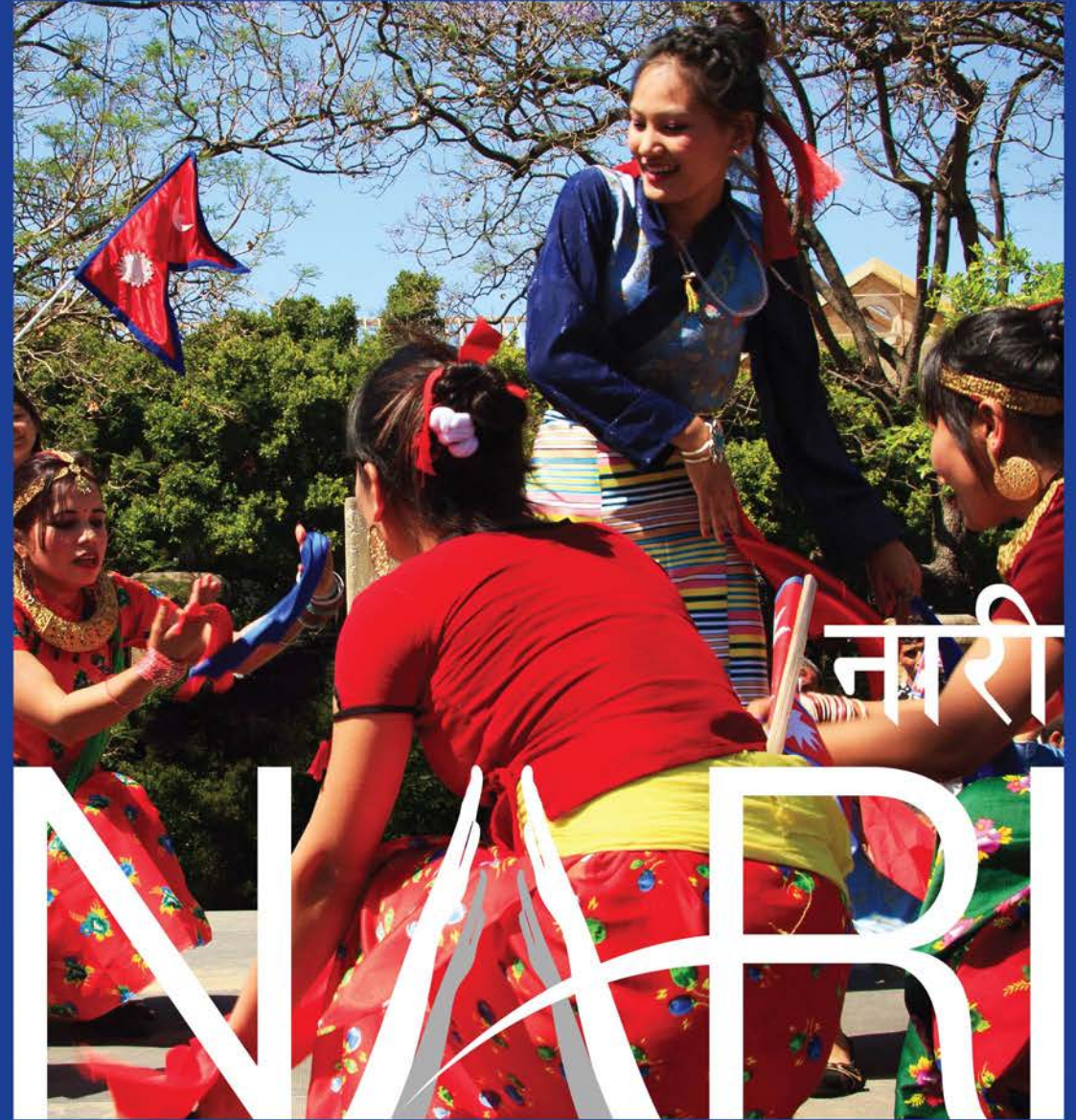




लेवनाका प्रवासिका कामदारक खरेक सृष्टिकाको आन्दोलन



The Struggle of Women Migrant Domestic Workers in Lebanon





KAFA (enough) Violence & Exploitation is a feminist, secular, Lebanese, non-profit, non-governmental civil society organization seeking to create a society that is free of social, economic and legal patriarchal structures that discriminate against women.

