believe the ongoing belief is that labor trafficking is the predominant consequence of disasters in an area. However, I have seen no studies that actually confirm this. So, training to learn the action and means of trafficking, along with the various purposes will make disaster responders more capable of accurately assessing the type of trafficking they may be witnessing.

Erin Albright

- This is an impossible question to answer. The answer is – it depends

Benjamin Thomas Greer

- Yes - this is crucial. These two forms of exploitation are very very different. They manifest themselves differently and the tactics traffickers use are potentially different. They have common threads of Force/Fraud/Coercion, but the outward appearance to the public is likely to be very different requiring a different set of skills to properly identify and report.

Question 6

How has human trafficking evolved and what kind of future prevention efforts do you perceive should be implemented?

Goal: To educate disaster responders on how human trafficking prevention efforts have evolved and what may be in store for the future.

SME Responses to Question 6

Lou Longhtano

- You need an anthropologist to talk about its evolution, because it's existed for all of recorded time. (Look to ancient Egypt using slave labor to build the pyramids.)
- I am not a SME on prevention, and don't believe it will be stopped, but we can certainly help one person at a time avoid the traps, get out, or not go back...
- Prevention (in reduction) probably involves a public-health and education approach to further educate at-risk populations (maybe all of us) about dangers, and educate the public not to isolate & marginalize persons at-risk or who have fallen victim.

Derrick Marsh

- This is another huge question: way too big for this instrument. Let's summarize by saying it all started with slavery and has more recently evolved into human trafficking as a subset of slavery. Future prevention efforts should occur at school, at church, at home and in the neighborhood. These locations have the best chance of long term, significant prevention of victimization. The cornerstone of this effort would be schools and churches, and then these lessons and skills can then be brought back to homes and neighborhoods by children and adults who experience this type of prevention education. Of course, this requires a generation worth of commitment with a curriculum geared for these venues that consistently supports identification and intervention of at-risk behaviors and vulnerable families and communities.

Erin Albright

- Human trafficking has not evolved so much as our knowledge and understanding of it has evolved. More specifically, trafficking has evolved to the same extent society has evolved. Yes, it happens a lot on the internet – the same way that much of everyday life transactions happen on the internet.
- One troubling evolution with respect to responding to human trafficking is the constant push to train new people and identify new fields that play a role in preventing/disrupting trafficking. While arguably true that such fields play a role, what this constant “new idea” culture does is ignore root causes such as poverty, income inequality – conditions that create the vulnerability that traffickers exploit.
- Future efforts and evolutions should look to conditions that create vulnerability and focus resources on fixing those conditions.

Benjamin Thomas Greer

- We are basically at ZERO. There has been very very little attention or effort in this arena.

Question 7

Are victims of human trafficking more likely to seek assistance from certain governmental agencies? What about the avoidance of certain agencies?

Goal: Victims of human trafficking may be hesitant to approach certain agencies. For instance, a migrant responder may be reluctant to contact law enforcement for fear of deportation. This question will help identify these instances and educate disaster responders that these problems

exist. Furthermore, this may help provide insight on how to help such agencies overcome such issues.

SME Responses to Question 7

Lou Longhtano

- They are taught (by their traffickers and society) to believe that they are criminals, marginal, unworthy... so they tend not to expect help from most agencies in the “square world”, and especially to fear those connected with law enforcement. (Not only because of deportation, but commercial sex has a criminal angle as well.) But there are many other scary agencies like Children & Family Services (and all mandated reporters)... etc. NGOs and religious organizations which are not govt agencies are probably more likely. Possibly medical personnel (ERs and free clinics), especially where little identification is required.

Derrick Marsh

- Victims of human trafficking are usually poorly informed regarding to which agency they should go for financial, social, psychological, or other types of support. Those victims identified are frequently sent to local providers first, who rely on federal and state funding to support any substantial efforts, followed by any consistent donor base. Federally, BJA, OVC, HHS and DoS seem to be the most affluent. State vary depending on their commitment to the issue and their respective budgets and amount of federal pass-throughs they allow. Currently, victim service providers are hesitant to submit continued presence or T-Visa applications for victims who are out of status because, if they victims are rejected, they are placed in line for being deported. Hence, victim service providers

tend to look for other solutions rather than expose victims to potential deportation procedures for being victims of crime

Erin Albright

- There is no good answer to this. A lot of victim's mistrust system-based actors, including governmental actors and NGOs. Some are arguably more willing to seek support from NGOs.
- There is usually a general distrust of law enforcement – due to prior negative experiences that the victim themselves had, or that they witnessed.
- Victims are less likely to see assistance from places such as the Department of Labor, because most don't know that they can seek assistance there

Benjamin Thomas Greer

- I do not have answer to this question. I could make educated guesses, but this is an area that definitely need more research to fully answer. Especially in California under the current climate of immigration policies -victims that are undocumented vely reluctant to reach out and contact law enforcement fearing deportation rather than assistance. They may be more likely to reach out to NGOs (Red Cross, local shelters, etc)

Question 8

What are some of the difficulties facing interagency communication, collaborating and information sharing efforts?

Goal: To identify the issues disasters working may face in collaborating with other agencies and how to help bridge this gap.

SME Responses to Question 8

Lou Longhtano

- Ideally, a TF has been created in advance of crisis and built a network that can be applied. Seek out a TF in your area, or rally folks to build one. If you don't know if you have one, call the National HT Hotline @ 888-373-7888.

Derrick Marsh

- Having traveled across the United States and visited almost all of the federally funded task forces, I found each group has unique relationships that are difficult to generalize. There seems to be a general challenge between victim service agencies and law enforcement regarding confidentiality and how to communicate about potential victims: this goes both ways. State and federal enforcement agency relationships are frequently turbulent, so some task forces focus predominantly on state prosecutions, while others favor federal prosecutions. Most task forces prefer investigating sex trafficking, so few agencies pursue labor trafficking investigations through to criminal or civil prosecution. Other agencies favor emphasizing commercial sexual exploitation of minors over pursuing sex trafficking of adult victims. Each agency has a tendency to find a niche; depending on personalities and their relative levels of comfort with the types of victims and investigative strategies. All of this to say, these task force investigative and victim services inclinations impact how the agencies interact with each other and with other task forces. In addition, this will influence the type of information available to share, and of that information pool, what can be legally shared with which partners based on oftentimes contradictory rules and regulations for law enforcement, legal advocates,

victims' advocates, social services providers, psychological counselors and even religious leaders.

Erin Albright

- Different definitions, different mandates, different metrics, ownership issues, lack of actual attention to developing a collaborative system, privacy issues, ethical and professional issues with sharing of information.

Benjamin Thomas Greer

- There is no standardized protocol for reporting and information sharing. What is currently conducted is ad hoc and typically regional. As disasters events get larger, stressing wider geographic territory sharing information and communication outside of your community will be tested.

Question 9

The US Department of Health and Human Services has begun to identify emergency management personnel (disaster responders) as uniquely positioned to identify and report potential human trafficking and suspicious behavior. What kind of role should disaster responders play when encountered with possible instances of human trafficking?

Goal: This question is aimed to help establish the parameters of disaster responder intervention.

SME Responses to Question 9

Lou Longhtano

- The first step is always to isolate the threat so survivors can talk. Often a trafficker will try to control communication by inserting themselves, or offering to interpret for the survivor.

Derrick Marsh

- Kind of like Paul Blart: Identify and Report. Unless the disaster responder is law enforcement, further in-depth response may endanger the victim and jeopardize evidence and undermine future investigative efforts. If a victim is seeking shelter from a trafficker, providing a safe place to stay while law enforcement responds is practical. However, confusing disaster responders with additional responsibilities of interviewing victims or holding suspects or collecting evidence seems counterproductive to their primary mission of effectively handling the current disaster related issues.