KAFA has been aiming to eliminate all forms of exploitation and violence against women since its establishment in 2005. It seeks to realize substantive gender equality through the adoption of a combination of different approaches, such as: Advocacy for law reform and introduction of new laws and policies; influencing public opinion, practices and mentality; conducting research and training; and empowering women and children victims of violence, and providing them with social, legal, and psychological support. For more information see: www.kafa.org.lb



Anti-Slavery International, founded in 1839, is committed to eliminating all forms of slavery throughout the world. Slavery, servitude and forced labor are violations of individual freedoms, which deny millions of people their basic dignity and fundamental human rights. Anti-Slavery International works to end these abuses by exposing current cases of slavery, campaigning for its eradication, supporting the initiatives of local organizations to release people, and pressing for more effective implementation of international laws against slavery. For more information see:

www.antislavery.org



The **General Federation of Nepalese Trade Unions (GEFONT)** is the largest and most representative trade union confederation in Nepal, with a total membership of 330,619; and is a founder member of the International Trade Union Confederation. GEFONT has 29 national affiliates dedicated to the rights, welfare and dignity of the workers, which work under 9 union councils for better cooperation. It covers different industrial & service sectors including domestic workers, and is one of few union federations globally that actively recognises and promotes the labour rights of domestic workers and encourages union membership. GEFONT believes unionisation of the domestic work environment is a key strategic goal, locally and globally, in ending the abuse and exploitation of domestic workers.

For more information see: www.gefont.org



Who are we and what is our mission?

NARI is a group of Nepalese women working as domestic workers in Lebanon. We organized ourselves, with the support of KAFA (enough) Violence & Exploitation, to create a new, empowered community that aims to improve the situation of Nepalese migrant women in Lebanon by giving them advice and information, supporting those who have problems, helping other Nepalese learn from our previous experiences living and working in Lebanon. Our initiative is destined to help Nepalese domestic workers gain the confidence to claim their rights and participate in advocacy efforts to change the sponsorship system and ensure legal protection for domestic workers. We also raise awareness amongst our peers and Lebanese society more widely, and wish to inspire other migrants to self-organize in Lebanon.



How do we work?

We help disseminate information on workers' rights and who to contact for help to other Nepalese domestic workers; we help domestic workers who need assistance by linking them to organizations that can help in Lebanon; we organize activities and events, work with other migrant communities; and we ourselves take trainings and participate in knowledge and capacity building activities.



Why is it important for KAFA to support NARI?

KAFA supported the creation of NARI because it believes in organized struggle that is inclusive of the migrant communities themselves, and seeks to empower the newest and less organized communities in Lebanon. Different techniques are used to empower NARI members, including drama therapy exercises intended to encourage self-expression and reflection, team building games, and trainings on various issues (such as violence against women, social media, unionizing and leadership skills), in order to help NARI members identify how they can help migrant domestic workers (MDWs) victims of abuse, play a more active role within the community, and become more involved in advocating for the rights of MDWs.



What does NARI call for?

- Abolish all types of violence against migrant domestic workers (MDWs);
- Apply the Lebanese National minimum wage on domestic work equally between all migrant communities;
- Improve our working conditions: Ensure a day off outside the workplace, a rest time during the working day, a private room in the household, medical treatment when needed, and proper food;
- Ensure the full and timely payment of our monthly salary;
- Value our job and our status as workers and extend the protection of the labor law to us;
- Respect our right to organize and establish our trade unions;
- Abolish the sponsorship system that limits our freedoms.



Testimonies by NARI members

The power of organizing

My employer used to beat me, I wasn't allowed to take a day off, and I was working for long hours with no rest. Once, I talked with a friend, she is one of NARI members. She asked me to join one of NARI's meetings, I went, and then I felt that I am not alone. I felt I belong to a group that will support me. I spoke with my employer and I told him that I am a NARI member. At that time NARI's leaders appeared on the television, they were talking about domestic workers problems in Lebanon. So my employer began to treat me in a different way, he became nicer, he gave me a day off, and he raised my salary.

Kamala

Organizing: A hope for a better tomorrow

When NARI group was founded, many changes came along. Many domestic workers weren't able to attend our meetings because they don't have a day off. Later the situation became better, since they knew their rights, they were able to ask their employer for a day off to attend NARI's meetings. Some domestic workers used to be afraid of their employer, but now, they are going to be stronger. They knew that domestic work is work. They knew that we are workers, and that our work should be respected. We have rights like any other worker.

NARI has significant impact on my personality. I used to be weak with my employer when I wanted to ask for something I wasn't sure if she will agree or not. But the situation is different now. Now I know my rights, so I became more self-confident. Also I am more confident in my relations with all the people around me. I am able to communicate better. I used to feel weak because I am a domestic worker but now I feel strong. Because our work is tough, maybe the toughest job, but we are able to smile and to give love and compassion. We are exposed to different types of abuse and yet we are able to struggle and to hope for a better tomorrow.

Rana



NARI in action



Since years, we actively participate in organizing the Workers' Day event on May 1st, to defend our rights as workers, demand legal protection for MDWs at work, and abolish the sponsorship system. This event is a joint activity that brings together all migrant communities to demand justice for workers in Lebanon.



NARI members taking part in various conferences and workshops.



NARI and other community leaders on the stage of Monot Theater sharing live stories during the launch of the booklet "If not for the system...migrant domestic workers in Lebanon tell their stories". The stories came as a result of a writing workshop conducted by KAFA, where we learned to express our personal experiences of violence and abuse.



NARI in an international conference to share our experiences and develop our skills and knowledge about domestic workers' issues.

2012

2014



NARI in a vigil to demand proper investigation in the case of Shanti Rai, a Nepalese domestic worker who committed suicide. Many domestic workers die for unnatural causes each year in Lebanon, mostly in an attempt to escape their abusive and harsh working conditions.



NARI supporting women's rights and taking part in many protests organized by KAFA to demand better protection for women victims of family violence.



For the second year in a row, NARI members stand side by side with other domestic workers in the yearly Beirut Marathon, wearing T-shirts showing their demands as workers in Lebanon.



Celebrating our first anniversary through a mix of cultural performances, awareness - raising interventions and solidarity speeches many by community leaders.



NARI coordinates with other Nepalese groups in Lebanon, namely the Non-Resident Nepali association (NRNA), in organizing several events and providing support for migrant workers in need.



NARI in the Participatory Action Research (PAR) implemented by the International Labor Organization in Lebanon. The PAR aimed at building synergies between MDWs, unions, and NGOs, in order to create a union for MDWs in Lebanon.



Important Information

BEFORE YOU LEAVE NEPAL:

- It is the responsibility of the employer in Lebanon to pay for the plane ticket and the visa fees;
- You should ask about your future employer's exact address and contacts, and details about his/her family;
- Ask for details about the number of working hours, day off, your tasks at the household, your exact monthly salary. If possible try to get a signed contract in your language;
- You should also ask for the contact of the recruitment agency in Nepal, as well as a receipt against any amount you pay for them;
- You should know that you will be working under the sponsorship system, which means you cannot change employment unless you have the written consent of your employer.