Erin Albright

- Responders should know how to recognize signs of trafficking, and vulnerable conditions that facilitate trafficking. Responders should also have a strong knowledge of the difference between sex trafficking and sex work. Responders should generally be equipped with contact info for support that they can share with a potential victim, as well as numbers to call when they see something that merits further investigation.

Benjamin Thomas Greer

- I would say their role would NOT to engage or interdict. Their role would be best suited in an identification/reporting role.

Question 10

Should the nature or position of each disaster responder entail different levels of training and intervention (E.G., Police Officer, EMS, Red Cross employee, ETC.)? If yes, how so?

Goal: To further define the extent of intervention based on the position of employment. Although certain positions may require certain mandated responsibilities (E.G., a police officer having to make an arrest), positions may allow for different roles and responsibilities. This will help determine if the course material may need to be catered to support positional responsibilities.

SME Responses to Question 10

Lou Longhtano

- It may not be different levels of training, but the training should be different. People have different roles, and we can't be everything to everyone. It's good to have different types of players be trained together on the very basics of what HT is, but then they should have more training specific to their roles and professions. (ie. A law enforcement training will not be very useful if you open it up to non-LE. They need some training and strategy discussion where they can ask questions without non-LE in the room. I am sure that is true for other professionals as well.)

Derrick Marsh

- Each disaster responder should receive basic overview training describing what HT is, indicators of HT, how to effectively ID potential HT situations/events/victims/suspects, and how to safely intervene/report their observations and actions they have taken. If they require specialized training, that training should occur within the context of their specific jobs outside of their disaster response duties. For instance, law enforcement should be receiving training regarding their role in anti-HT enforcement and investigation separate

from fire fighters and the Red Cross: this type of training is profession specific—not disaster specific. Assigning different training levels for categories of each disaster responder seems overkill. However, this does not mean that, depending on the role in the disaster response a person has based on their profession, they may have separate duties with regards to how they are to handle potential cases/victims of HT. This type of general information can be presented in the overall training, allowing all disaster responders to be familiar with these duties should their roles change depending on their assignments during a disaster.

Erin Albright

- Yes and no. Cross training is actually important, and I would assume that in a disaster response everyone playing their role is important, thus it is important to know each other's roles. There are some things that any responder can do (hand out resource cards), there are other things that only select roles should do (interview a potential victim). Most of all though there should be some sort of protocol or process that defines reporting chains, referral mechanisms, etc. – to ensure consistency and that no one falls through the cracks.

Benjamin Thomas Greer

- There are definitely a quantifiable core training that is relevant across all-disaster disciplines. As I see it, there is a specialized component to the discussion based on a student's specific role but that would likely only be 10% of the instructional block-the greatest variance, in my mind, would be when we are change from sex trafficking to labor trafficking scenarios.

Question 11

In response to question 10, is there a commonality or principle responsibility that all disaster responders share?

Goal: As there may be different responsibilities, this question is set to identify underlying responsibilities that support all disaster responders regardless of position.

SME Responses to Question 11

Lou Longhtano

- I favor the basic 101 intro of what HT is and some about survivors to be communal. But when you get to how to respond, it should be separated by profession. My experience in training lots of types of professionals on HT, is that once you get to approach & strategy, different professions start to judge each other. You need to respect that you are all different and have different roles... but better not to brainstorm strategic application in front of folks who don't wear your hat.

Derrick Marsh

- Sure: Create and sustain a safe and secure environment for all disaster victims. HT victims are a subset of these disaster victims.

Erin Albright

- Everyone should know red flags, should know or be equipped with resource information to hand out, and should know what the protocol is for enlisting further support whether it be from law enforcement or connecting a potential victim to supports

Benjamin Thomas Greer

- I think just getting a baseline understanding of the crime and how disasters can create vulnerabilities exploiters can capitalize on. That would be where I would start

Question 12

Weak social institutions and low economic status have been found as possible contributing factors for human trafficking victimization. Following a natural disaster, can conditions support a more vulnerable populous to human trafficking?

Goal: To help establish the correlation between natural disasters and human trafficking.

Specifically, institutional and environmental factors.

SME Responses to Question 12

Lou Longhtano

- Of course. Those are 2 big vulnerabilities, and they are clearly exacerbated by a disaster. Homelessness is also a huge factor, and that spikes in disasters.

Derrick Marsh

- Yes. See my response to Question 2, above, under victims. Socio-cultural, technological, economic, political, historical or ecological conditions resulting from a disaster that contribute to undermining a person's safety, security and self-esteem (Maslow's Hierarchy, basically) should be seen as contributing to increasing populations vulnerable to HT and creating conditions for person to become traffickers.

Erin Albright

- Yes

Benjamin Thomas Greer

- Yes – referring back to Maslow's hierarchy of needs. Trafficker/exploiters utilize those needs as pressure points to leverage against a victim. Natural disasters affect the foundational elements of Maslow's hierarchy.

Question 13

Following a natural disaster, which criminal elements are more likely to engage in human trafficking? Would these criminal elements compose mostly of local groups and/or outside entities looking for vulnerable opportunities?

Goal: To help disaster responders identify who will more likely be engaged in human trafficking practices and how to focus efforts.

SME Responses to Question 13

Lou Longhtano

- IDK. All of above

Derrick Marsh

- I am not aware of any limitations to how or whom victimizes HT victims during a disaster. Trafficking is primarily motivated by financial gain/savings; so, those benefiting most from exploiting others for commercial labor or sex would be your criminal elements of focus. In the case of human trafficking, though, there are those who handle the victims and offer their services, and those who create demand for their services. In other words, there are two sets of suspects: those who provide and those who buy. These two groups can be local or outside based, so I don't immediately see any patterns to present. Except,

the smaller criminal organizations and buyers would most likely be locals (too cost ineffective for out of towners), whereas larger CEs posing as legitimate organizations would be from out of town and catering to out of town demand. The out of town traffickers would also be looking for higher volumes of victims, as well, to justify their initial investment in traveling to the disaster to recruit victims.

Erin Albright

- It is important here to distinguish criminal activity from survival strategies. Certain crimes – prostitution, burglary, etc – might happen as a result of a need to survive. This does not rise to the level of trafficking unless and until there is someone forcing or coercing individuals into these acts of crime.
- Criminal activity: recruiting workers to help rebuild, or otherwise staff business operations – turns into trafficking when coercion enters the picture.
- Both local and outside groups are likely. Outside groups are likely to bring in workers to help rebuild.

Benjamin Thomas Greer

- I don't think we fully know yet -not enough research. Do/can street gangs capitalize on these events= yes. Can exploitative labor contractors capitalize on these events= yes. The potentially is very very broad.

Question 14

Following a natural disaster, could criminal organizations and individuals that do not typically engage in human trafficking exploit environmental vulnerabilities and become involved in the trafficking of people?

Goal: To help disaster responders identify who will more likely be engaged in human trafficking practices and how to focus efforts. This will also help link how natural disasters can increase human trafficking encounters.

SME Responses to Question 14

Lou Longtano

- Sure, sociopaths often don't care how they exploit, they just look for an opportunity.

Derrick Marsh

- Sure. Opportunity, small chances of criminal prosecution and availability of victims and high demand with promises of high profit with low overhead may convince some criminal organizations not normally involved in HT to consider participating in HT.

There was a case in San Diego, CA, years ago where Bloods and Crips partnered to run a sex trafficking operation because of high profit and low overhead.

Erin Albright

- Yes

Benjamin Thomas Greer

- Difficult to answer without additional research. Perhaps -opportunists -utilizing exploited labor during the recovery???

Question 15

Can the simple act of displacement of persons following a natural disaster increase risks of exposure to human trafficking? If so, how can this be mitigated?

Goal: Displacement and homelessness are a factor of increased risk in human trafficking. This question will help establish the extent a natural disaster can exacerbate this factor and what actions might be taken to help reduce this risk.