WHILE WORKING IN LEBANON:

- You have the right to a decent space to sleep;
- The employer does not have the right to deduct any amount from your monthly salary and should give it to you on time with a signed receipt;
- The contract in Lebanon states that your working hours are 12 per day only, and that you have weekly 24 hours of rest;
- You can contact NARI and become a member of the group;
- The contract that you sign in Lebanon is only valid for one year, it should be renewed yearly;
- It is a crime if the employer perpetrates any physical, verbal, or sexual abuse against you, or locks you inside the house, or confiscates your passport.

WHEN YOU ARE BACK TO NEPAL:

- Do not hesitate to contact organizations for legal and social help and support;
- You can become member of GEFONT so you can organize and collectively ask for your rights.



Membership Application Form



Full name (capital letter):

Address: 1) Nepal:
2) Lebanon:

Date of birth:

Marital status: Single Married Divorced Other:

Education: Cannot read nor write Read and write School level:
 College level:

Passport number:

Nationality card number:

Date of first arrival in Lebanon:

Phone number:

Signature:

Date:





Who to contact for help in Lebanon

Honorary Consulate General of Nepal in Beirut

Address: Badaro Street, Nadim Komair Bldg, 8th Floor | Tel: +961 1 386 690

KAFA (enough) Violence & Exploitation

Address: Badaro Street, Beydoun Bldg, 1st floor, across from the Social Security bldg

Mobile: +961 76 090910 | Tel: +961 1 392220/1 | E-mail: kafa@kafa.org.lb

Service: Provides victims of physical and sexual abuse with social and legal support, forensic medical reports, and referral to shelters.

Caritas Lebanon Migrant Centre

Address:- Sin el Fil, Charles Helou Boulevard, Takla center, facing Futuroscope

Hotline: +961 3 290066 & +961 3 092538 | Tel: +961 1 502550 | E-mail: carimigr@inco.com.lb

Service: Provides social, psychological, medical and legal help, and a shelter.

Non-Resident Nepali Association (NRNA)

Contact Name & Tel: Nanda Raj Kafle +961 70 051417 | E-mail: nrnalebanon@yahoo.com

The NRNA is a voluntary organization run by Nepalese abroad. NRNA helps Nepalese citizens who have been arrested and detained in prisons, provides for the social welfare and wellbeing of Nepalese citizens, and distributes to the Nepalese domestic workers, pamphlets on the duties, responsibilities and rights of the workers living abroad and their employers. The association holds a gathering once a month to meet, share information, and discuss any problems they confront.

NARI (Group of Nepalese Feminists in Lebanon)

NARI is a group of Nepalese women who aim to support other Nepalese domestic workers living in Lebanon.

Contact name & Tel: Sujana Rana +961 76 084554 | Laxmi Chhetri +961 76 629233

E-mail: nari.lebanon@gmail.com | Facebook: www.facebook.com/NARIgroup



Who to contact for help in Nepal

GEFONT

GEFONT is the General Federation of the Nepalese Trade Union. GEFONT recognises and promotes the labour rights of all workers including domestic workers and encourages union membership.

Contact name & Tel: Samar Thapa +977 9841310831 | E-mail: dfa@gefонт.org

Department of Foreign Employment

Tinkuney, Kathmandu

Tel: +977 1446293 | Fax number: +977 14112473 | E-mail: info@dofe.gov.np

Worec Nepal

Balkumari, Lalitpur

Tel: +977 15006373/4 | Fax number: +977 15006271 | E-mail: ics@worecnepal.org

Foreign Employment Promotion Board

Anamnagar, Kathmandu

Tel: +977 14102714 | E-mail : info@dofe.gov.np | Toal free number : 66001-50005

Pourakhi Nepal

House no. 26, Makhamali Marga, Dharapati

Maharajgunj, Kathmandu, Nepal | Tel: +977 14374136/2081644 | Hotline: 9849135206

E-mail: pourakhi@mail.com.np

पिम्ती: रस्ताका

फोन नम्बर:

पिम्ती वाटो लेबनान आबनमको पिम्ती

नामाङ्ककता बनाएको जिल्ला र नामाङ्ककता नम्बर:

पासपोर्ट बनाएको जिल्ला र पासपोर्ट नम्बर:

गरेको तह:

कलेज गएको भए पास

गरेको कक्षा:

स्कूल गएको भए पास

मान नसक्ने

लेखपढ

लेखपढ गर्न सक्ने

शैक्षिक योग्यता:

अन्य:

खोइपत्र

विवाहीत

अविवाहीत

वैवाहिक स्थिति:

जन्म पिम्ती:

२. लेबनान:

दिनांक: १. नेपाल:

नाम र थर:



Group of Nepalese Feminists in Lebanon
NARI
गोरी

सदस्यता फारम





शान्ति राई नेपाली प्रवासी घरेलू श्रमिक श्रमिक असल आरम्भस्थान गर्नुभएको थियो, माथिले उक्त घटनाको उचित अनुसन्धान गर्न माग गरेको छ। हरेक वर्ष लेवनाममा धेरै प्रवासी घरेलू श्रमिकहरू छराव र निम्निय काम गर्न बातावरणबाट जीविन खोज्दा अपाकृतिक कारणले मृत्यवरण गतिरहेको



महिलाको अधिकार र कार्यशलीमा हुने पारिवारिक हिंसाबाट बचाउने माग गर्नु काफले आयोजना गरेको ज्योतीमा नाथीले सहयोग गर्नु आइरहेको छ।



दोस्रो वर्षमा पनि नाथीका सदस्यहरू घरेलू श्रमिकका माग विधित टि सर्ट लगाएर अरु घरेलू श्रमिकहरूसँग बसेर बेल ग्यारावनमा सहभागी हुने आइरहेको छ।



विवानका वर्षहरूमा मजदुर विवस (सं १) तथा अन्तर्राष्ट्रिय श्रमिक विवस को अवसरमा प्रवासी घरेलू श्रमिकका अधिकारको सुरक्षाको माग गर्नु विभिन्न कार्यक्रमहरूमा सहभागीता जनाउने आइरहेको छ। हामीले सो विवसको अवसरमा स्तानसरसिप प्रवासीको अन्त्य, कार्यशलीमा प्रवासी घरेलू श्रमिकको न्यायिक सुरक्षा माग राख्ने आइरहेको छ। यो संयुक्त कार्यक्रममा सबै प्रवासी समुदायसंग मिलेर लेवनाममा कार्यरत मजदुरहरूको सुरक्षा र न्यायको माग राखे गछौं।



नाथीका सदस्यहरू विभिन्न कार्यशाला, सम्मेलन तथा कार्यक्रमहरूमा सहभागी भइरहेका छन्।



नाथीको प्रथम वार्षिक उत्सव विभिन्न सांस्कृतिक गतिविधिका समझौताको (एनआरएनए) सँग समन्वय तथा सहकार्य गरी रहेका छन्। नेपाली प्रवासी श्रमिकहरू सँग सम्बन्धित प्रायजसो कार्यक्रमहरू संयुक्त रूपमा मनाउने तथा ऐक्यवद्धता मन्त्र्यका साथ सम्मेलन विभिन्न समुदायका नेताहरबाट



सहभागी हुने गर्दछ। सहभागीता र यसले लेवनाममा रहेका सहभागीता र यसले लेवनाममा रहेका सहभागीतासमलक अनुसन्धानमा नाथीको अन्तर्राष्ट्रिय श्रम संगठन द्वारा आयोजित



सकारात्मक सहकार्यको शालनी गर्नु थियो। टुँडै टुँडै यिनियनहरू, गैर सरकारी संस्था सँग प्रवासी महिला श्रमिकलाई संगठित गर्न, सहभागीता र यसले लेवनाममा रहेका सहभागीतासमलक अनुसन्धानमा नाथीको अन्तर्राष्ट्रिय श्रम संगठन द्वारा आयोजित