SME Responses to Question 15

Lou Longhtano

- Lack of a traditional support network and homelessness lead to desperation, which is vulnerability.

Derrick Marsh

- Yes, displacement places persons at increased risk of HT victimization. This can be mitigated by diligence and training of disaster personnel, controlled access to displaced persons by disaster responders, placement of displaced persons in secure and safe environments where basic needs are available and equitably distributed, including access to migration opportunities

Erin Albright

- Yes.
- Mitigation: preplanning to meet survival needs of everyone; robust and ongoing social supports.

Benjamin Thomas Greer

- Yes - not sure.....

Question 16

Following a natural disaster, how can the resulting chaotic environment hamper anti-trafficking efforts?

Goal: To help disaster responders understand how their efforts may be limited following a disaster and what can be done to help minimize these effects.

SME Responses to Question 16

Lou Loughtano

- Resources are often directed at other concerns, leaving the door open. Also, it is often hard to identify who people are in the wake of a disaster, making people more vulnerable.

Derrick Marsh

- Without the rule of law, all crime flourishes more. HT is no different. Disasters create pockets of chaos where the rule of law is overwhelmed by people seeking basic survival. During these times of crisis and chaos, criminal elements can take advantage of vulnerable members of the population with less chance of being seen and held accountable, because disaster protocols prioritize systemic strategic and tactical assessments and responses over catering to individual needs. Until this balance is re-established, then criminals have the potential to victimize more individuals, including in HT.

Erin Albright

- Not to my knowledge

Benjamin Thomas Greer

- Law enforcement and emergency services are likely to prioritize saving life fast investigation into other crimes are likely to take come much further down the line. Communication infrastructure and social infrastructure will likely be damaged or taken completely offline. The regional anti-trafficking response may be affected in the disaster (existing victims being helped may lose their assistance and subject to re-trafficking) so any victims that are identified may need assistance from outside the affected area.

Question 17

Have the previous questions covered important aspects regarding human trafficking? Is there any topics or aspects of trafficking not covered you believe are important to include in our research?

SME Responses to Question 17

Lou Longhtano

- No response to questions

Derrick Marsh

- I've got carpal tunnel now, so I am going to take a break.

Erin Albright

- The questions covered things nicely. To the extent my answers feel under developed please do reach out.

Benjamin Thomas Greer

- No response to questions

Appendix G

Subject Matter Expert Oral Interview Transcripts

Lori Soli's Interview 07FEB20

Shaun Susnis (Interviewer)
Lori Soli (Interviewee)

Lori Soli

00:02 I think I have to do it so

00:03 Now it is recording

00:04 So I

00:06 Think once we're done.

Shaun Susnis

00:07 Thank you so much. I really appreciate that.

00:10 Well, first off, did you know any quarter. Did you see any questions that just stuck out to you right away that you wanted to answer as far as human trafficking mental health or anything that you think would be beneficial towards our project.

Lori Soli

01:24 And that

01:25 Is one that is counterproductive to

01:31 To really, I guess, particularly like with human trafficking counterproductive to getting

01:40 Human trafficking victims to talk to you.

01:43 That I do know.

01:46 Because they're just not like they don't think that you believe them if they don't feel if they don't feel you as trustworthy as believing as

01:54 Being an advocate, they're not, you're not going to get anywhere. And I think the same is true, just in terms of you know of any kind of like mental health, the intersectionality of mental health with first responding is really one such that it does ask first responders to

02:10 Step into a

02:11 Different way of being.

02:15 Them just straight up first responding

Shaun Susnis

02:17 Yeah, so that would be, I mean, absolutely, absolutely. One of the challenges that you see it's currently facing like human trafficking prevention efforts, because the way that we're doing this. This training is

02:28 Have you lived in California. California

Lori Soli

02:31 I have

Shaun Susnis

02:33 12 years. Okay, so most of the training that we do is one of the, one of my co workers or my co students is Paul Salinas, and he works directly with the California

02:44 Governors emergency services office and that our sponsor and such that all these disasters that are occurring towards the borders and you know earthquakes.

02:54 Matthew fires. Yeah, the misconception that everybody has. And with this baseline survey that you took that we have is everybody thinks it's sex trafficking, you know, everybody's

03:04 But ultimately in California. You might be surprised at the biggest Human trafficking is labor.

03:12 So we're trying to focus

03:14 On these first responders and educate them. That's why I think it's so important speaking you because of this mental health and being first responder myself. I know that coming into a disaster situation where people are at their worse.

03:27 It's important to be empathetic. It's important to realize that people might not be themselves. I think it's important to translate that into our education because

03:38 In disaster settings. It's, it's, we don't really think about human trafficking, you know, we start to rebuild the community, but then you see people that come in here that they're taking from the border that are just forced labor.

03:49 And our ultimate goal is to stop that. But we want to educate on identifying it and helping those victims, if that makes sense.

03:57 No, that makes

Shaun Susnis

03:59 So, so it's kind of the three really a three-pronged approach. So, it's like

Lori Soli

04:02 It's like informing the first responders of knowing what to look for, what, to be aware of. But then also doing advocacy and education with the people.

04:13 Services for them.

Shaun Susnis

04:15 Absolutely and that's our ultimate goal and I mean it's a big project that we're doing. I mean it's; we're doing it.

04:21 I mean this ultimately is going to take some time to develop this course, but I mean there's some questions that would surprise you. On the baseline survey. I mean, it's pretty just pretty base of

04:35 Don't really think that anything particularly

Lori Soli

04:36 surprised me. I'm not gonna lie, like it was activated, I think.

04:39 A couple of weeks ago and

04:41 So much has happened in my life or two weeks that I don't have a significant. So, if there's something specific that you are you know your you want me to respond to

04:51 Don't hesitate. I won't be at all offended if you really ask me anything. I think everything I mean really everything that I mean it all seemed very, I mean it all seemed pretty baseline.

Shaun Susnis

05:01 Yeah, there's, I mean, what we want to do is just see where the general public is and aside from subject matter experts on what they think. And I think the big thing. We have about 300 responses. Now maybe 200 is that big misconception that it's all just sex trafficking.

Lori Soli

05:18 It's all

Shaun Susnis

05:20 It's such a huge thing.

05:22 But it's in California.

05:24 When we're doing our research, it seems like it's more labor and it's more Oregon's and

05:31 It's hard to educate first responders on how to identify this during

05:38 During disasters, having been, you know, like I said, I'm a first responder but

05:43 What do you think, giving your background and going out in these crisis and being a trainer that there should be some implementation in this course to have. I don't know counselors come out with the first responders or

05:56 Maybe duly train firefighters or police in recognizing victims and maybe being able to be empathetic and like interviews or, you know, social just socially different kind of like settings that they can use or how they can just steer conversations or

06:15 So if they ever come across a victim. They don't seem like we're brash or, you know, we don't believe them like you said.

06:23 It that could benefit for first responders, given your mental health background.

Lori Soli

06:27 Sure. So there are a couple of things that that come to mind. First one thing is, you know, the model that I was trained in and I went through, um, it was actually in the in the mid 90s Nova, which I know it's pretty much defunct now on did a really huge push with FEMA to establish

06:45 A crisis response teams in counties across the nation on that included not only first responders in the typical sense but also implemented.