घरेलू महिला श्रमिकको मुद्दाहरूको समाधानको बारेमा अनुभव आदान प्रदान गर्नु थियो तथा ज्ञान अभिवृद्धी गर्न अन्तर्राष्ट्रिय सम्मेलनमा



कार्यक्रमहरू आयोजना गतिरहेको छ। आवासीय नेपाली संघ सँग मिलेर विविध वर्गानको लागि नाथीको समन्वयमा गैर



उन्मुख हुने पढ्छ ।
 रमा
 छ तर पनि हामी रमाउन सिक्नु पर्छ । अब हामीले आफूना सबै अड्योरोको अन्तका लागि आन्दोलित हुने सन्दर भविष्यवाणि
 सक्नु अबस्था छ । पहिला म आफूलाई जति कमजोर ठान्थुँ अहिले त्यति नै शक्तिशालि ठान्छु । हामी काम अत्यन्त असजिलो
 बाहेक अन्य व्यक्तिहरु सँगै पनि मेरो सम्बन्ध विस्तार भएको छ । कामदारलाई पढ्नुका अड्योरोहरु अन्तलाई हेर्नुकासँगै बाहेक
 । अहिले परिस्थिति फिरेको छ । मेरो आत्मनिश्चय वास बढेको छ । मलाई मेरो अधिकारको बारेमा जानकारी छ । यस सभ्य
 मयार्थित छ । नाशिले मेरो व्यक्तिब विकासमा ठूलो सहत्व राखेको छ । यसले मेरो रोजगारोदादातालाई कमजोर बनाएको छ
 अहिले बहाहरु क्लिया हुने भयो । बहाहरुलाई बाहा भयो धेरै काम पनि गर्न सकिन्छ । हामी कामदार हौ । हामी कामदार हौ ।
 पछि बहाहरु मालकसँग बैठकमा जान विदा मान्न सक्नु हुने भयो । केही शक्तिहरु मालकसँग बैठकमा सहभागी भयो र
 उपस्थित हुन सक्नु भएन । अब बहाहरुले आफूना अधिकारको बारेमा बाहा पाउनु भयो, त्यसपछि अबस्था सुधै भयो ।
 अब नाशिका साक्षीहरु सँगै भेट भयो मेरो धेरै कुराहरु परिवर्तन भए । विदा नभएको कारणले धेरै धेरै शक्तिहरु बैठकमा

संगठित: शोकीको सौलो दिनका लागि

कमला
 मेरो तबव पनि बढाई दियो ।
 मलाई फरक व्यवहार गर्न थाल्यो, उ पहिला भन्दा राम्रो व्यवहार गर्नु थियो, उसले मलाई सांस्कृतिक विदा दिन थाल्यो,
 टेलिभिजन कार्यक्रममा लेबनानका धेरै महिला शक्तिशालि कामदारको समुदायको बारेमा बोलाएर हेरेको थिए । त्यसपछि मेरो मालिकले
 गरि रडेछ । त्यसपछि मैले मेरो मालिकलाई म नाशिको सदस्य भएको कुरा बताए, त्यतीवेला नाशिको को नेतृले एउटा
 भागिन आग्रह गरिन । त्यसपछि म त्यहा गए र मैले थहा पाए म एकैले रहेनछु र मेरो पछाडी ठूलो समूह मलाई समर्थन
 समय सम्म काम गरिरहेन पढ्थ्यो । एक दिन मैले नाशिको साक्षी सँग कुरा गर्नु सौका पाए । उनीले मलाई नाशिको बैठकमा
 मलाई मेरो मालिकले पिढेने गर्दथ्यो, मलाई विदाको दिनमा पनि बाहिर जान अनुमति थिएन, मैले विना आराम लामो
संगठनको शक्ति

- स्थानसंरक्षित प्रणालीको अन्त्य गर्न चाहन्छु । यसले हामी स्वतन्त्रता माझी अर्कैशा लगाएको छ ।
- संगठित हुने पाउने पत्र र देडै यौनजनमा आबद्ध हुने पाउने पत्र अधिकारको सँगैनिश्चितता
- भ्रम ऐनले कामको ग्यारेन्टी र शक्तिशालि अधिकार सँगैनिश्चितता गर्न
- समयमा पूर्ण लेबलको सँगैनिश्चितता
- आराम गर्न पाउने पत्र, काम गर्न ठाउँमा आफूना लागि छुट्टै कोठाको व्यवस्था, स्वास्थ्य उपचार र राम्रो खाना
- प्रवासी धेरैले शक्तिशालि काम गर्न बाजारमा सुधार गर्ने, विदाको दिन बाहिर जान पाउने, काम गर्न दिन समय समयमा
- धेरै कामको न्यूनतम वेतन लागू गर्ने, र लेबनानीस्थित सबै प्रवासी शक्तिहरु र लेबनानी नाशिकी विद्य सँगै निम्न वेतन लागू गर्ने
- प्रवासी धेरैले शक्तिशालि काम हुने सबै किसिमका शिक्षा निम्न पार्ने

नाशिको आवाज कामदारहरुका लागि



महत्त्वपूर्ण शक्तिशालि मालिकाले सँगैनिश्चितता र उनीहरुलाई अधिकार सम्वन्धित बनाउन सकिन्छ, भन्ने बारेमा जानकारी पाउने छन ।
 नाशिको सदस्यहरुले कसरी प्रवासी महिला शक्तिशालि सदस्यो गन सकिन्छ, पिडितलाई न्याय दिनुपर्ने सकिन्छ, समुदायमा
 उक्ती सामाजिक सञ्जाल, संगठनकला, नेतृत्व विकास आदि जस्ता तरिकाहरु माफत प्रशिक्षित गर्न गरिरहेकोछ । यसबाट
 नाशिको सदस्यहरुलाई सशक्तिकरण गर्न उक्ती टिम बनाएर खल खल्ने, नाटक खल्ने, खल बनाएर खल खल्ने आयोगना गर्ने,
 व्यवस्थित गर्न शक्तिशालि संगठित गर्ने र उनीहरुलाई संगठित गर्ने र उनीहरुलाई सशक्तिकरण गर्नु अत्यन्त आवश्यक छ । विभिन्न तरिका माफत
 नाशिको निर्माण गर्न काफिले सहयोग गरेको छ किनभने लेबनानमा कार्यरत प्रवासी सबै समुदायको संगठित आन्दोलनलाई

काफिले किन नाशिकोलाई सहयोग गर्नुपर्छ ?



हामी श्रमिकका अधिकारका बारेमा जानकारी प्रदान गर्न मद्दत गर्छौं र सम्पर्कमा आएका नेपाली प्रवासी घरै श्रमिकहरूलाई सहयोग गर्छौं, बेवतानमा रहेको संघर्षस्थ माफत घरै श्रमिकहरूलाई आवश्यक सहयोग र समन्वय गर्छौं, अरु आपवासी समुदायसंग मिलेर विभिन्न कार्यक्रमहरूको आयोजना गर्छौं र हामी स्वयंले विभिन्न तालिमहरू माफत क्षमता विकासका काम गर्छौं ।

हामी कसरी काम गर्छौं ?

नाथी बेवतानमा घरै श्रमिकको रूपमा कार्यरत नेपाली महिलाको समर्थन हो । हामी काफकाको सहयोग माफत पहिले आफू संगठित हुन्छौं जसको मूल उद्देश्य भनेको नयाँ संघर्ष समुदायको निर्माण गरि बेवतानमा कार्यरत प्रवासी महिला श्रमिकहरूको अवस्थामा सुधार ल्याउन हो । हामी उनीहरूलाई आवश्यक सर्काव, सूचना दिन्छौं, बेवतानमा बसेका र कार्यरत नेपालीहरूको अनुभवका आधारमा समन्वय प्रकृतिहरूलाई मद्दत गर्ने काम गर्छौं । हामी प्रयत्नको केन्द्रविन्दु भनेको नेपाली घरै श्रमिकहरूको आत्मविश्वास बढाई उनीहरूलाई आफ्नो हक अधिकारको लडाईं लड्न, स्थानसंरक्षित प्रवासी परिवर्तन गर्न वकालत गर्न, घरै श्रमिकलाई न्यायीक सुरक्षा गर्न सक्ने बनाउन हो । यसको अलावा हामीले विभिन्न वेताना अधिवृद्धिका कार्यक्रम माफत बेवतानी समाज र हामी साहित्यिक विषयमा स्वयं संगठित हुन प्रेरित गर्दछौं ।