- 06:56 Community members specifically mental health like clinical mental health, but also school based providers that were trained in the model. And we're part of the team.
- 07:08 Who went out and responded as needed. I mean, obviously, they couldn't always always go in there wasn't always a need for it, but like in significant crisis situations we were part of the team that went that was deployed.
- 07:23 I really have a strong affinity for that model because the very nature of being trained side by side with a clinician who has a very different
- 07:32 I guess mindset and skill set, it allows for conversations to naturally emerge that don't feel like they're being told what they what they what they are doing, based on their current training as a wrong.
- 07:47 But just that this is another perspective and that flows both ways, because I think it also really helped. I mean, I was the mental health provider, but it also really helps me like have a very
- 07:58 Different kind of understanding of the role that first responders play and how we can work together in these situations that are naturally incredibly depleting to support one another and really do that in ways that were our best skills are co opted
- 08:17 In the ways that they that they can be. And I think that that also built a network where if there were
- 08:24 You know that there was just, it was a much more open dialogue there didn't seem to be as much. I think I would say defensiveness on anyone's part
- 08:32 I do think that if you're going to include any kind of mental health training within your education, it needs to be done by a mental health provider who has some cognizance
- 08:48 What it of the first responder culture.

Shaun Susnis

- 08:51 Okay, yeah. And so that's one of our questions that we have in the in the interview was like what difficulties do you think interagency communications collaborations and information sharing efforts.
- 09:03 In first responders and mental health.
- 09:06 So you're saying that when you came out.
- 09:08 And you were working with Nova and FEMA, it was, was it cohesive. Did you guys have problems. Was it more like the

Lori Soli

09:16 Reason we didn't have problems is because we went through an insanely intensive training together. I think I did like four day intensive like retreat style training with

09:27 The team as a whole.

09:30 It broke down, like any kind of intensive retreat training it your barriers get broken down, necessarily. It also I mean I'm not advocating for this that training, per se, but like it, it made us become a group

Shaun Susnis

09:47 Right.

Lori Soli

09:48 You know, and I think that training model is imperative, because otherwise you would have problems because there would not be there wouldn't be the trust like with any other group. You've got to have inter group trust in order to work together.

Shaun Susnis

10:04 Absolutely.

Lori Soli

10:04 And in order to be able to truly

10:06 Listen and respect.

10:08 To what your colleagues are saying and know that it's coming from a place of wanting the best for your for the victims for who you're responding to rather than a place of, well, this is my turf, and that's your turf, and this is how we do it. And that's how you do it. Does that make sense.

Shaun Susnis

10:25 Yeah, whatever, son. I think

10:29 Based on your background, your exclusively allowed to talk about this and it's, it helps us a lot because what we think would be beneficial. With this training is

10:38 Doing some a team settings like that because there's already teams that go out for these disaster traitors fire department. There's cross. There's the police officers that are responding

- 10:48 And we're in this unique position with Ben Greer and postulates. The guys that I'm working with on this program.
- 10:54 To actually implement this. And in fact, Louis. We talked about this and we say, Hey, you know, mental health is such a it's such a big issue now with first responders.
- 11:03 And not just human trafficking, but just if we could tweak it towards human trafficking, just in case. I mean, if you just
- 11:11 If we just have a counselor that works for the fire department or the police officers and they see victims and they say, hey, there's something going on here with these
- 11:19 With these businesses that you're bringing to build this recovery effort, this, this guy says he's not. He doesn't even know it was employer as or this woman says that they're sleeping on a
- 11:2 On a floor and they're scared to say anything like those cues. Should you know have bells going off these first responders, because you don't think about that you really don't think about that and
- 11:40 Our training is where our course that we're hoping to develop is not only disaster response, but ultimately that human trafficking and I think working with counselors, such as yourself or having a team setting.
- 11:53 With fire empties and Red Cross and, you know, doing like
- 11:57 The scenarios or what they do out in California.
- 12:00 Like the actual walkthrough.
- 12:03 And actual implementations where they're like, Okay, well, now this is an issue because it is such a huge, huge issue in California and let alone the country.
- 12:12 Just supplementing that human trafficking supplementing, you know what, mental health, these victims might be. And the first responders would
- 12:22 Drastically help you know that California area. Yes.

Lori Soli

- 12:26 I totally agree.
- 12:29 California is really kind of been a, you know,
- 12:31 They, they, they tend to get emulated a lot

12:34 Yeah. Well, right.

Shaun Susnis

12:37 Right. And I mean, I don't know if you're familiar with Ben Greer or the work he's done, he's. This is what he specialized in is human trafficking, but it's more of a sense of the law enforcement side and more of

12:54 You know, combating it, you know, stopping sex traffickers stopping the people coming in, so it's

13:01 A unique position because we're working with Paul and myself and Eric is also a law enforcement officer, we're both in Chicago. We see it and you know it's such a big issue just talking to you about it. I want to help. I want, I want to stop this, but

13:18 I think, like you said, it comes back to teamwork and having the right pieces in place. I think you need

13:24 Counselors, I think you need CFD I think you need Red Cross and you think you need fire departments. I think you need them cohesively sitting in a room.

13:32 And saying, Okay, this is going to be the team okay for human trafficking, we have this person from, you know, the International Human Trafficking side which is I think you were suggested and talk to

13:46 I think it was Christy Eldridge. So, I reached out to and

13:51 hopefully be able to talk to her, too, but just you talking to me, it's, it's great about the mental health, but, um, how do you

14:02 I know you're not an expert, but human trafficking has evolved, just since you've ever heard of human trafficking and do you think that any future prevention efforts.

14:13 What, what do you think future prevention efforts should be established to be implemented. So, besides the teamwork in any

Lori Soli

14:22 So,

14:23 It has, I will say, I mean, I've been a counselor since

- 14:26 1994 so i've been i've been in the field, a minute or two.
- 14:33 Back in 1994. I don't even know that it was a term or if it was a term. It certainly wasn't a term that was that we trained about
- 14:43 And I've been in cancer education either full or part time since 2000 and a web note 1997
- 14:51 Through that evolution, I can honestly say that it has only been within the past five years that within my field there has been more of an emphasis or even a discussion around human trafficking emerge and I will say that it is still not
- 15:10 A required part of clinical mental health counseling training.
- 15:16 Which is gap because what I see in the field and I mean my practice is very small. I am. I've been a full time director training for five and a half years and I
- 15:27 I mean, I have a small tiny little online practice because my licenses in California. But in talking with call with colleagues, the number of human trafficking.
- 15:41 victims that are coming through counseling offices is
- 15:46 Staggering
- 15:48 And I don't feel like number one, we as a with field mental health counseling are adequately addressing it from our end
- 15:59 And so I think that that in itself is a gap.
- 16:03 And I know that there are people who are working really hard to, you know, to address that gap but it's like anything. You know, it's slow. We didn't used to require any trauma training and some states still don't for licensure.
- 16:14 You know, but the awareness of this as an issue and a clinical mental health counseling issue and and that it is not just sex trafficking and it is not just, you know, it's, we're not talking about prostitution here.
- 16:28 That this is a very different delineation delineate double, you know, mental health issue that deems attention.
- 16:38 Within that I think that it also and I can't say I mean I legitimately can't say Sean in terms of like my I have not had the opportunity to work with first responders for a long time. Right.
- 16:51 One of the things that I know and believe from the core of my soul is that we don't we just like as human beings like we don't know what we don't know. So until the

awareness is built that we need to know this whatever the this is and in this case it's human trafficking awareness prevention.

17:09 Intervention until we know what to look for, till we know what questions to ask until we know how to approach, then we don't know.

17:20 Like our, our perception or vision, isn't there in order to even start to make that difference in order to start to go down that path. So I think the first thing that has to happen very like across the board mental health first responders physicians, you name it, all of that.

17:37 You know, nurses,

17:38 emergency rooms and I know that that's, you know, but all of the all of this all the wheels. All of the cogs that touch humans in their most vulnerable times need to know what they don't know and start to have those conversations

Shaun Susnis

17:54 Right. And it kind of brings us to our question on the on the consensus, should the nature of each disaster responders position.

18:06 Tale different levels of training for intervention. So police officers MS right across counselors and the reason why we're asking that as we want to define the extent of the intervention based on that position.

18:22 Because as if you think about police that are responding to that, like my first goal if I came across somebody that was human trafficking victim was not necessarily counseled them. And, you know, help them and I want to arrest the guy that did it.

18:38 Right on fire department guy might just want to, you know, render aid to them. Do you think there's different training levels and training for different positions.

18:48 Or, like you said, should we all have the same training so we can all recognize the same things, especially because we're all we're all different, coming to a disaster. Right, we're all going to be

18:57 Absolutely.

Lori Soli

18:59 So,

Shaun Susnis

19:00 I mean, I

Lori Soli

19:01 Do believe that that that training needs to be differentiated. I mean, I'm sorry that I don't like, I don't need to know everything that you guys know advice.

Shaun Susnis

19:10 But do you think there should be some

Lori Soli

19:11 That but I do

Shaun Susnis

19:13 Across the board, you know,

19:15 Okay, I do.

Lori Soli

19:16 And I think that that's that baseline starting to know what you don't know.

Shaun Susnis

19:21 Right.

Lori Soli

19:22 So that then you know

Shaun Susnis

19:23 What

Lori Soli

19:24 To do from your seat at the table, like all of these people that were talking about all of these service organizations all of these responders have a different seat at the table. What's in the middle of the table is the same thing, how we approach it, how we view it.

19:38 How we how

- 19:39 What we do with it varies based on our seat. You know, I think it's important that we understand each other's seat to the extent that we know how we integrate with one another and how we can support one another.
- 19:52 On and also how to access one another, you know, because you as a police going in. Yeah. You want to get the bad guy.
- 19:58 But part of what you can then do is do that handoff saying you know what you are not alone.
- 20:04 There are services. Here is what I want you to do next and
- 20:08 And facilitating that because I think there's a gap, much like Amina and we as mental health counselors, like we are. Like if someone comes to us and it's traffic right now.
- 20:19 Unless they are in threat. I mean, unless they're literally in danger of losing their lives like we are not we're not required to report that
- 20:27 Right, but certainly we would be having conversations about about what to do but we may not know like what to do.

Shaun Susnis

- 20:38 Right.
- 20:39 As a police officer.
- 20:40 I mean, like you said, it starts with the conversation and if, like I said, I might not be able to recognize what a human trafficker is because there's that misconception that they look, you know, like there's somebody out on the street, trying to sell you know sex services. I don't know.
- 20:56 That's why it's important.
- 20:58 To talk to someone like you talk to people that are in disaster settings, because I do think it has to. It starts with training.
- 21:05 And I think it starts with like the baseline that we're trying to get out there is seeing what people know about human trafficking to better recognize that, especially in California where they have no offense, it sounds like disasters like every other month but
- 21:22 I don't know.

Lori Soli

21:23 I mean that that's not an accurate.

Shaun Susnis

21:24 Yeah, and that's why it's we're in unique position because

Lori Soli

21:28 You're not unlike Chicago. It's just the Chicago disasters are smaller.

Shaun Susnis

21:32 Right 100% and it not say it doesn't happen here because, I mean, this can this training hope.

21:38 We're opening it can be implemented nationwide at some point.

21:41 I'm going to ask you to like some some some just simple questions off of this, if you don't mind.

21:48 Obviously, number three is, do you believe that natural disasters can create an environment more susceptible for to human trafficking, just based off your mental health background.

21:59 Yeah, so I mean that's some of these questions. We're just trying to get subject matter experts, so we can just compare it to the baseline. So they might seem repetitive or redundant, but

22:11 Where it kind of touched, should you think there should be a separation between the focus between sex trafficking, education and forced labor services and especially with first responders. Do you think it should just be

22:24 Having someone having taught, you know, mental health, do you think it should just be different trainings, like this is how to spot sex trafficking, this is HubSpot forced labor services or do you think it should just encompass the whole as humans.

22:41 Each of those

Lori Soli

22:43 Are subsets under human trafficking, because they're going to be different markers are going to be different indicators for those

22:51 However, since I think both are happening, and probably

22:57 More than more than we know I think training on both whether it is just, but I do think like delineating out the markers, the you know the signs.

23:10 Are would be installed.

Shaun Susnis

23:13 Okay. And one of the questions is, we kind of answer Grady's

23:20 What you've said you've are kind of seeing in your field are victims of human trafficking, more likely to seek assistance from certain governmental agencies.

23:30 And what about the avoidance from certain agencies so you kind of touched on that before I guess we're trying to find out. Do you think a victim.

23:39 Of human trafficking would seek more assistance from a law enforcement officer a trained counselor in the field or, you know, a fire department. Where do you think if they're going to seek assistance, it's going to where they're going to initially be drawn to

23:58 You're not

Lori Soli

24:01 Being

24:01 Recruited um

24:02 I think that a lot of that is culture based

24:05 Okay.

Lori Soli

24:08 Because I, as a majority white female

24:12 would potentially be more inclined to go towards you know police officers or clinical mental health counseling because I probably have a higher trust in those entities than my I just moved to upper Wisconsin than my you know my native women friends.

24:33 In the coffee shop that I go to.

24:35 They aren't going to go to any of those people

24:39 They are going to go to the entities within their own communities player in they feel safe.

Shaun Susnis

24:46 To do you think that supplemental training.

24:49 So you know status if it the population that the disaster occurs is you know 80% Hispanic and do you think it would be beneficial to send in people that are trained counselors that speak Spanish. Yes. Okay. So that would be more of like

25:05 For it so

25:09 I see that every day out in Chicago. Yep.

25:11 You know,

Lori Soli

25:13 And like

25:15 Yeah, I totally, you know, and it's it's real.

25:18 And it's important that we, as I mean you and I are both of the majority culture, you know, we're, we, we carry a privilege that many people don't

25:26 And so I think

25:29 Which is an interesting part of the training element of things that is probably at the heart of some training is really training.

25:41 And I think counselors, get a lot of this now, like there has been a tremendous push in counseling towards like helping counselors and training recognize their own privilege. I don't know what that has looked like in first responding. I can speak to you know 20 years ago.

25:57 I would say that didn't seem that there was a lot of awareness there, it's very hard to claim one's own privilege and

26:06 Not

26:08 Use micro aggressions. And I'm not just trying to throw language around. But like those are real.

26:13 And they are the things that

26:17 people, especially who are incredibly vulnerable and in positions of

26:23 Not only vulnerability, but also within the minority and failing potentially their whole life literally is in danger.

26:31 If they feel that they are being like are aggressive towards our they're not going to tell you anything.

Shaun Susnis

26:36 Right, and I think it's important to talk about it, too, because it's 100% culture base, like you said, it may going to respond, you know, responding to a

26:45 Primarily African American community.

26:48 With all the great intentions that I have to help. They're still going to be some stigma. They're still gonna be some bias there they're looking at me as a police officer and they might open up to me as far as another person from there from their culture. I get that.

Lori Soli

27:00 And I think that with this.

Shaun Susnis

27:02 With this training to recognize you know where these were these disasters occur and you know the

27:09 racial makeup or the ethnicity makeup of that area because it couldn't help it. And I think that having that conversation will help

27:18 I think that's the first thing is, like you said, is starting that conversation that would definitely be something that we can do for the training. I mean,

Lori Soli

27:25 Yeah, and recognizing, you know, really normalizing but it's really uncomfortable.

27:28 really uncomfortable.

27:30 Really

Shaun Susnis

27:31 Yeah, totally uncomfortable. Hey, you know, Officer sauce, this you might want to stay back for this one, or let you know this person talking this, I get that. As long as the day if you're helping somebody

27:43 That's all that matters. You know,

Lori Soli

27:46 1000 other roles that you can play

Shaun Susnis

27:48 Absolutely. I'm going to, if you have. I don't know how much we are crunched for time and we're

Lori Soli

27:54 Good. I got

27:56 I've got about another 10 minutes

Shaun Susnis

27:58 Okay, so I began, I really appreciate this. And if

Lori Soli

28:02 That's fine. And you know, honestly, honestly. Show. I'm like, I know I came late and

28:06 I if we don't cover like if you have follow up questions or whatever. I really don't mind talking to you.