हामी को हो र हामी लक्ष के हो ?



काफा (अति) हिंसा र शोषण विरुद्धको एक महिलावादी, निरपेक्ष, बेवतानी, गैर नाफामूलक र गैरसरकारी सामाजिक संस्था हो, जसले समाजमा विद्यमान रहि आएको सामाजिक, आर्थिक विषमता, र वैधानिक विन्यासमा संरचना बाट मुक्त गर्न प्रयत्न गरिरहेको छ । २००५ मा स्थापना भएको काफाको मूल उद्देश्य महिलाहरू माथि हुने सबै किसिमका विषम र शोषण हटाउन हो । यसले विभिन्न दृष्टिकोणहरूलाई मध्यनजर राखि उच्च संमानताको लागि काम गर्दै आइरहेको छ जस्तै: नयाँ श्रम कानून तथा नीति बनाउन र कानून सुधार गर्न आम अधिमत, अत्यास र मनाईबानिक संरचना र स्थानिक संरचना गर्ने हिसाको श्रिकर भएको तथा बालबालिकहरूलाई सामाजिक, कानूनी र मनोवैज्ञानिक संरचना र स्थानिक संरचना गर्ने

एन्टी स्लेभरी इन्टरनेशनल: १९३९ सालमा स्थापना गरिएको एन्टी स्लेभरी इन्टरनेशनल विश्वभर विद्यमान सबै किसिमका बामन्व निर्मूल गर्न प्रतिबद्ध छ । व्यक्तिकानून स्वतन्त्रताको हनन गरि दासत्व, वा बाध्यकारी श्रम गर्न बाध्य पुरैका लागि श्रमिकहरू आधारभूत मानव अधिकारबाट वञ्चित भइरहेका छन् । एन्टी स्लेभरी इन्टरनेशनलले दासत्व विरुद्ध अन्तर्राष्ट्रिय कानूनको कार्यान्वयन गराउन तथा हिनका साथै विभिन्न अधिमान माफत यसलाई उन्मूलन गर्न, स्थानिय संघर्षमा माफत विभिन्न सहकार्य गरि शोषणको मारमा पुरैका श्रमिकहरूलाई आवश्यक संरचना गर्न काम गर्छ ।

नेपाल देह युनियन महासंघ (क्रिफण्ट) नेपालको सबैभन्दा ठूलो र धेरै श्रमिकहरूको प्रतिनिधित्व गर्ने श्रमिक संगठन हो । यसको सदस्य संख्या ३३०९१९ रहेको छ । देह युनियन आन्दोलनको दोस्रो संस्करणको रूपमा वि.सं.२०२३ सालमा स्थापित क्रिफण्ट, अन्तर्राष्ट्रिय देह युनियन महासंघ (आइडिएसी) को संस्थापक सदस्य हो । क्रिफण्ट सँग आबद्ध भएको घटक युनियनहरूको संख्या १० वटा युनियन परिवर्तन छन् । जसलाई औद्योगिक क्षेत्र, सेवा क्षेत्र, घरै श्रमिक लगायतलाई समेटेका छन् । क्रिफण्ट ले सबै प्रकारका श्रमिकहरूको प्रयोग तथा हिनका साथै सुरक्षा गर्नका लागि उन्मूलन गराउँछ ।

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