Shaun Susnis

28:13 Awesome, that's great. Like,

Lori Soli

28:14 Something like this was my life for, like, I have not had the I have not done crisis responding for a long time, but like, it was like the first 1012 years of my career was like all pivoted around Christmas responding like that was what I did.

Shaun Susnis

28:30 So my wife, my wife mentioned that that you're passionate on this and I appreciate that. We'll get we'll try to get in touch with been Greer, the guidance that spearheading this, if you don't mind if he has any questions, if I have any follow up questions.

28:46 Because he's the guy that's you know that's was working with international human trafficking society that I believe Eldridge is with. And there's a couple other

Lori Soli

28:55 And I will put the bug in her ear. She and I actually have a

28:59 Catch up date on Wednesday, I will put the bug in her ear that she really needs to get in touch with you because you're

29:04 Wanting some really good stuff. And she needs to talk to you.

Shaun Susnis

29:07 I sent her an email. So I'm I know you guys are busy with classes. My wife much to it. And I know

29:12 You guys

Lori Soli

29:15 Are like Thursday.

Shaun Susnis

29:17 That's I mean just being able to talk to you guys and just being able to take some information and pick your brains.

29:23 For this training is amazing. So I appreciate that and I cannot praise you guys enough for this, I'm sure. The last thing you guys need is you know some student from the University Chicago bothering no days off so

Lori Soli

29:33 I appreciate what we don't have a lot. It's all good.

Shaun Susnis

29:36 I know I'm the same way I this is my one day, but

29:39 Um, if you have a few more minutes, I'll ask them some other questions and

29:44 One of the ones is a we've touched on already found a natural disaster.

29:49 criminal organizations and individuals that you're not typically engage in human trafficking.

29:54 Exploit environmental vulnerabilities and become involved in the trafficking of people based on your experience to believe that happens.

30:02 And then

Shaun Susnis

30:04 Can the simple act of displacements, a person's found a natural disaster increase the risk of looks or exposure to human trafficking and, if so, do you think this can be mitigated by training.

Lori Soli

30:18 I'm Monica sure I understand the question. So can the very exposure to a

Shaun Susnis

30:24 natural disaster being God

30:27 Yeah, yeah. Close displacement and homeless.

Lori Soli

30:31 Homelessness yeah

Shaun Susnis

30:33 Are factors that are increasing human trafficking. So we want to just kind of establish the extent

30:37 Of how natural disaster can just increase this factor.

30:42 Yes, and I think that that not only in not only training. I would say for

Lori Soli

30:47 For your responders, but also community training, which then leads out like into the role that like, you know, Red Cross and community resourcing place, you know,

30:58 Churches, you know,

Shaun Susnis

31:00 You know,

31:01 Schools like

Lori Soli

31:03 Schools can have a lot of people at night.

Shaun Susnis

31:05 But I know especially a disaster. When you have that, you know, you implement your, you know, incident command center you do these things. And there's disasters.

31:13 And if you're doing it at a school and you have the community putting this training and saying, Hey, you know, to the community that this is human trafficking is happening in this community there's some things you can see if you see it or put this to us. Here's another resource. Yep.

Lori Soli

31:27 That's. And again, it's that

31:29 It's that helping

31:30 Helping D stigmatize Helping. Helping the community as a whole.

31:36 See things from a different perspective, helping them start to know what they don't know and not

31:43 I call it off, stretching. I used to. I used to use that term with parents. It's like, yes, your child is using drugs and they're like, No, no, no, no. That's a flower pot, not a bong and it's like, yep. You're all stretching

31:54 Your head in the sand did not get it. But I think communities to because there's a certain pride that happens within communities and we have to say, gosh, yeah. That really does happen across the street from me very disconcerting.

Shaun Susnis

32:06 There was a lot of notes on the baseline survey that we've that we've put out there that you know do you think human trafficking is occurring.

32:16 In your community right and

32:19 You answer to. But I know what happens in my community.

Lori Soli

32:22 Oh, I guess.

Shaun Susnis

32:25 I mean I, you don't think about it, but it does, it happens everywhere and it's not

32:30 It's not like you said, it's not a publicized problem. Yeah, I mean, you don't hear about it until it's on the news when they make an arrest or

32:39 You know, they find in California, the people that are being smuggled in you know that it's not till it's a big problems that people realize it but it happens everywhere. It's so common doing this research.

32:51 Like you know take

Lori Soli

32:52 A stand and actually starts to, like, and this is particularly true funny in California until its people power.

32:59 Huh.

Shaun Susnis

32:59 Oh yeah, he

Lori Soli

33:00 writes about

33:01 Or that break the news and then suddenly, it's like, oh, well, we better do something about this.

Shaun Susnis

33:07 Yeah. Hundred percent because then it's then it's a problem for them. It's from for everybody, you know,

Lori Soli

33:11 Right, but

Shaun Susnis

33:13 I really appreciate your time. I'm

33:14 Sure you've answered a lot of my questions. If it's awesome. If you can send me the link for the recording. I'm going to type some up

33:21 And then I can always forward them to you. And you know what, how I summarize them to these and basically like what I said before, we're just going to

33:30 Do this research. We're going to give it a band say hey look, this, this person is

33:34 subject matter expert on mental health. These are some of the things they brought up.

33:39 You didn't talk to this person, this, this has to be implemented in this class. And if he wants to reach out to you or we reach out to you. And we do this more training with you. Was that something you would want to want to work with us is in the future. Okay, awesome.

33:53 Again, thank you so much. I'm very fortunate that my wife.

33:57 Suggested that to you to talk to you because it's it's it's actually I have a passion for this. If you can't tell, being in law enforcement for almost 10 years my partner as well and then working with Paul Salinas, and

34:08 The city of California. I think that we're just starting out, we're on the tip of the iceberg. With this training, if this is something that we can go in the future with and implemented across the whole you

Lori Soli

34:21 Know needed so important. So, anything I can do to be of assistance and like I said I'll, I'll drag Christy, I'll get her.

Shaun Susnis

34:29 On I'm told me she's pretty busy. So I know you guys are busy. I appreciate

34:34 Of course, you and I, and I look forward to following up with you after talking to my sponsors.

Lori Soli

34:40 Much. Thank you, Sean, you have sent

Shaun Susnis

34:41 Me an email. Whenever you get a minute.

Lori Soli

34:43 I will, I will. It'll be it'll be an hour to just because it takes about an hour for bluejeans zoom to do its thing, but

34:50 As soon as I can.

Shaun Susnis

34:51 I appreciate that, too. So, you have a great tale.

Lori Soli

34:53 You to Sean taken care of and we'll be in touch.

Nita Bellas Interview 07FEB20

Eric Huml (interviewer)
Nita Belles (Interviewee)

Eric

First and foremost, I can't thank you enough for this opportunity to speak with you.

Nita

No worries. I'm happy to do it. I'm going to encourage you to ask me the most important things for you first, though, because I'm only going to have about 30 minutes.

Eric

Okay yeah, and any time you have is greatly appreciated.

Nita

Thank you.

Eric

Before we get started, is there any questions that you had?

Nita

So you're using this for what purpose?

Eric

I go to University of Chicago and am in the Threat and Management Program.

We have a capstone project. There's the 3 of us working on it with a cosponsor that works for the California Office of Emergency Services. He works in human trafficking and he does instruction, and basically, he's going to be developing a course that talks about the correlation between natural disasters and human trafficking, and how disasters can kind of create an atmosphere where there's more likely to be vulnerable populations susceptible for human trafficking.

Nita

Right, right.

Eric

So there's not really a lot of research on this right now. So we're kind of going through our literature reviews and so forth, and it's interviews like this early on that give us a lot of good data that'll help us move forward from this point.

Nita

Right, great.

Eric

So eventually our research will be used to develop this course. We're reaching out to various agencies throughout California, different taskforces, and subject matter experts like yourself.

Nita

Great, well I think this is a good topic for a paper, because it's one that those of us in the movement have known about for some time but not much has been written about it. So that's great.

Eric

Yeah, and going through our literature review and so forth, we haven't found a ton of information on it. I already know, going through your background, your book, you're not-for-profit and all that. But just briefly elaborate on your experience with human trafficking?

Nita

So I have been in the anti-trafficking world, doing work, for 15 years – since 2006. I began looking into it when I was working on my master's degree, which is in theology with a concentration in women's concerns. I found trafficking to be quite disturbing when I studied it and said, "I have to do something."

And so that began a search for what was I to do.

Eric

Right.

Nita

And I am a person of faith, so I asked God, "What am I to do? what do you want me to do about this?"

And the answer surprised me, because I never wanted to be a writer.

Eric

Yeah, in the beginning of the book I know you talk a little about that, the work you're doing.

Nita

Yeah, so you see that explanation. So yeah, that's how I got into it. I did a lot of boots on the ground research for a couple of years, finished my master's degree, and started writing the book. And in the meantime I started Central Oregonians Against Trafficking Humans, which was a local group that was in 2009.

In 2010 - that was my first Super Bowl, and that was Miami – that was an eye-opener, and now have done 11 Super Bowls.

Eric

Wow. Yeah, I saw one of your interviews on CNN about the Super Bowl. That was pretty amazing. I had no idea that the Super Bowl would be an event that would have repercussions like that, or at least taken advantage of.

Nita

Yeah, you know there's rumors that it's the largest human trafficking event – I don't believe that for a minute. It's certainly, any time you have a large number of male attendees, a party atmosphere, and excess cash, especially with something like the Super Bowl where it's appealing

to traffickers to look important by bringing their victims there. It's a recipe for disaster so that is one of the things that one of the reasons that we do anti-trafficking work surrounding the Super Bowl.

I always have to say that with the caveat that human trafficking happens 365 days a year. I don't have the research to prove this, but I would say in every zip code in America. If we have internet, we have human trafficking.

Eric

Right.

Nita

So I have – I started the nonprofit Central Oregonians Against Trafficking Humans that merged into the nonprofit that we now have – In Our Backyard. In all 50 states, we have several programs.

One is Convenience Stores Against Trafficking; we have nearly 20,000 convenience stores nationwide participating with us –

Eric

That's fantastic.

Nita

Yeah, and many more coming on. We have a schools program because I found that prevention is so much more effective than trying to help a precious survivor recover.

Eric

As far as Chicago, I mean, I haven't really seen a lot of these prevention methods that you've been discussing.

Real quick I'll just go over my background: I'm a Chicago police officer. So is one of my colleagues. I do gang investigation, so my focus is gangs – I know gangs, but I haven't dealt that much with human trafficking. But, you know, I know it's there. Personally, I haven't dealt a whole lot with it.

So moving on, I'll kind of just start with some general questions. Feel free if you'd rather just move on to another question or elaborate on something else.

Nita

Sure.

Eric

So starting off – could you give me maybe a few significant challenges that you see currently facing human trafficking prevention efforts?

Nita

Well, I think that funding is always an issue. It's become less of an issue, but it's still an issue. We've got more funding now in the movement than we've ever had, but it's become less of an issue because we still – it's still an issue because we still need more funding in order to be able to do it. A lot of the funding is wrapped up in survivor services – which is very important – but

prevention... I think the movement is starting to go that direction, where we're getting more funding for prevention. But we've just got to do that.

The other challenge for the movement right now is the pro-sex workers campaign, which – I don't know a survivor of human trafficking who is in favor of the pro-sex workers campaign, and I know a lot of survivors. They feel it is simply empowered by the sex industry and I don't use that word lightly. The people that profit from the pro-sex workers movement are strip clubs, brothels, so it's quite a challenge and we have – I don't know; you probably saw J. Lo's performance at the Super Bowl –

Eric

Yeah.

Nita

And that wasn't as shocking to me as the reaction from some 20, 30-somethings that I know personally that I think would take a stand against that. They didn't really see anything wrong with it until I explained the sexual exploitation – you know, how could that stripper pole, pimp stick –

Eric

Yeah, what kind of message is that sending to our youth and so forth?

Nita

Right; how is, you know – pardon me saying this because it's so graphic, but it really is the best way to say it – how is spreading your legs and showing your crotch empowerment? It's not; it's sexual exploitation.

Eric

Right.

Nita

That is definitely something that the movement is coming up against.

Eric

Great thank you.

Next question for you, and you talk about it in your book. There's a lot of misconceptions within the field. Would you kind of be able to elaborate on some of the general misconceptions the public may have?

Nita

People have gotten past the fact that we really do have human trafficking here in the United States. People still think it's somebody kidnapping children. That's the biggest misconception I'm hearing now in the general public.

Eric

Right.

Nita

Are you looking for more than just that one?

Eric

No, it's good and some things that I've seen, you know people tend to just focus on these sex aspects of it and not really look at the work component, the labor services component.

Nita

Oh absolutely, and I think that is getting better in the movement as well. I am a firm believer – you've read my book – I'm a firm believer that talking about labor trafficking – in fact I will not do a presentation on sex trafficking only; I will always mention labor trafficking even if it's only one slide on the PowerPoint – but yeah we've got to look at that. There's probably more labor trafficking out there than there is sex trafficking; we're just not seeing it.

Eric

Thank you.

You know there's misconceptions among the public but some of my research shows there's even some misconceptions even among experts. Do you happen to see any of that?

Nita

I think that there are some people that have been named experts that really haven't spent time around survivors, really haven't spent time on the streets to understand what really happens. That becomes pretty obvious once they start giving information. So that's more what I see, is people that are deemed experts that have maybe learned everything they learned from a book.

Eric

Right, so you really gotta have boots on the ground, meet these people to get the full understanding.

Nita

Exactly.

Eric

Great. Yeah, thank you, that's great information.

As far as victims and when they're trying to seek help, do you find that they sometimes may seek certain agencies or avoid certain agencies, like law enforcement for instance?

Nita

Right, yeah, law enforcement has been, obviously, by the traffickers, law enforcement is a negative for that and they feel – frankly, my son's a first responder also, so I'm not in any way negative toward law enforcement, but there have been way too many things gone on between law enforcement and survivors. I don't know if I know a survivor who hasn't been offered a way out if she steps in the back of the car for a short encounter. So that that is definitely a barrier with law enforcement. Also, ICE for the labor trafficking. I think it's gotten better in the last year or so, and I didn't believe this when I heard it until I actually read of an instance where ICE agents

were going into courts and arresting human trafficking victims who were testifying against their perpetrator in labor cases.

Eric

Further victimizing the victims.

Nita

Absolutely, yeah, I mean yeah, tremendously. So I think those two agencies are agencies that we've got some improvements to do.

Eric

You make some great points.

I guess to follow up with how, how do you think law enforcement, first responders can kind of overcome some of those barriers?

Nita

Well, I don't mean this to be a sexist statement but it's just the truth. The majority of victimization has been by males. I think law enforcement – and I've seen this happen a lot – law enforcement understands that to send in a female officer is going to be much less traumatic for the victim. So even if it's, somebody like yourself who obviously has tremendous compassion for this population and wants to do something.

Eric

Absolutely.

Nita

You're still a male so to send in a female officer and maybe back her up, and have her validate you and assure the victim that you really do care –

Eric

Right.

Nita

That you've made great strides to try to help victims. Because their trust can be earned. Victims, survivors, they read people – that's how they've stayed alive. When the door of that motel room closes, if they don't read people they're easily injured or killed.

Eric

Right.

Nita

So they will read you. They will know. But it's easier at first if there's a female officer.

Eric

Right, and there's probably not too many instances where they're getting that helping hand, that voice that's willing to listen and actually give them some power to have something down.

Nita

Right and you said a key word there – give them some power. Receiving power.

I was on a sting not too long ago where there was a young girl and as soon as her trafficker was arrested, she became literally immobilized to make decisions. I'd say, "Do you want to be with your parents, do you have a trusted friend?"

And she'd say: I don't know; I can't make a decision without him here."

And so yeah, power is so important and it's foreign to them; it takes them a little while to understand that it's okay for them to have some power and have some decision making ability.

Eric

And I guess, you know, going with that too, I don't think law enforcement and first responders have enough training dealing with this and if they even just have some more information about programs and what direction they can go it could definitely go a long way.

Nita

Absolutely.

Eric

And just showing some faith and like you said, giving them a voice.

Nita

We just did a video a training video for EMTs. Let me try to find that for you.

Eric

Great, thank you.

Nita

Let's see if I can find it here in my email while we're talking.

Go ahead and ask more questions.

[Eric's audio quality drops here]

Eric

Thank you. So some of things I'm seeing here, like weak social institutions, low economic status, have been found as possible contributing factors for human trafficking.

Nita

Sorry, you were muffled there for a little bit.

[Eric's audio quality improves]

Eric

Oh sorry, let me repeat it.

Weak social institutions and low economic status have been found as possible contributing factors for human trafficking and what I may hear, in that following a natural disaster, do you

think conditions could kind of mirror those weak institutions, factors that make people more vulnerable to human trafficking?

Nita

Right, and I might even put it more simply: a trafficker looks for vulnerability in order to exploit a victim.

Eric

Right.

Nita

So when you have a natural disaster, people have more vulnerabilities. They may need food, they may need shelter, they may have lost their family. Any numbers of reasons, the vulnerability's increased.

[Eric's audio quality drops again]

Eric

And one thing that stands out to me is –

Nita

I can't hear you again.

[Audio quality improves]

Eric

Sorry.

One think I want to highlight is possible displacement of people and could you see that as a big factor following a natural disaster that makes people more vulnerable.

Nita

Absolutely, and the cases are uncountable of people that have been trafficked while looking for shelter. It's just a standard way that traffickers recruit victims so yeah like you said, the vulnerabilities for not having shelters are huge.

Eric

Thank you.

Now following a disaster, I mean this might be hard to elaborate on, but would you think that it's mostly criminal elements that are already in place taking advantage, or people coming from other environments knowing there's a vulnerable environment where they may be able to engage in human trafficking?

Nita

Oh, I absolutely think it's both.

Eric

And typically, who do you see as far as a criminal element engaging in sex trafficking and labor services?

Nita

I think that like anything else there are scammers. It's like you've got, when you have natural disasters you've got people calling you, posing to be the Red Cross, and other, you know, police association or whatever.

It's the same kind of thing, it's just a criminal element and they will tailor their criminal activity to whatever works and so they just look for those vulnerabilities and capitalize on them.

Eric

And these criminal elements – do you find that they're more individual based, sometimes they're organized. As in, you know, a gang taking advantage.

Nita

It could be a gang, because gang activity and human trafficking are inextricably connected as I'm sure you know. I don't see, like sometimes, and this is an indicator that someone really doesn't know human trafficking. You'll see people saying "you know it's just organized crime and you've got the mafia up there taking advantage of all these victims."

So I think it's individuals and maybe gangs but yeah. I think it's just greedy individuals and gangs or greedy individuals and small enterprises with money.

Eric

Right, thank you.

One more thing I wanted to cover with disaster responders like the EMS, police, Red Cross, and so forth. What kind of roles do you think they could have, and what opportunities do you think they have to help?

Nita

Well I think there's tremendous opportunity. There's a study that talks about 87% of victims of human trafficking have gone to medical facilities to get medical attention and have not been detected as being a victim of human trafficking. I haven't seen one – that'd be another interesting study – is how many have had an encounter with a first responder and have not received help, but instead have been called a prostitute or revictimized in some way.

Eric

And that's part of our focus too. We have some surveys going out to agencies all across California asking those questions so hopefully we get some answers on that.

Nita

That's wonderful.

Eric

And then if you have time for one more.

Nita
Sure.

Eric
Just communication in general between all these different agencies. Do you find that there's a lot of disconnect and you know, what can be done to help establish better communication?

Nita
I think that task forces – and you know the challenge there for first responders, both police and fire, are having the funding to have somebody attend the meetings. But I think they're critical to begin to work together so I think that that's super important.
I think that there's been an – understandably sometimes – there are nonprofits that have tried to connect with police and fire that are not reputable. But I think for reputable nonprofits, I think that partnership between law enforcement and we work very closely with law enforcement for Super Bowl and it just is a win/win because there are people with the understanding of both sides of the coin to be able to offer help and insight.
This year, we sent 33 qualified actionable leads to law enforcement primarily for minors and it was we had spotlight in the - we had somebody from THORN in our command post, we had law enforcement, we had all kinds of folks that really were able to have the tools to give them actionable leads. But they're also coming from people that are on the other side of the coin. We have as many non-law enforcements as law enforcement that really do understand sex trafficking and are able to recognize signals.
We also listen to jail calls and listening to those calls, we've got people that understand what it means when they talk about sex trafficking.
Yeah, I think that partnership is tremendously important.

Eric
Yeah, and part of our research is also reaching out to all of these task forces.
I really can't thank you enough. It's been a privilege talking to you.
Is there any final notes or anything that you wanted to share with me?

Nita
Not really, I'd just like to commend you. Honestly, when I got the message I was like "Ugh, I've done so many of these student interviews."
But when you get on and you say you're a cop, I'm like "Oh, thank God. It's not just somebody who's been reading books and thinks they know."

Eric
Yeah, our ears are definitely open talking to people like you that are so passionate and who put so much time and effort. It's just phenomenal feedback for us and we really can't thank you enough. I really appreciate your time.

Nita
No problem, and I really appreciate what you're doing. Feel free to reach out to me if you need something. I appreciate what you're doing.

Eric

Thank you so much, Nita.

Nita

Alright, take care.

Eric

Have a great day, bye.

Nita

You too; bye.

Appendix H

Sample Human Trafficking Suspicious Activity Report

Human Trafficking Suspicious Activity Report		
NAME/TITLE		
DATE AND LOCATION		
ORGANIZATION		
PHONE NUMBER	EMAIL ADDRESS	*Would you like to remain anonymous as this report may be shared with other agencies? <input type="checkbox"/> Yes <input type="checkbox"/> No *May you be contacted for follow-up questions? <input type="checkbox"/> Yes <input type="checkbox"/> No
WHERE DID THE INCIDENT OCCUR? *PLEASE INCLUDE TYPE OF LOCATION/LOCATIONS AND ADDRESSES		
WHAT OBSERVATIONS WERE MADE? *PLEASE INCLUDE SPECIFIC INDICATORS		
NUMBER OF VICTIMS	NUMBER OF TRAFFICKERS	*Describe victims and traffickers as applicable:
WAS LAW ENFORCEMENT CONTACTED? *IF LAW ENFORCEMENT, PROVIDE CASE NUMBER AND OTHER AGENCIES INVOLVED/NOTIFIED		
WAS THERE ANY TYPE OF INTERVENTION?		
PLEASE INCLUDE ANY ADDITIONAL PERTINENT INFORMATION		
FOR ADDITIONAL INFORMATION AND GUIDANCE, PLEASE CONTACT THE HUMAN TRAFFICKING NATIONAL HOTLINE AT 1 (888) 373-7888 OR HUMANTRAFFICKINGHOTLINE.ORG		